

DRAFT MINUTES

NEW ZEALAND FISH AND GAME COUNCIL MEETING 160 NOVEMBER 2022



Name:	New Zealand Fish and Game Council
Date:	Friday, 25 November 2022
Time:	9:00 am to 2:30 pm (NZDT)
Location:	Default Location, 78 Victoria Street, Wellington Central, Wellington, New Zealand
Board Members:	Barrie Barnes, Gerard Karalus , Greg Duley, Richard McIntyre, Tom Kroos, Dean Phibbs, Linn Koevoet, Dave Coll, Dave Harris
Attendees:	Ray Grubb, Carmel Veitch, Corina Jordan, Jack Kós
Apologies:	Darryl Reardon, Debbie Oakley

1. Opening Meeting

1.1 Welcome and Chairperson's Introduction

Meeting commenced 11:52am.

CE explained that the Chair is vacating the chair for this meeting, and the Deputy is absent, and so a member must be elected to chair this meeting under standing order 3.3.



Acting Chair

1. That Greg Duley Chairs this meeting

Decision Date: 25 Nov 2022

Mover: Dean Phibbs

Seconder: Ray Grubb

Outcome: Approved



1. That Greg Duley is Acting Chair until February meeting.

1. That Greg Duley is Acting Chair until February meeting.

Decision Date: 25 Nov 2022

Mover: Barrie Barnes

Seconder: Tom Kroos

Outcome: Approved

1.2 Karakia

1.3 Apologies



Apologies

1. That the apology from Cr. Reardon & Oakley be received

Decision Date: 25 Nov 2022

Mover: Barrie Barnes
Seconder: Linn Koevoet
Outcome: Approved

1.4 Conflicts of Interest for the Meeting

Remove Whitebait Stakeholder Governance Group from Cr. Phibbs.

Add Chair of Dairy Industry Awards Trust to Cr. McIntyre.



Remove Whitebait Stakeholder Governance Group from Cr. Phibbs.Add...

Remove Whitebait Stakeholder Governance Group from Cr. Phibbs.
Add Chair of Dairy Industry Awards to Cr. McIntyre

Due Date: 1 Dec 2022
Owner: Jack Kós

1.5 Approved Minutes for meeting 159



1. That NZC approve the draft minutes from meeting 159 subject to...

1. That NZC approve the draft minutes from meeting 159 subject to amendments in notes.

Decision Date: 25 Nov 2022
Mover: Dean Phibbs
Seconder: Gerard Karalus
Outcome: Approved

Linn Koevoet was present. Rectify minutes.

Cr. Kroos attended second night of meeting.

1.6 Review Action List



1. Note the action list.

1. Note the action list.

Decision Date: 25 Nov 2022

- Change April 2022 to 2023 for Item 5.
- Query re Policy Subcommittee - when is it likely to commence? Would like to know the process. Purpose of policy subcommittee is to work with CE on priorities. Would review policy in committee and then take to Council.
 - CE confirmed this is up to Council as to when they would like to start.
 - Purpose to identify what are corporate policies.
- JK/CJ to get final membership of Research Strategy Subcommittee underway.



JK/CJ to get final membership of Research Strategy Subcommittee u...

- JK/CJ to get final membership of Research Strategy Subcommittee underway.

Due Date: 2 Dec 2022
Owner: Jack Kós

1.7 Health and Safety



1. Note the Health and Safety Report.

1. Note the Health and Safety Report.

Decision Date: 25 Nov 2022

1.8 Sub committee reports



1. That NZC receive the minutes.

1. That NZC receive the minutes.

Decision Date: 25 Nov 2022



Appoint Barrie Barnes to Exec

1. That Barrie Barnes is appointed to the executive committee.

Decision Date: 25 Nov 2022

Mover: Ray Grubb/ Dave Coll

Outcome: Approved

Chair (Cr. Grubb) applied for leave of Council for personal reasons until February. Clarified that there is uncertainty around Cr. Oakley's return. This was agreed with support of Council.



Acting Chair Executive Committee

1. That the Acting Chair, Greg Duley, be a member of the executive committee

Decision Date: 25 Nov 2022

Mover: Dave Harris

Seconder: Dean Phibbs

Outcome: Approved

- Exec minutes need to be circulated sooner. Goal is distribute within 7 days.
- Typo at p.27 - technically.
- Delete FIG line from advocacy report. Line on Aotearoa Trust deferred to Feb meeting.
- Confirmed that Cr. Duley nominated to Wildlife Act Working Group by F&G.

2. Major Decisions and Discussions

2.1 CE Spending Delegation



That the New Zealand Fish and Game Council:1. Confirms that the C...

That the New Zealand Fish and Game Council:

1. Confirms that the Chief Executive does not require further delegation from Council to spend any approved budget; and

2. Confirms that the Chief Executive has a delegated authority of up to \$10,000 for unbudgeted expenditure.

3. Requires the Chief Executive to put in a Change Request for any reforecast or budget amendment above the \$10,000 delegated authority.

4. Requires the Chief Executive to update NZC at each meeting on unbudgeted expenditure and spend against budget.

Decision Date: 25 Nov 2022

Mover: Ray Grubb
Seconder: Tom Kroos
Outcome: Approved

Cr. Grubb moved that resolution on p.35 subject to amendment on line 4: 'On unbudgeted expenditure and spend against budget.

2.2 Draft Risk Policy



That the New Zealand Fish and Game Council:1. Agrees to approve t...

That the New Zealand Fish and Game Council:

1. Agrees to approve the draft Risk Management Policy as NZC policy.

Decision Date: 25 Nov 2022

Mover: Tom Kroos

Seconder: Dean Phibbs

Outcome: Approved

- CE spoke to paper and outlined that this is an amended version of a copy provided to us from Otago and CSI.
 - Important part of governance across the organisation to identify risks on behalf of the organisation. Policy sets out process for identifying, characterising and processing.
 - Re Policy Subcommittee, staff identify extant policies, bring to committee to review priority list and identify gaps, then staff work through policy. Committee is Barrie, Dean, Ray, Richard.
 - CE noted that it is important that staff work with committee at high level. Staff need to service committee and provide recommendations.
- Cr. Grubb: National policy should be simple and state what is seeking to be achieved, and set guidelines not be prescriptive.
 - CE noted review of policies in relation to governance are review recommendations.
 - Cr. Grubb: Role of exec to manage risk under governance policies. Ask that you look at questions we were asked in the audit and what our roles should be? Need legislative change to make policies enforceable across regions.

2.3 Presentation & Acceptance of NZC Performance Report



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information Annual Performance report for the New Zealand Fish and Game Council for the year ended 31 August 2022

2. Approve the New Zealand Fish and Game Council performance Report as at 31 August 2022.

Decision Date: 25 Nov 2022

Mover: Dean Phibbs

Seconder: Gerard Karalus

Outcome: Approved

- CFO spoke to paper. Confirmed that performance report showed a surplus of \$603,000, but the vast majority of this surplus is already allocated but funds haven't been expended yet (i.e. RMA/Legal, Website etc).
- Cr. Phibbs: Query around whether we could repurpose committed funds?

- CFO: No because we have committed to regions that they can spend.
- Cr. Karalus: Concern around the perception of unspent funds when we seek licence increases etc.
 - Cr. Barnes: System is quite complicated as compared to a normal business, so anything we can do to simplify is good.
 - Cr. Grubb: Record in minutes that committed expenditure record is available to share with regions as required. Balance shown is not uncommitted cash. Could also show staff time commitments to national causes.
- CFO: Clarified that when this is on the website all of the links in document will work and that the two issues raised by auditors were addressed.



Empower CE to provide greater clarity to regions on what proporti...

Empower CE to provide greater clarity to regions on what proportion of national salaries budget (staff time) are allocated to national/regional initiatives. Could be communicated through annual report being sent out to regions.

Due Date: 1 Apr 2023
Owner: Corina Jordan

Meeting broke for lunch at 12:50pm. Resuming 1:20pm.

2.4 Draft Updated Budget

Meeting resumed 1:30pm.

Lucy Alcock, Department of Conservation, introduced to NZC. Briefly spoke to process DOC had gone through in terms of producing an integrated strategy and the restructure within DOC that resulted. Combination of Governance and Government services, now under one DDG (Sia Aston).

Request from Council for organisational chart for DOC & how they relate to F&G once things are finalised.



Prepare organisational chart of DOC's new structure and how it re...

Prepare organisational chart of DOC's new structure and how it relates/works with F&G.

Due Date: 16 Feb 2023
Owner: Corina Jordan



That the New Zealand Fish and Game Council:1. Approve additional ...

That the New Zealand Fish and Game Council:

1. Approve additional funding for the 2022/23 financial year of \$261,000. This funding is one off from Reserves. (On Approval of this budget the total NZC/National budget will have a deficit of \$381,474)

Decision Date: 25 Nov 2022
Mover: Barrie Barnes
Secunder: Dean Phibbs
Outcome: Approved

- CE Spoke to higher level thinking about
 - Building up a draft org strategy, and three-year business implementation plan
 - Budget doesn't cover implementation of business plan or strategy.

CFO gave a BAU update. Everything is increasing but the budget has no buffer

- Cr. Grubb: Is there an intention to review comms strategy?
- CE: Key areas for this org is social licence linked to comms/advocacy strategy, brand review, legislative challenges (RMA strategy), research strategy. The magazine is getting us through this years' commitments. Need to review how we communicate going forward.
- Cr. Grubb: When would you expect by? 23/24 budget round?
- CE: Need to first collect the insights then formalise our work in that space. Also pulling together F&G's environmental advocacy. Then start and run social licence campaign.
- Cr. Kroos: Can you define the social licence campaign?
- CE: We need to lift the organisation up to be known as one of NZ's leading environmental organisations by funding insights work asap.
- Cr. Grubb: Agrees
- CE: While we have done this fast we have done this well. We have buy in from regions through councils and managers. To date they are supporting opportunities and challenges, and support work of NZC..
- CFO: NZC need to be aware of the issue of cost increase across various areas. Also look at ways to make the meeting more financially efficient ""
 - CFO: Point 9, additional \$60,000 required to cover NZC processes.
 - CE: Spoke to intention to appoint two staff – Comms Manager and planner – within staffing budget.
 - Cr. Harris: Review staffing costs as not for full year at this stage.
 - CE: Currently need to allocate savings on staff not currently employed to meet salary expectations of candidates.
 - Cr. Phibbs: Need to get back to workforce that can do the tasks assigned to it.
 - CFO: Audit costs have also increased. Common auditor across all regions might not reduce costs but would increase quality of audits.
 - Cr. Barnes: If a national function is provided to regions do we charge back to the region?
 - CFO: No, not typically.
- CFO: Clarified that all funding is as a one off and that we will reset budget for 23/24 budget. Reserves remain at 30%.

Cr. McIntyre left meeting at 2:22pm.



Staff to explore options for reducing costs for meetings, for ins...

Staff to explore options for reducing costs for meetings, for instance one day meetings held at airport.

Due Date: 9 Feb 2023

Owner: Carmel Veitch

2.5 Governance & Chairs Training Brief & Costs



That the New Zealand Fish and Game Council:1. Agree to proceed wi...

That the New Zealand Fish and Game Council:

1. Agree to proceed with Governance training for the organisation and for the CE to coordinate with regions on the exact configuration of training.

Decision Date: 25 Nov 2022

Mover: Linn Koevoet

Seconded: Tom Kroos

Outcome: Approved

- CE presented a proposal from Richard Westlake for governance and chair training across organization. Re Chairs training, need to partner Chairs with CEs and another member of Council. Create succession planning and support for chair. Could be done as NI & SI. Confirmed intentions to determine dates ASAP.
- Cr. Grubb: May be misplaced under Rec 16 of review and could come under governance recommendation. Envisaged that all Councillors would be given training in roles and responsibilities. Also need training course for elected Councillors for 2024.
 - CE: Proposing full day governance training that would include all of the identified points. What we need to understand is that at this stage proposal is for training to be in person for all councillors.
 - Cr. Phibbs: Can do virtual.
 - Cr. Coll: Paper may overplay difference in merit between in person and online. Could also look at combining Councils?
 - Cr. Grubb: Suggests Westlake training for all Councillors combined to save costs, and more intense training for Chairs and CEs. Training cost must be reviewed.
 - Query about staff conference...
 - CE Support this and would look at cultural and leadership training as part of this. Could break decisions of NZC down.

2.6 Organisational Culture & Leadership Training



That the New Zealand Fish and Game Council:1. Agree to proceed wi...

That the New Zealand Fish and Game Council:

1. Agree to proceed with leadership and organisational culture training as part of the Review budget 1725, and for the CE to coordinate with regions on the exact configuration and timing of training.

Decision Date: 25 Nov 2022

Mover: Gerard Karalus

Seconded: Tom Kroos

Outcome: Approved

- Cr. Grubb: If training staff in leadership must train Chairs in leadership too. Should add staff and chairs.
- CE: Appropriate to pick up elements of the leadership training for Chairs.
- Cr. Grubb: Not suggesting training is done together, but critical that elected leaders take us on this journey.
 - Supported by Cr. Kroos.

2.7 Draft Organisational Strategy



That the New Zealand Fish and Game Council:1. Approve the draft O...

That the New Zealand Fish and Game Council:

1. Approve the draft Organisational Strategy for consultation with regions.

Decision Date: 25 Nov 2022
Mover: Tom Kroos
Seconder: Dave Harris
Outcome: Approved

- CE spoke to strategy and process, and highlighted the commonality between what was raised by NZC, Chairs and Managers. Outlined a number of key themes, including legislative change, engagement with manawhenua etc. Ideally will finalise at February NZC meeting.
- All round support expressed for strategy.
- Cr. Phibbs: Look at stronger verb to start. I.e. "Build..." "Understand..." Use active verbs. "Enhance sport fish and game bird habitats..."
- CE: recommend that we have another workshop on this strategy prior to finalising. But that doesn't preclude us from sending to regions to consult.

2.8 Draft 3yr Business Plan



That the New Zealand Fish and Game Council:1. Receives the draft ...

That the New Zealand Fish and Game Council:

- 1. Receives the draft 3 year business plan; and*
- 2. Approve the draft 3 year business plan for consultation with regions in relation to those areas required to implement the draft Organisational Strategy and which are outside of historic NZC work programmes.*

Decision Date: 25 Nov 2022
Mover: Ray Grubb
Seconder: Barrie Barnes
Outcome: Approved

Break at 2:55pm for afternoon tea.

Meeting resumed 3:15pm.

- CE spoke to paper:
 - The way the business plan interplays with the strategy and structure of the organisation.
 - Have focused on NZC's functions but goal is an organisational approach that will need all of org buy in.
- Cr. Barnes: If we accept this plan, subsequent workshops will look deeper into timelines and subject?
 - CE: Yes, and link this in to how we demonstrate performance. Talks to consolidated annual reports etc.
 - BB: Consider accepting this and letting staff get on with refinement and setting up appropriate workshops.
- CE: We will be seeking budget to fast track some work that is close to deadline.
 - Need to do a social licence campaign. May be amended with NBA that has come out.
 - Insights into public & licence holder perceptions of F&G.
 - Granular document on environmental benefits of F&G

- Cr. Grubb: Be ambitious in widening our relationships (including stakeholders who are closed to us) that might bring support from agricultural industry bodies
- Cr. Phibbs: Raised audit complications in measuring outcomes.
- Cr. Grubb: Reflection of strategy will be in the deliverables with the CE's KPIs.
- CE: Organisational implementation plan requires all regions to support. We need to bring expertise in to the organisation to get best available product and information. Priorities are social licence and legislative reform. Prefer to nail high level outcomes once we have refined the draft.



Staff to look at how this ties into risk policy.

Staff to look at how this ties into risk policy.

Due Date: 10 Feb 2023
Owner: Corina Jordan

2.9 Meeting Timetable Finalisation



That the New Zealand Fish and Game Council:1. Approve the in pers...

That the New Zealand Fish and Game Council:

1. Approve the in person meetings for the NZC as per the consultation document for:

- a. November 25th and 26th 2022 in Wellington*
- b. February 10th, 11th and 12th 2023 in Wellington*
- c. April 21st and 22nd 2023 in Wellington*

2. Approve Zoom meeting 15th June 2023 for Licence Approval

3. Approve in person meeting August 18th 2023

4. Approve Governors meeting February 11th 2023

5. Approve Managers meeting April 20th and 21st 2023 in Wellington.

Decision Date: 25 Nov 2022

Mover: Tom Kroos

Seconder: Dean Phibbs

Outcome: Approved

- Cr. Grubb: One thing missing is when Chairs are brought together.
 - Confirmed this is February.
- Cr. Harris: Problem if meeting on 1st September is you'll be spending in advance.
- CFO: Budget paper approved \$15,000 from this FY so can take our 4.

2.10 Staff Development Grant



That the New Zealand Fish and Game Council:Fund Ami Coughlan to t...

That the New Zealand Fish and Game Council:

- 1. Fund Ami Coughlan to talk at the World Recreational Fisheries Conference in Melbourne in February 2023 and that there be a contingency fee added to address increasing travel costs up to a total grant of \$3,000*

Decision Date: 25 Nov 2022

Mover: Tom Kroos
Seconded: Ray Grubb
Outcome: Approved

- CE spoke to proposal from Ami Coughlan and that it has full support of all managers. Reduces staff development budget to \$11,500.
 - There is another staff development proposal I will want to put to managers and NZC, which is for Kahu Env to take on ongoing development on RM team focused on NPS-FM. Don't have proposal yet but they have quoted as being about \$2,500 for a 10 week programme.
 - Cr. Grubb: When we set up RMA group there was a clear decision for there to be training as part of this.
- Cr. Kroos: When we start talking interactions and fund someone to travel for this do we not want to see what's being said?
 - CE: Could bring NZC back more frequently for workshops around RMA and research etc.
- CFO: Aware that airfares have increased and whether we should have a buffer.
 - CE: Could agree to fund and agree a contingency of up to \$3,000 total.



Provide NZC with Ami's paper.

Provide NZC with Ami's paper.

Due Date: 10 Dec 2022
Owner: Corina Jordan

2.11 RMA/Legal Applications



That the NZC: Agree to fund both RMA/Legal fund applications a) NB...

That the NZC:

1. *Agree to fund both RMA/Legal fund applications a) NBA Submission & Select Committee Process (\$54,290) b) Elana Geddes proposal (\$9,000)*
2. *And that there is a 20% contingency (ex GST) applied to the NBA Submission & Select Committee Process application.*

Decision Date: 25 Nov 2022
Mover: Ray Grubb
Seconded: Dave Harris
Outcome: Approved

- CE spoke to paper and the support that Managers had expressed for this proposal.
- Cr. Grubb: Support this but also look at other funding mechanisms, including through MfE.
- DH: Should we include GST?
 - Should be ex. GST
- CE: Managers did make point that this is a significant piece of work and we should make a contingency of about 20%.

2.12 Notification of Use of Dedicated Reserves Nelson Marl



That the New Zealand Fish and Game Council:1. Note the Spending o...

That the New Zealand Fish and Game Council:

1. Note the Spending of \$ 51,250 from the Nelson Marlborough Non-resident Levy for the year ended 31 August 2022.

Decision Date: 25 Nov 2022

- Cr. Harris: Concern that this leaves reserves at 27%
- CV: NZC has directed that regions use these reserves.
- Should other regions be doing similar work?
 - Clarified that NM is particularly wanting to get info about their backcountry fisheries as part of the migration to Designated Waters.

2.13 NZC Staffing: HR & EA



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

- 1. Receive the information regarding HR support.*
- and
- 3. Receive the information regarding EA support.*

Decision Date: 25 Nov 2022

Mover: Dean Phibbs

Seconder: Dave Coll

Outcome: Approved

- CE spoke to paper and outlined that much of this had been previously discussed.

2.14 Research Applications & Update



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

- 1. Receive the information*
- and,
- 2. Agree to fund Engaging with Mana Whenua proposal at a cost of \$24,700 ex GST*

Decision Date: 25 Nov 2022

Mover: Gerard Karalus

Seconder: Linn Koevoet

Outcome: Approved

- CE raised additional funding application of \$3,500 for Women Anglers study and spoke to substantive proposal.
 - Need for better engagement with Māori in a wide variety of contexts
 - This discussion document will set out experts recommendations on how to engage/approach these issues.
 - This received the support of the Managers. Only issue is they think this should sit under 1725 not research.
- Cr. Kroos: See this as more clearly part of review process.
 - CE: Because the review budget is so tight.
 - CFO: What do you take off?

- TK: If we were asked how much we spent on review, I'd like to have a clear budget that says this was the review and that this is what we've spent.
- Crs. Barnes & Phibbs: Can fit either.
- Cr. Grubb: Sensible thing is to fund now and reallocate if necessary at a later date.



That the New Zealand Fish and Game Council:1. Agree to allocate a...

That the New Zealand Fish and Game Council:

1. Agree to allocate a further \$3,500 to the Women Anglers in Aotearoa project.

Decision Date: 25 Nov 2022
Mover: Tom Kroos
Seconder: Dave Coll
Outcome: Approved

- Funding both brings research budget down to c.\$30k.
- Confirmed Womens Angler amount just a top up of existing project.

2.15 GBHT Report



That the New Zealand Fish and Game Council:1. Agree to the hunter...

That the New Zealand Fish and Game Council:

1. Agree to the hunter licence fee contribution for the Habitat Stamp being maintained at \$5.00 for the 2024 game season.

2. Agree the game bird or other wildlife species to be depicted on the 2025 habitat stamp be open to any game bird species.

3. Agree to a photographic competition to select an artist to produce the artwork of the 2025 stamp.

4. Note the Trust Board's 2023 meeting will be held in the Hawke's Bay on 26 August 2023.

Decision Date: 25 Nov 2022
Mover: Dave Coll
Seconder: Linn Koevoet
Outcome: Approved

- CFO briefly spoke to paper.
 - GBHT retained at \$5.
 - 2025 game stamp is open to all game birds.
 - Photographic competition for 2025 stamp opened.
 - 2023 meeting in Hawkes Bay.

2.16 GBHT Board Appointments



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information.

2. Agree to go out to regions to solicit nominations for the Game Bird Habitat Trust Board.

Decision Date: 25 Nov 2022
Mover: Dave Harris
Seconder: Linn Koevoet

Outcome: Approved

- CFO spoke to paper and noted this is to seek nominations from the regions.
- Need to consider inclusive nominations. NZC can make nominations as well as regions.



Communicate w/ Regions

Send GBHT nomination request out to regions.

Due Date: 29 Nov 2022
Owner: Corina Jordan

2.17 Review

- Acting-Chair spoke to letter from Regional Chairs and highlighted support for proceeding with Clark & Mills recommendations that can be progressed without legislation.
- CE noted NZC staff comfortable advancing review recs that don't require legislative change. May be a need to engage with Policy Subcommittee for corporate & HR policies. Full support from Chairs and Managers. Would be good to be empowered to get on and work on this. Noted two regions that want to be a case study for amalgamation - Taranaki & Wellington. Have allocated funds to provide support for this process.
- Cr. Grubb: Noted that there are potentials to do amalgamations without legislation. And there is a broader need for legislative imperative to empower non-legislative changes. Ideally this will be a model for subsequent amalgamations. NZC has endorsed the Hunt report, with Taranaki, Hawke's Bay & Wellington amalgamating.



That the CE progresses with the implementation of the Ministerial...

That the CE progresses with the implementation of the Ministerial Review recommendations that can be progressed without legislative change.

Decision Date: 25 Nov 2022
Mover: Dave Harris
Seconder: Dean Phibbs
Outcome: Approved

2.18 Public Excluded Motion



1. That the New Zealand Fish and Game Council:(a) pursuant to the...

1. That the New Zealand Fish and Game Council:

(a) pursuant to the provisions of the Local Government Official Information and Meetings Act 1987 exclude the public from the following part of the proceedings of this meeting

(b) And that staff remain to provide advice to the Council on all items

- *PE Minutes - as per motion in Minutes 159*
- *Wildlife Working Group - s9(2)(j)*
- *RMA - s9(2)(h)*
- *Legal Advice - s9(2)(h)*
- *Remuneration Committee Report - s9(2)(i)*

Decision Date: 25 Nov 2022
Mover: Ray Grubb
Seconder: Gerard Karalus
Outcome: Approved

Agree to hold Public Excluded session tomorrow and advance to Agenda item 4.2

Meeting adjourned at 4:55pm Friday.

Meeting commenced 8:45am.

CE spoke through addition of agenda items on basis of late arrival of material and time sensitivity around their consideration.



Council resolved to add four items as extraordinary business.To b...

Council resolved to add four items as extraordinary business.

To be discussed in public:

- Review

To be discussed in public excluded:

- Remuneration committee report - commercial
- Review - advice to minister
- NBEA - advice to minister

Decision Date: 25 Nov 2022

Mover: Tom Kroos

Seconder: Ray Grubb

Outcome: Approved

4. Reports to Note

4.1 Resolutions to bring out of PE



That NZC approve the draft public excluded minutes from meeting 1...

1. *That NZC approve the draft public excluded minutes from meeting 159 subject to:*

1. *inclusion of Cr. Koevoet*
2. *Addition of Crs. Harris/Coll to moving out of PE.*

Decision Date: 25 Nov 2022

Outcome: Approved



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. *Receive the information.*

Decision Date: 25 Nov 2022

Outcome: Approved



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. *Receive the information.*
2. *Note that one subsequent proposal will be developed for review by Regional Managers and NZC for budget approval as soon as they are available.*
3. *Approve subject to support from majority of Managers, to fund from RMA/Legal:*
 - a) *policy position proposal from Kahu Env to produce policy positions at \$56,000*
 - b) *professional development support for RM team from Kahu Environmental at \$2,500*

Decision Date: 25 Nov 2022

Outcome: Approved



1. That NZC support the CE taking a hardline on the NBA in engagi...

1. That NZC support the CE taking a hardline on the NBA in engaging with media and politicians.

Decision Date: 25 Nov 2022

Outcome: Approved



That NZC support the CE to design a campaign on the NBA across pu...

1. That NZC support the CE to design a campaign on the NBA across public, political and select committee processes working collaboratively with regions.

Decision Date: 25 Nov 2022

Outcome: Approved



1. That NZC accept the guidelines completed by the Rem Committee ...

1. *That NZC accept the guidelines completed by the Rem Committee and delegate implementation to CE.*

Decision Date: 25 Nov 2022

Outcome: Approved



That the NZC agree for the CE and Acting Chair to meet with:the D...

That the NZC agree for the CE and Acting Chair to meet with:

- 1. the Department of Conservation to discuss the Fish and Game Governance review and next steps; and subsequently*
- 2. the Minister of Conservation.*

Decision Date: 25 Nov 2022

Outcome: Approved



That NZC notifies regions through appointees to Chairs and through...

- 1. That NZC notifies regions through appointees to Chairs and through CE to Managers that the manawhenua document was released with the intention to inform early engagement with manawhenua and clarify that the document does not represent a final copy that requires regions to take any action.*

Note: Cr. Grubb voted against. Cr. Koevoet abstained.

Decision Date: 25 Nov 2022

4.2 CE Report



That the New Zealand Fish and Game Council:Receive the informatio...

That the New Zealand Fish and Game Council:

- 1. Receive the information; and*
- 2. That NZC adopt objectives 21.1, 21.2 and 21.3 as National Communications Strategy*

Decision Date: 25 Nov 2022

Mover: Dean Phibbs

Seconded: Dave Coll

Outcome: Approved

- CE spoke to paper.
 - Licence system throwing up some challenges and express gratitude to Kate Thompson for the work she's doing in this space.
 - CE have met with all but three regions and all but four regional councils. Going to attempt to meet with all by Christmas although one may be next year. Has been a great opportunity to build relationships, and particularly with regional staff. Allows CE to understand risk for the organisation very quickly. Allows understanding of RM processes etc, and feeds into media coverage. Place based examples is very valuable. Budget has been increased to facilitate this, but won't be to this extent.
 - Website development going well. Very impressed with Hothouse, and have introduced Alan to managers to rebuild that relationship. Understands our business and brand perhaps better than some of us do. Time to reconnect org back to this process. Have also done a deep dive into what people think of our website. Hothouse likely fit for purpose to lead campaigns also.
 - Hamish Carnachan engaged to provide Comms/advocacy support for NZC. Have managed to get primetime spots and have had positive feedback. Great as new CE to champion positive news. Great platform to launch harder hitting campaigns.
 - Objectives asked NZC to endorse are three core goals applied to comms strategy:

- Increase licence holder support for F&G and our statutory mandate to advocate for them and habitat generally.
- Gain public and political support for FG NZ including species and pursuits over which we preside.
- FG NZ recognised as champion of the public interest in freshwater health and access to outdoors.
- Advocacy work outlined and various submissions identified. Will have a submission on NES-PF shortly. Sought extension on this in order to go through a good internal process for this. Working with RM experts, esp Eben, to do heavy lifting in this space. Working with sector groups to identify areas of commonality.
- Cr. Grubb: ENGO network seeking 2:1 credit for natives v exotics. Positive env outcomes of this. Submitted for improved access in CPLRB. Didn't get what we wanted, but did get an advance where a lease changes hands. New lessee has to provide good reason why access should not be provided.
- Brief update on Fish Futures.



Provide Fish Futures file note to NZC.

Provide Fish Futures file note to NZC.

Due Date: 1 Dec 2022
Owner: Jack Kós

4.3 NZC Finance Report



That the New Zealand Fish and Game Council:1. Receive the NZC Fin...

That the New Zealand Fish and Game Council:

1. Receive the NZC Finance Report for the 2 months ended 31 October 2022 with a surplus of \$518,637.

Decision Date: 25 Nov 2022
Mover: Gerard Karalus
Seconder: Tom Kroos
Outcome: Approved

- CFO spoke to paper.
 - Typical to have a surplus this time of year because we receive levies at this time of year.
 - Showing NZC budget against national budget at p.331 v 333.
 - Ranger coordination is the only one that's way ahead of budget. Two or three regions have had CERT training.
- Cr. Phibbs: Magazine is \$350,000. Is this our best bang for buck? Acknowledge this is a bigger question.
 - CE: Agree but this requires analysis. Great platform to get F&G story across but need to make sure we're using it to its best extent.
- CE: Think this year's budgets will be very tight as haven't necessarily fully rebalanced from Covid times.



Engage with NZ Hunter editor on printing costs.

Engage with NZ Hunter editor on printing costs.

Due Date: 1 Dec 2022
Owner: Jack Kós

4.4 Correspondence Report



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 25 Nov 2022
Mover: Barrie Barnes
Seconder: Dean Phibbs
Outcome: Approved

5. Meeting Close

5.1 Close the meeting

Next meeting: No date for the next meeting has been set.

New Actions raised in this meeting

Item	Action Title	Owner
1.4	Remove Whitebait Stakeholder Governance Group from Cr. Phibbs.Add... Due Date: 1 Dec 2022	Jack Kós
1.6	JK/CJ to get final membership of Research Strategy Subcommittee u... Due Date: 2 Dec 2022	Jack Kós
2.3	Empower CE to provide greater clarity to regions on what proporti... Due Date: 1 Apr 2023	Corina Jordan
2.4	Prepare organisational chart of DOC's new structure and how it re... Due Date: 16 Feb 2023	Corina Jordan
2.4	Staff to explore options for reducing costs for meetings, for ins... Due Date: 9 Feb 2023	Carmel Veitch
2.8	Staff to look at how this ties into risk policy. Due Date: 10 Feb 2023	Corina Jordan
2.10	Provide NZC with Ami's paper. Due Date: 10 Dec 2022	Corina Jordan
2.16	Communicate w/ Regions Due Date: 29 Nov 2022	Corina Jordan
3.1	Detailed minutes for oral reports. Due Date: 10 Feb 2023	Jack Kós
3.6	That the thanks of NZC is expressed to the Rem Committee Due Date: 2 Dec 2022	Corina Jordan
3.7	That the NZC CE and Acting Chair meet with:the Department of Cons... Due Date: 2 Dec 2022	Corina Jordan
3.7	Regional appointees to communicate with their regions on the stat... Due Date: 9 Dec 2022	Greg Duley
3.7	Provide NZC members with wording for communication to Chairs on m... Due Date: 29 Nov 2022	Corina Jordan
3.8	Send email to managers re-including paper on .410 and providing f... Due Date: 29 Nov 2022	Jack Kós
3.8	Meeting output letter to regions by Wednesday. Due Date: 29 Nov 2022	Corina Jordan
4.2	Provide Fish Futures file note to NZC. Due Date: 1 Dec 2022	Jack Kós
4.3	Engage with NZ Hunter editor on printing costs. Due Date: 1 Dec 2022	Jack Kós

Signature: _____

Date: _____