



TARANAKI FISH & GAME COUNCIL

AGENDA PAPERS COUNCIL MEETING

**SATURDAY
16TH MARCH 2024**

Statutory managers of freshwater sports fish, game birds and their habitats

Taranaki Region

Email taranaki@fishandgame.org.nz www.fishandgame.org.nz

PROVISIONAL AGENDA TARANAKI FISH AND GAME COUNCIL MEETING

Saturday 16 March 2024

To be held at Centennial Rest Rooms, 1a Fenton Street, Stratford

Commencing at 10:00am

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TARANAKI 2023-24 Agenda Plan



TFGC MEETING	14 October 2023	9 December 2023	15 February 2024	16 March 2024	10 June 2024	19 August 2024
LOCATION	Opunake	Raetihi	Stratford (Zoom)	Stratford	Stratford	Stratford
STANDING AGENDA ITEMS <ul style="list-style-type: none"> Procedural Items: Apologies; Declaration of Conflict of Interest; Minutes of Previous Meeting; Matters/Actions Arising from Previous Meeting. NZ Council Business. Inter-regional Business: Shared Resources with Wellington; Organisational Regional Liaison. Decision Items. Strategic Matters: Risk Management; Strategic Plan (5 yr); Iwi Engagement; Sports Fish & Game Bird Management Plan). Policy and Legislation. Health and Safety Report. Information Reports/Operational Matters: Species Management; Habitat Management and Advocacy; Participation; Public Awareness/Communication; Licence Sales and Management, Operational Summary, Financial Summary). Correspondence. 						
STANDING STRATEGIC ITEMS: <ul style="list-style-type: none"> Policies for Review 						
OTHER STRATEGIC ITEMS <ul style="list-style-type: none"> Review Risk Management Plan 	<ul style="list-style-type: none"> Annual Report Draft Gamebird Notices & Regulations 	<ul style="list-style-type: none"> Regional Strategic Priorities Review Strategic Plan 	<ul style="list-style-type: none"> Budget Summaries & CF Applications Draft Annual Work Plan 	<ul style="list-style-type: none"> Licence Fee Recommendation Draft Anglers Notice & SFLFFN 	<ul style="list-style-type: none"> Annual Work Plan Approved 	
STANDING OPERATIONAL ITEMS <ul style="list-style-type: none"> Health & Safety Report Species Management Update Habitat Management and Advocacy Update Participation Public Awareness/Communications Licence Sales / Licence Management Operational Report - CE Communications Update Financial Reports 						
OTHER OPERATIONAL ITEMS	<ul style="list-style-type: none"> Conservation Board Liaison Meeting Schedule 	<ul style="list-style-type: none"> Conservation Board Liaison 	<ul style="list-style-type: none"> Conservation Board Liaison 	<ul style="list-style-type: none"> Conservation Board Liaison 	<ul style="list-style-type: none"> Conservation Board Liaison 	<ul style="list-style-type: none"> Conservation Board Liaison

Agenda Item 1 **Welcome and Karakia**

Summary

Welcome to Councillors and public.

Karakia to Open: Tūtawa Mai

Tūtawa mai i runga,
Tūtawa mai i raro,
Tūtawa mai i waho,
Tūtawa mai i roto,
Kia tau ai te mauri tū,
te mauri ora ki te katoa.
Hāumi e, hui e, taiki e!

I summon from above, below,
within, from the outside
environment, to calm and
settle the vital inner essence,
the well-being of everyone,
Be joined, together,
united!

Present and In Attendance

Summary

Record noted of all those who attend meeting in full or in part.

Agenda Item 2 **Apologies**

Summary

Confirm apologies notified to Chairman from those Councillors and public for non-attendance or lateness.

Decision Required

Recommendation/Action

Move motion accepting apologies from those that inform the Council of their non-attendance or lateness to meeting.

Agenda Item 3 **Conflict of Interest**

Summary

Consider the Conflicts of Interest Register to ensure it clearly identifies any perceived or actual conflicts of interest of members in general.

Confirm that there are no additional conflicts of interest to declare –either in general or specific items in the current agenda.

Confirm how the Council will handle any new conflicts of interest identified – including speaking rights, voting rights, exclusion from meeting on specific items, or exclusion of receiving any specific material relating to that item identified.

Decision Required

Recommendation/Action

Move motion accepting any additions to the Conflicts of Interest Register that are declared.

Councillor	Conflict of Interest Identified	Date Declared
Chris Donald	<ul style="list-style-type: none"> Member of Inglewood Rod, Gun and Recreation Club 	14 June 2014
David Potroz	<ul style="list-style-type: none"> Member of Inglewood Rod, Gun and Recreation Club. Application from brother to Hunting & Habitat Scheme 	14 June 2014 9 December 2023
Paul Blewman	<ul style="list-style-type: none"> None noted 	
Alan Flynn	<ul style="list-style-type: none"> None noted 	
John Nancarrow	<ul style="list-style-type: none"> None noted 	
Romon Sargeson	<ul style="list-style-type: none"> None noted 	
Craig McEwen	<ul style="list-style-type: none"> None noted 	
Gerard Karalus	<ul style="list-style-type: none"> None noted 	

As at 15 February 2024

Agenda Item 4 **Minutes of Meeting of 15 February 2024**

Summary

Consider the unconfirmed and draft Minutes of the Meeting of 15 February 2024 of the Taranaki Fish and Game Council – conducted as a Zoom Videoconference Meeting.

Confirmation by two members of the Council present at that meeting that they are a true and correct record of that meeting.

Note any specific additions or alterations required for clarity or correctness.

Decision Required

Recommendation/Action

Move motion accepting confirming that the Minutes of the Meeting of 15 February 2024 are a true and correct reflection of the meeting (subject to any amendments noted).

Also as part of the motion is to ratify the decisions made at a Zoom Meeting at the first 'in-person' meeting available.

THAT THE TARANAKI FISH AND GAME COUNCIL ADOPT THE MINUTES OF THE MEETING HELD ON 15 FEBRUARY 2024, HELD ONLINE, AS A TRUE AND CORRECT RECORD, INCLUDING THE RATIFICATION OF ALL RESOLUTIONS MADE AT THIS MEETING.

TARANAKI FISH & GAME COUNCIL MEETING

MINUTES OF THE MEETING OF THE TARANAKI FISH & GAME COUNCIL,
HELD VIA ZOOM ON 15 FEBRUARY 2024 COMMENCING AT 7:00PM

1. The Chairman, Chris Donald called the meeting to order at 7:00pm and Councillor Paul Blewman led a karakia from .

The Chairman welcomed Councillors and staff. He noted that business would follow the agenda prepared for the in-person Council meeting scheduled for 10 February 2024 and that this meeting was postponed due to several valid reasons in not securing a quorum.

2. PRESENT

Chairman Chris Donald, and Councillors Romon Sargeson, David Potroz, Paul Blewman Craig McEwen Gerard Karalus, John Nancarrow and Alan Flynn.

IN ATTENDANCE

Staff: Phil Teal (Chief Executive), Allen Stancliff (Senior Fish and Game Officer)

3. APOLOGIES

Apologies were received from Jillie Steedman (Taranaki Fish & Game Secretary)

MOVED POTROZ / BLEWMAN
THAT THE APOLOGIES RECEIVED, BE SUSTAINED
CARRIED

4. CONFLICT OF INTEREST

There were no additions noted to the Conflicts of Interest register that had already been declared at previous meetings.

5. MINUTES OF THE PREVIOUS MEETING 9 DECEMBER 2023

After brief discussion it was

MOVED SARGESON / BLEWMAN
THAT THE TARANAKI FISH AND GAME COUNCIL ADOPT THE MINUTES OF THE
MEETING HELD ON 9 DECEMBER 2023 AT RAETIHI AS A TRUE AND CORRECT RECORD.
CARRIED.

6. MATTERS ARISING

Review Action List

Councillor McEwen noted that the urgent spraying of raupo at Hawken's wetland, be added to the action list.

It was agreed that a letter be sent to the Inglewood Rod, Gun and Recreation Club noting receipt of their correspondence regarding Lake Mangamahoe fishing regulations.

7. STRATEGY DISCUSSION

Defining Regional Strategic Statements

Mr Teal noted that all regional Fish and Game Councils would be required (by the OAG) to change their Annual Reporting format to an 'outcome' reporting basis rather than the current 'output' reporting basis. This would require reporting on the Statement of Service Performance to base reporting on high level outcomes defined by strategic statements – which not only report on what a region has done on a project accomplishment basis, but what potential impact that Fish and Game are having for the licence holder and wider

public. He noted that defining regional strategic statements and related objectives could be leveraged of the five strategic priorities and objectives noted in the Fish & Game Organisational Strategy 2023-2028 document circulated. Mr Teal also shared the Performance Report prepared by Otago Fish & Game Council for their 2022/2023 Annual Report to provide Councillors with an example of reporting on outcomes rather than outputs. It was agreed to proceed with a process for defining the strategic statements for Taranaki Region that reflected the NZ wide Organisational Strategy and to a large extent aligned with Wellington Region's strategic statements. This process would involve the Chief Executive developing appropriate wording that reflected Taranaki Fish and Game Council's strategic statements and that the Taranaki/Wellington Liaison Working Group would work to align both region's statements. It was noted that future contestable funding should also align with this strategy.

Develop Regional Strategy Statements

It was recognised that there was a need for Taranaki Fish and Game Council to develop Strategic Statements for Annual Reporting requirements and that it would reflect the Fish and Game Organisational Strategy 2023-2028 .

MOVED POTROZ / BLEWMAN

THAT TARANAKI FISH AND GAME COUNCIL RECEIVE REPORT ON DEVELOPING STRATEGIC STATEMENTS FOR ANNUAL REPORTING PURPOSES
CARRIED

MOVED BLEWMAN POTROZ

THAT THE DELEGATION AGREED TO AT COUNCIL'S MEETING HELD VIA ZOOM ON 12 JUNE 2023 CONSISTING OF COUNCILLORS DONALD, FLYNN AND SARGESON SHOULD LIAISE WITH WELLINGTON FISH AND GAME TO LARGELY ALIGN THE TWO COUNCIL'S PRIORITY STATEMENTS.

Review 5 Year Strategic Plan

After brief discussion it was noted that the 5 year Strategic Plan will help focus our priorities.

MOVED NANCARROW /POTROZ

THAT TARANAKI FISH AND GAME COUNCIL RECEIVE THE UPDATE ON THE 2022/2023 – 2026/27 STRATEGIC PLAN

8. 2024 TREND COUNT REPORT

Allen Stancliff provided an overview of the 2024 Trend Count Report for black swan and paradise shelduck – noting key analyses and implications for game regulation setting. He noted that there was still a need to deal with nuisance aggregations of paradise shelduck in the Waimarino District. He further noted that the size of the Upper Ring Plain paradise shelduck population was still high – which supported the continuation of the special late summer season.

Mr Stancliff noted that he had been working in with Wellington Fish and Game staff (Dr Kavermann) to count sites from the ground and from a plane in order to get a comparison of estimates and efficiency of techniques.

Councillors expressed their gratitude for the excellent report.

MOVED BLEWMAN / POTROZ

THAT THE 2024 GAMEBIRD TREND COUNT REPORT BE RECEIVED
CARRIED

9. CONFIRMATION OF GAME REGULATIONS RECOMMENDATIONS

After brief discussions of the report on trend counts for paradise shelduck and black swan – and the conclusions made, Councillors concluded that no changes were required to the game regulations recommendations proposed at the last meeting held 9 December 2024, being:

1. That Taranaki Fish and Game Council approves the bag limits and season conditions laid out in the following draft 2024/25 game gazette notice, subject to changes made by prior resolution, for recommendation to the New Zealand Fish and Game Council.
2. That Taranaki Fish and Game Council approves the application for an upland game property with special conditions including;
“The unlimited mixed sex daily bag limit for the specified property shall only apply when at least 400 pheasants have been released on to that specified property within 5 months of the opening day of the season, otherwise the daily bag limit shall be 2 cock pheasants.”

MOVED KARALUS / BLEWMAN

THAT TARANAKI FISH AND GAME COUNCIL CONFIRM THE GAME REGULATION RECOMMENDATIONS FOR THE 2024 GAME SEASON.

CARRIED

10. CHAIRMAN'S REPORT

The Chairman acknowledged the presentation of the Bruce McKenzie Memorial (duck) Award to Councillor Paul Blewman to recognise his long-term contribution to Fish and Game governance in the Taranaki Region (and wider organisation). He further noted the value of the AGM dinner in December in providing an opportunity for Councillors to reflect on Fish and Game's activities throughout the year. He welcomed the contribution of staff throughout the previous Financial Year, and the increased interaction with Wellington Fish and Game staff and sharing resources with the neighbouring region.

He noted the passing of Desmond Moratti (Pogal) - a close personal friend and great long-time supporter of Fish & Game.

Mr Donald confirmed that he was attending a Fish and Game Chairs' forum on Saturday 17 February 2024 in Wellington. He outlined that the Government had signalled to all Government agencies that a 7% savings in expenditure was expected and this could apply to Fish and Game indirectly by maintaining the licence fee for a further year without change. He noted the efforts already made by Taranaki and Wellington regions to progress cost efficiencies and increase effectiveness of operations – including reducing the number of governors from 12 to 8, and closing the public facing Whanganui Office to make cost savings. He expressed his frustrations that other regional Fish and Game entities had not embraced change with the same urgency and actions were required with increasing relevance.

He noted that the Council elections are planned for this year (November) and acknowledged contributions made by current Councillors and encouraged them to consider (or reconsider) re-standing for Taranaki Council to see this transition through. He is keen to see other regions follow suit and considered that Taranaki and Wellington showing leadership to enable the organisation to modernise and move forward with a collaborative shared resources approach.

The Chairman stated that he very much appreciated the fellowship and support of his fellow councillors.

MOVED DONALD / BLEWMAN
THAT THE CHAIRMAN'S VERBAL REPORT BE RECEIVED
CARRIED

11. NZ COUNCIL BUSINESS

National Council appointee, Gerard Karalus, noted;

- ➔ That an interim report by the Future Finance Working Group will be presented at the next NZ Council meeting on 16 and 18 February 2024 and at the Chairs' Forum on 17 February 2024. There is anticipation that the report will make suggestions to centralise functions such as policy development, Resource Management advocacy, Research, HR, and payroll systems. This would inevitably have implications on a national focus in funding – and the possibility of strategic decisions being made by NZ Council as a basis for further consultation within the organisation to filter actions. The centralising of key RM advocacy could have the benefit of increase economies of learning with improved staff development opportunities – and provide an increased chance of cases being won that create preferred precedents. It was acknowledged that the appointment of a Minister for Hunting and Fishing was a potential game changer in that there could be a greater focus on Fish and Game issues, rather than competing for focus from Department of Conservation perspectives with the Minister of Conservation.
- ➔ The Future Structure Working Group have are developing an interim report and anticipated its finalisation by 13 March 2024 before being presented to NZ Council at its next available meeting. It is anticipated that there will be more support to providing momentum for amalgamations (as proposed by the Ministerial Review 2021 and/or Hunt Report 2022) – with six or seven regions proposed. There is a proposal for an operational amalgamation approach with some regions maintaining their governance independence but with sharing of staff and operational resources operating as separate business units. This proposal would also consider centralisation of certain administrative functions such as payroll to reduce duplication. This would leave regions to focus on operational outcomes associated with species management, access to the resources, and compliance with regulations.
- ➔ Councillor Karalus noted that membership on Councils would also be an important recommendation including the robustness of a process to define a 'fit and proper' person. Various options were briefly discussed with caution expressed on potentially excluding potential candidates in a democratic process.

Councillor Karalus noted that there was still support for regions to appoint someone to NZ Council – as those members would have a good understanding of regional issues on which to inform their national perspective positions.

Councillor Karalus noted that the number of governors per Council would be an active topic of discussion – with currently a maximum of nine (elected or appointed) but overall promoting a lesser number of governors. It was acknowledged that many of these ideas had either already been enacted by many regions or were clearly outlined in previous reports but had not been universally follow through.

- ➔ The Minister for Hunting and Fishing is very supportive of Fish and Game and noted that all government departments have been asked for a 7% budget decrease. Councillor Karalus noted that there was currently not a specific focus by the Minister on the previous reviews – but there was a preference for Fish and Game to move forward. Councillor Karalus noted that an additional option might be to consider the status of the Taupo fishery management currently run by DOC.

- Councillors noted their appreciation and support for Gerard's involvement in National Council

MOVED DONALD / POTROZ
THAT THE NZ FISH AND GAME COUNCIL APPOINTEE'S VERBAL REPORT BE RECEIVED
CARRIED

12. LEGISLATIVE AND POLICY REVIEW

Four HR policies were considered by Council. After brief discussion on each it was

MOVED SARGESON / BLEWMAN
THAT TARANAKI FISH AND GAME COUNCIL SUPPORT THE FOUR POLICIES AND THEIR INTENT BEING CURRENTLY CONSULTED ON BY NZ COUNCIL WITH NO SPECIFIC ADDITIONS OR AMENDMENTS NOTED

- Draft Drug & Alcohol Policy
- Draft Drug & Alcohol Procedure
- Process for Managing Bullying & Harassment Policy
- Prevention of Bullying & Harassment Policy

CARRIED

A draft review of Health & Safety Policies was being consulted on by NZ Council – with Mr Teal noting that this policy is still a work in progress and further refinement on this draft had already occurred at Management/Operational level.

MOVED KARALUS / SARGESON
THAT TARANAKI FISH AND GAME COUNCIL RECEIVE THE DRAFT HEALTH AND SAFETY POLICY
CARRIED

Wildlife Act Review – Update

Mr Teal noted that no further indication had been given by the Government on the progress or priority of this legislative review – was planned for a March 2024 introduction of formal discussion process under the previous regime.

RMA Legislative update

Mr Teal noted that the NBEA Act had been repealed and that resource management processes had reverted to the old RM Act. It was noted that the Government had signalled the introduction of a fast-track consent processing legislation for projects of local, regional and national importance.

Developing a programme of Policy Review relating to Governance and Operational Policy

Mr Teal noted that reviewing a suite of policies was being actively undertaken at a regional level with Wellington and Taranaki regions.

13 HEALTH AND SAFETY REPORT

After brief discussion it was

MOVED SARGESON / POTROZ
THAT THE HEALTH AND SAFETY REPORT FOR DECEMBER 2023 AND JANUARY 2024,
BE RECEIVED
CARRIED

14. RISK REGISTER

A brief overview of risks was presented, and after discussion it was

MOVED NANCARROW / MCEWEN
THAT TARANAKI FISH & GAME COUNCIL RECEIVE THE FEBRUARY 2024 RISK REGISTER.
CARRIED

15. BI-MONTHLY REPORT FROM LICENCING OPERATIONAL GROUP

Mr Teal provided an overview of the Licence Management System and noted that ESL as a provider are working well.

MOVED SARGESON / NANCARROW
THAT THE BI-MONTHLY REPORT FROM LICENCING OPERATIONAL GROUP, BE RECEIVED.
CARRIED

16. LICENCE SALES REPORTS

After discussion on the lower number of fishing licences sold compared to last year up until 29 January 2024 it was

MOVED NANCARROW / KARALUS THAT THE LICENCE SALES REPORT TO 29 JANUARY 2024, BE RECEIVED
CARRIED

17. WORK PLAN & BUDGET PROGRESS REPORT TO 31 DECEMBER 2023

Councillor Karalus asked for an update on the removal of the Timaru Weir, Allen Stancliff noted that all consents have been granted and that the removal is imminent. The Chairman asked about work being done on the KiwiRail Manganui and Waipuku Stream SH3 weirs and it was noted that maintenance work is to restore the full-width rock ramp fish passes following flood damage in 2022.

MOVED SARGESON / NANCARROW
THAT THE WORK PLAN TO 28 JANUARY 2024 AND BUDGET PROGRESS REPORT TO 31 DECEMBER 2023 BE RECEIVED
CARRIED

18. PROFIT & LOSS AND BALANCE SHEET

After consideration and brief discussion it was

MOVED KARALUS / SARGESON
THAT THE PROFIT & LOSS AND BALANCE SHEET, BE RECEIVED
CARRIED

19. CORRESPONDENCE

After brief discussion it was

MOVED POTROZ / SARGESON
THAT THE INWARD & OUTWARD CORRESPONDENCE SCHEDULES TO 26TH JANUARY 2024, BE RECEIVED
CARRIED

20. GENERAL BUSINESS

Councillor Flynn commended Councillor Karalus for reporting to STDC that water takes during January 2024 were excessive during a period of extreme high water temperatures and that STDC implemented water restrictions as a result.

Councillor Nancarrow would like to catchup with Allen Stancliff regarding a wetland development.

Councillor Sargeson noted the letter received from Inglewood Rod, Gun and Recreation Club regarding fishing regulations and asked that the club be notified that the letter has been received and that it will be included in the fishing regulation agenda item at Council's June 2024 meeting. It was noted that a discussion document would need to be developed by staff well in advance of that meeting.

Councillor Sargeson also wanted to know when the next release of trout for Sattlers Dam would occur.

Councillor Blewman asked for urgency with spraying the raupo at Hawkens wetland noting that any delay would have an impact on the success of gamebird hunting. Councillor Karalus appreciated the weekly fishing reports received from the Wellington F&G Region.

Allen Stancliff noted the Special Paradise Shelduck Season starts 24th February 2024. The CE advised council of a request for complimentary fishing licences for participants in an event run by Reel Recovery in Raetihi. Councillors agreed that this is something we should do.

Mr Teal noted that an organised event for Reel Recovery had requested free licences for an organised event over a weekend, and it was agreed that licences would be sponsored by Taranaki Fish and Game Council to support this initiative.

The Chairman thanked staff and Councillors for their attendance at this meeting, confirming the importance of face-to-face meetings

21. NEXT MEETING

The next ordinary meeting will be held in Stratford on 16th March 2024.

22. CLOSURE

Paul Blewman closed the meeting with a Karakia

There being no further business the Chairman closed the meeting at 8.58 pm.

APPROVED AS A TRUE AND CORRECT RECORD

CHAIRMAN _____

DATE _____

Agenda Item 5 **Matters Arising from the Minutes**

Summary

a. Action List Summary

Consider the Action List from the Minutes of the Meeting of 15 February 2024 and consider the actions undertaken – including completed actions, partially completed actions, and actions pending.

b. Other Matters Arising

Consider any other items that are noted in the Minutes where further updates and clarification are sought – where they are not addressed in other agenda items for the meeting.

For Information Only

Recommendation/Action

Note any specific clarifications relating to follow up actions undertaken that relate to items discussed at the previous meeting.

Actions from 15 February 2024 Meeting

Action	Responsible	Status
Taranaki Fish and Game Council to develop Strategic Statements for Annual Reporting requirements and that it would reflect the Fish and Game Organisational Strategy 2023-2028 .	Phil	Partially completed draft
That the Taranaki and Wellington Liaison Working Group meet to largely align the two Council's Strategic Priority Statements	Phil/Governors	Pending
Inform NZ Council of the recommendation that Taranaki Fish and Game Council approves the bag limits and season conditions set out in the draft 2024/25 game gazette notice of the meeting held on 15 February 2024,	Phil/Allen	Completed
Inform NZ Council that Taranaki Fish and Game Council approves the application for an upland game property with special conditions including; "The unlimited mixed sex daily bag limit for the specified property shall only apply when at least 400 pheasants have been released on to that specified property within 5 months of the opening day of the season, otherwise the daily bag limit shall be 2 cock pheasants."	Phil/Allen	Completed
Provide feedback to NZ Council that Taranaki Fish and Game Council support the four policies and their intent being currently consulted on by NZ Council with no specific additions or amendments noted <ul style="list-style-type: none"> • draft drug & alcohol policy • draft drug & alcohol procedure • process for managing bullying & harassment policy • prevention of bullying & harassment policy 	Phil	Completed
Acknowledge Inglewood Rod, Gun and Recreation Club letter regarding fishing regulations and inform that the issue will be included in the fishing regulation agenda item at Council's June 2024 meeting. It was noted that a discussion document would need to be developed by staff well in advance of that meeting.	Phil/Allen	Partially complete

Actions from previous Meetings

Action	Date	Responsible	Status
Spray raupo at Hawken's pond, Waitotara	October 2023	Allen	Awaiting confirmation from contractor
Consider the possibility for Wellington and Taranaki Fish and Game Councils to hold a meeting at the same location.	9 December 2023	Phil	Pending
Amend the Council Meeting Agenda to a more concise format	9 December 2023	Phil	Completed
A meeting of Fish and Game Regional Chairs is planned for February 2024	9 December 2023	Chris	Completed
Taranaki Fish and Game Council write a letter of support to NZ Council for a proactive approach in representations to Government for the Wildlife Act review in order to get the best outcomes for Fish and Game	9 December 2023	Phil/Chris	Completed
Taranaki Fish and Game Council support the draft governance code of conduct policy – inform NZ Council by March 2024'	9 December 2023	Phil/Chris	Completed
NIWA National Angler Survey Report - Angler Usage report be distributed to Councillors in electronic format,	14 October 2023	Phil T, Jill S	Partially Completed

Agenda Item 6 **NZ Fish and Game Council Business**

Summary

NZ Council Appointee to cover key issues from NZ Council Meeting and business conducted.

- a. **NZ Council Meeting - 16/18 February 2024**

- b. **Other NZ Council Business**
 - **Budget Reduction Request for Regions**
 - **Briefing of Meeting with Minister of Hunting and Fishing**
 - **Cost Optimisation Project Progress**

For Information Only

Recommendation/Action

Council to move motion to receive the report from the Taranaki Council appointee to NZ Council on NZ Fish and Game Council business for the previous period – including meetings and key issues/actions.



20 February 2024

Dear Chairs
Regional Fish and Game Councils

Base Funding for 2024 25

Fish and Game are being challenged on many fronts. The Revenue forecast and a reduction on 2023 and 2024 and the indication from the Minister of Hunting and Fishing is that there is no appetite for an increase in the Licence fee.

Taking these factors into account, the NZC have recommended that all Regions make savings on their base line budgets of 3% for the 2024 25 budgets.

At the 167th meeting of the NZC the reviewed the licence forecast for the 2024 25 Season which was recommended by the Managers. The NZC have accepted the Manager recommendation as outlined in Table 1 and 2 below of 31,298 LEQ for Game and 72,435 LEQ for Fish.:

Table 1: Game LEQ Forecast

Table 1	Actual Game 2022	Actual Game 2023	Extrapolated Game 2025
Nothland	1582	1544	1525
Auckland Waikato	6309	6512	6512
Eastern	3024	2853	2768
Hawke's Bay	1916	1750	1667
Taranaki	1114	1082	1066
Wellington	3409	3289	3229
Nelson Marlborough	900	860	840
North Canterbury	2428	2551	2551
West Coast	370	364	361
Central South Island	2235	2263	2263
Otago	4080	3988	3942
Southland	4727	4625	4574
	32094	31681	31298

Table 2 Fish LEQ Forecast

	Actual Fish 2022-23	Estimated Total 2023-24	Extrapolated 2024-25
Table 2			
Nothland	455	471	471
Auckland Waikato	3550	3690	3690
Eastern	8643	8449	8352
Hawke's Bay	2525	2227	2078
Taranaki	1034	958	920
Wellington	2990	2949	2929
Nelson Marlborough	4410	4270	4200
North Canterbury	11084	10853	10738
West Coast	2253	2165	2121
Central South Island	12946	12633	12477
Otago	15828	15685	15614
Southland	9084	8926	8847
	74802	73276	72435

Based on maintaining the Licence Price at \$153 for Fish and \$113 for Game the available funds for Contestable funding would be limited to \$489,693 (see Table 3 below)

Table 3:		
Licence Forecast	\$	12,576,248
less COS 4.5%	\$	565,931
Net Licence Income	\$	12,010,317
Draft calc of interest rates - 5.57 @.9	\$	346,784
Available Funds	\$	12,357,101
Base Funds	\$	11,867,408
Available Funds	\$	489,693

This figure of \$489,693 reflect the amount of dollars available for funding RMA, salary adjustments, Capex requirements and other contestable funding applications that the NZC/National and Regional Councils require.

The NZC was concerned that \$489,693 was not a sufficient pool, to ensure the Fish and Game Strategy could be adhered to and wanted to ensure that the priority to Staff remuneration was able to be maintained. The NZC also referred to the Hunt Resource

Allocation Project and have recommended that all Regions make savings of their base funding by 3%. This would make available a further \$356,022 for the Contestable fund, bringing the total pool to \$845,715. Refer Table 4 for the updated base funds for 2024 25.

Table 4 Base funds with a 3% reduction.

Table 4: Base Funds with 3 % savings			
	Original	3% Savings	New Base Funds
Northland	581,107	17,433	563,674
Auckland\Waikato	909,097	27,273	881,824
Eastern	1,278,944	38,368	1,240,576
Hawkes Bay	380,624	11,419	369,205
Taranaki	419,692	12,591	407,101
Wellington	830,600	24,918	805,682
Nelson-Marlb	564,125	16,924	547,201
Nth Canterbury	1,003,286	30,099	973,187
West Coast	351,136	10,534	340,602
Central SI	877,010	26,310	850,700
Otago	1,240,968	37,229	1,203,739
Southland	823,924	24,718	799,206
NZC only	1,240,295	37,209	1,203,086
National inc Research	1,366,600	40,998	1,325,602
TOTAL	11,867,408	356,022	11,511,385
Original Availabe for Contestable Funding		489,693	
Funds Available for Contestable Funding		845,715	

The NZC understand that these savings will be difficult for many Regions (including NZC and the National Budget) to achieve, however, as an organisation we will need to work together to strategically identify the areas/projects that we can afford to fund in these fiscally difficult times.

Your Sincerely



Barrie Barnes
Chair NZC

Agenda Item 7 **Regional Business - Governance**

Summary

a. **Chairman's Report for Previous Period**

Chairman to provide an overview report of key issues since the previous meeting.

This will focus on issues relevant to governance functions but provide an overview of key operational outcomes where appropriate.

For Information Only

Recommendation/Action

Council to move to receive the report presented by the Chairman for the previous period since the last meeting of Council.

Agenda Item 8 **Inter-Regional Business - Governance**

Summary

a. Shared Resources Update

Update on the progress of shared resources between Taranaki and Wellington Fish and Game Councils.

b. Chair's Forum 17 Feb 2024

Brief report from the Chairman on the Fish and Game Regional Chairs' Forum held in Wellington on 17 February 2024

For Information Only

Recommendation/Action

Council to move to receive the report presented by the Chairman for the previous period since the last meeting of Council.

Agenda Item 9 **Draft Operational Work Plan & Budget 2024 /25**

Summary

a. Review draft Budget for 2024/2025 Financial Year

Consider the draft Budget for next Financial Year including:

- Consider External Project Cost Efficiencies
- Consider Overhead Costs in terms of organisational guidelines (staff remuneration, asset replacement, reserve management).
- Requirements for increase in base funding – resulting in contestable fund application(s).

b. Review draft Operational Work Plan for 2024/2025 Financial Year

Consider the draft Operational Work Plan for next Financial Year including:

- Project Outputs reflect strategic outcomes
- Project Outputs reflect strategic priorities and direction from strategic plan
- Project Outputs reflect strategic outcomes

This will be forwarded to NZ Council for use in budget allocations and licence fee recommendations to the Minister of Conservation/Minister of Hunting and Fishing

Decision Required:

Determine any contestable funding applications for consideration by NZ Council Budget Meeting (18 April 2024)

Confirm draft Budget and Operational Work Plan for 2024/2025 Financial Year.

TARANAKI FISH AND GAME COUNCIL
ANNUAL OPERATIONAL PLAN
FOR THE YEAR
1 SEPTEMBER 2024 TO 31 AUGUST 2025

Presented 16th March 2024

Adopted

Table of Contents

1. Introduction
2. Purpose of Taranaki Fish & Game Council
3. Operation of Taranaki Fish & Game Council
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5. Statement of Operational Service Performance
6. Budgeted Statement of Project Expenditure, Overheads and Time Allocation
7. Budgeted Statement of Financial Performance
8. Budgeted Statement of Financial Position
9. Budgeted Statement of Cash Flows
10. Budgeted Statement of Movements in Equity
- ~~11. Depreciation Schedule~~

1 INTRODUCTION

Section 26 Q(1)(e)(ii) of the Conservation Act 1987 requires an Annual Operational Plan be prepared by each Fish and Game Council. This Plan is the Council's contract with its stakeholders and defines the results to be achieved and costs to be incurred for the financial year.

This Annual Operational Plan is shaped by Taranaki Fish & Game Council's 5 Year Strategic Plan which is reviewed annually, and also by the Taranaki Sports Fish and Game Management Plan 2011

2 PURPOSE OF TARANAKI FISH & GAME COUNCIL

The Council is a public entity, created by statute (The Conservation Act 1987) to manage, maintain and enhance the sports fish and game bird resources of its region, in the recreational interests of anglers and hunters.

The Council works to achieve this by striving to manage gamebird and sports fish populations in a sustainable way that also maximises user success and satisfaction. Fundamental to this is protecting and enhancing the habitat of these species so they can thrive, as well as setting regulations that protect species sustainability while allowing for use.

It is also essential Council provides hunters and anglers with the information, tools and opportunities to readily participate in and successfully utilise these resources.

To best identify and meet the needs of hunters and anglers it is essential that Council reflects the diversity of licence holders and this is a key objective of Council over the next several years.

Council and its licence holders are also part of a much larger community and need to play their part in terms of health, recreation, conservation and Treaty of Waitangi responsibilities and including ensuring wider support for hunting and fishing. This is an area of increasing focus for Council.

3 OPERATION OF TARANAKI FISH & GAME COUNCIL

The Council currently consists of 8 Councillors who were elected in November 2021. Councillors are elected three-yearly by fish and game licence holders in the Council's region and the next elections will be held in November 2024. The Council meets at least six times per year to direct the Council's management and to make its policy decisions.

The Council's Regional Office is based in New Plymouth. The Council has four members of staff – a Regional Manager shared with the Wellington Region, Secretary and two Field Officers.

4 DIRECTORY

Councillors

Name	Locality	Home Phone	Mobile Phone
Chris Donald (Chairman)	Waitara		027 4777518
Alan Flynn (Vice Chairman)	New Plymouth	06 758 9635	027 3246216
Gerard Karalus (National Council appointee)	Hawera	06 278 7900	027 5902277
Paul Blewman	Hamilton		021 775617
David Potroz	Waitara		027 6255800
Craig McEwen	Egmont Village	06 752 2582	027 3180549
Romon Sargeson	Waiouru	06 387 6540	027 6659990
John Nancarrow	New Plymouth		027 2244432

Staff

Name		Home Phone	Mobile Phone
Phil Teal	Manager		021 859120
Allen Stancliff	Field Officer	06 758 7461	027 2639152
Jacob Morison	Field Officer		021 1987129
Jilli Steedman	Secretary		021 2700239

NEW PLYMOUTH OFFICE

Unit 3 477A Devon Street East
New Plymouth 4312
P O Box 662
New Plymouth 4340

Phone 06 757 9676
Email astancliff@fishandgame.org.nz
jmorison@fishandgame.org.nz

WHANGANUI CONTACT DETAILS

P O Box 4152
Whanganui 4541

Phone: 021 2700239
Email taranaki@fishandgame.org.nz

BANK BNZ, Whanganui
AUDIT Cotton Kelly, Palmerston North
INSURANCE Whanganui Insurance Brokers, Whanganui
AON New Zealand

5. STATEMENT OF OPERATIONAL SERVICE PERFORMANCE

Output Class	Objective	Planned Result	Performance Measures
Species Management	Obtain accurate and pertinent information to guide and enable effective management decisions to maximise user success and satisfaction while ensuring the sustainability of sports fish and gamebird populations across the region.	<ol style="list-style-type: none"> 1. Assess juvenile trout recruitment in the Manganui River and tributaries to compare with baseline information from other catchment surveys (yr 1 of 2). 2. Undertake a resource inventory of the Manganui River catchment to determine current status of the trout fishery and identify threats and opportunities (yr 1 of 2) 3. Monitor and report information on the status of the region's trout fisheries sufficient to measure overall angler success (through a diary scheme), set effective regulations and inform management directions. 4. Implement an effective grey and mallard duck banding programme in the Whanganui area to obtain an estimate of the population size and level of hunting harvest which will guide future monitoring requirements and regulation setting (yr 6). 5. Monitor and report information on the status of the region's mallard and grey duck, paradise shelduck, shoveler, swan and pukeko populations sufficient to assess harvest, identify and manage any population impacts, set 	<p>Reports produced on the status of the region's trout fisheries and including;</p> <ul style="list-style-type: none"> • Angler catch rates across the region; • Juvenile recruitment in the Manganui River catchment; • Manganui River resource inventory (draft report). <p>Number of ducks banded and bands returned by hunters</p> <p>Population status and harvest detailed for each gamebird species and used to guide the setting of game bird hunting regulations.</p>

	<p>Supplement trout fishing opportunities with appropriate stocking that is valued, cost effective in terms of the return to the angler and which retains community support.</p>	<p>effective regulations and inform management directions. As part of this, review count methods for paradise shelduck, including the effectiveness, efficiency and cost of returning to aerial counts for some parts of the region.</p> <ol style="list-style-type: none"> 6. Review game bird monitoring programme for the region taking into account banding results and including regulation setting requirements. 7. Participate in the National Hunter Survey to derive robust estimates of annual game bird harvest and hunter success. 8. Recommend effective regulations that are timely, easily understood and which maximise licence holder opportunity while ensuring resource sustainability and public support. 9. Provide advice and support practical and effective predator control opportunities that assist game bird populations. 10. Undertake an annual trout stocking programme which concentrates on creating and maintaining valued lake fisheries. 11. Undertake release of up to 200 17-month brown and rainbow trout into the lower Patea River and assess angler returns to gauge the potential for a 	<p>Estimate of gamebird harvest for 2025 game season derived for each species.</p> <p>Appropriate and effective regulations in place for fishing and hunting seasons.</p> <p>Completion of annual stocking programme including release into the lower Patea River</p>
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	<p>Provide effective compliance to protect resource sustainability (including revenue base) and user experience to maintain licence holder satisfaction.</p> <p>Proactively manage problem aggregations of gamebirds in the interests of both hunters and property owners and managers.</p>	<p>long-term programme (yr 6)</p> <p>12. Operate Hawera hatchery in an effective, cost efficient and sustainable manner utilising volunteer support to meet the identified stocking objectives.</p> <p>13. Review and renew ranger warrants and maintain a skilled honorary ranger team of at least 12 rangers consistent with requirements and objectives of the Compliance Policy and Strategy and also R3 principles.</p> <p>14. Undertake safe and effective compliance coverage across the Taranaki Region, including a target of 100 licence checks of anglers and also of hunters.</p> <p>15. Process detected offences in a fair and timely way consistent with national prosecution guidelines.</p> <p>16. Manage problem aggregations of gamebirds through implementation of a special Paradise shelduck season in Area C and proactively responding to and assisting landholders.</p>	<p>Hawera hatchery operation is effective and within budget:</p> <ul style="list-style-type: none"> • Number of fish produced • Cost per fish • Volunteer satisfaction. <p>Ranger warrants renewed as appropriate, rangers trained, safe and effective.</p> <p>Number of compliance checks, level of compliance exceeds 95% and outcomes reported of any non-compliance detected.</p> <p>Implementation of special season including number of permits issued and harvest, along with number of permits to disturb issued.</p>
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Output Class	Objective	Planned Result	Performance Measures
<p>Habitat protection and management</p>	<p>Protect/ improve habitat for sports fish & game as a fundamental and effective means to sustain the fish & game resource in the interests of licence holders and with biodiversity benefits for the wider community.</p>	<ol style="list-style-type: none"> 1. Provide valued advice and support to licence holders, landowners and the wider community regarding the importance of and how to protect and enhance habitat and also undertake predator control/ management to benefit both fish & game and wider indigenous biodiversity resources. 2. Promote, encourage and support landowners to create, enhance and protect wetlands by providing sound technical advice and assistance to make successful applications to the GBHT and Hunting & Habitat Funds. 3. Proactively take opportunities to make effective representation in statutory and other community processes to best achieve sports fish and game bird habitat protection and enhancement. 4. Investigate the establishment of an environmental award to acknowledge and highlight outstanding contributions to the protection of sports fish or gamebird habitat. 5. Seek effective environmental outcomes as part of the re consenting of the Mangorei and Motukawa hydro schemes. 	<p>Number of GBHT and H&H applications, also number of wetland projects completed over the year.</p> <p>Level of involvement in statutory and community processes advocating for freshwater and game bird habitat. Progress with:</p> <ul style="list-style-type: none"> • Taranaki Natural Resources Plan • Mangorei and Motukawa consents • Lake Rotomanu water quality • Environmental award

	<p>Work collaboratively and proactively with landowners, other groups and iwi recognising the synergistic benefits and wider outcomes that can be achieved by this approach.</p> <p>Development of an effective Natural Resources Plan that protects freshwater and wetland habitats and which will also minimise Council costs in consent processes and free up resources for other management responses.</p>	<ol style="list-style-type: none"> 6. Promote and explore opportunities to improve water quality in Lake Rotomanu. 7. Engage proactively and collaboratively with iwi & community groups to identify and protect/enhance shared resource values including contributing to water related matters through the Taranaki Maunga Settlement process. 8. Represent Fish & Game and provide valued input to the Te Awa Tupua process. 9. Explore options with other parties to remove a weir in the Waingongoro River at Eltham. 10. Investigate whether there is sufficient landowner support for an application to the Whanganui River Enhancement Trust (WRET) for funding assistance to continue the Horizons / F&G joint Orautoha Stream / Manganuioteao Riparian Project to protect water quality in this catchment and the many values it supports. 11. Engage in and actively advocate for provisions which protect and/ or enhance sports fish & game bird habitat in the Taranaki Natural Resources Plan development process. 	<p>Valued contribution to</p> <ul style="list-style-type: none"> • Te Kōpuka nā Te awa Tupua • Other iwi initiatives, including aligning submissions to applications for resource consent. <p>Co-ordination of a funding application to WRET if there is sufficient landowner support.</p> <p>Active involvement in the plan development process in the interests of hunters and anglers</p>
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Output Class	Objective	Planned Result	Performance Measures
Participation	<p>Add value to licence holders by increasing their opportunity, success and satisfaction and so retain them in the sport.</p> <p>Encourage past and prospective hunters and anglers into the sport through initiatives which make it easy to have a go and/or provide support.</p>	<ol style="list-style-type: none"> 1. Maintain and improve the Taranaki pages on the new Fish & Game website so “how to” and “where to go” information is readily available, easily understood and up to date. 2. Work with National Office to populate new website with information including an ‘Introduction to duck hunting in the Taranaki Region’. 3. Continue posting on the Council’s facebook page in line with any National Policy to regularly inform licence holders using this forum. 4. Develop and utilise licence holder email list to keep hunters and anglers up to date. 5. Complete monthly contributions to the Reel Life and Both Barrels Ezines and weekly contributions to the Wellington Fish & Game Region’s “Lower North Island Lowdown” angling email consistent with national R3 recommendations. 6. Provide a quality 2-page regional supplement in each edition of Fish & Game Magazine. 7. Publication of valued hunting and fishing newsletters in conjunction with Wellington Fish & Game and sent to regional 	<p>Review, refine and produce web pages, including;</p> <ul style="list-style-type: none"> • Introduction to duck hunting in the Taranaki region • Waingongoro River access • Kaupokonui River access <p>Contact with licence holders through implementation of social media pages and email list.</p> <p>Production of quality online and magazine supplements and newsletters</p>

		<p>licence holders and hunting landowners. Hunting newsletter also distributed to all rural box holders in the region.</p> <p>8. Proactively provide timely and useful information to licence holders when requested.</p> <p>9. Replace/ erect 2 -3 new signs which provide anglers with helpful on-site information re access and regulations consistent with identified priorities.</p> <p>10. Provide organised fishing opportunities in Lake Rotomanu and the Patea River in Stratford consistent with R3 objectives and branding and in association with volunteer groups for kids and families.</p> <p>11. When fish are available, release 2-year rainbow trout into Sattler's Dam to provide opportunities for kids and families.</p> <p>12. Review, negotiate, publicise and issue access permits to publicly available hunting areas and actively seek and develop new opportunities.</p> <p>13. Identify and explore mentoring schemes to support new hunters.</p> <p>14. Develop web based introductory package for anglers highlighting access</p>	<p>Provision of signage to guide and inform anglers.</p> <p>Identification, development and delivery of family fishing opportunities consistent with R3 objectives</p> <p>Provision of game bird hunting access and permits.</p> <p>Identification of possible mentoring options for new hunters</p> <p>Web based package is available, and new anglers are aware of it</p>
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		<p>opportunities and methods to get started.</p> <p>15. Proactively take opportunities to make effective representation in statutory and other community processes to maintain or enhance hunting or angling access and opportunity.</p> <p>16. Assess satisfaction and success of Taranaki Region anglers using catch rates from a voluntary diary scheme and online satisfaction survey.</p> <p>17. Locate and publicise quality trout, perch and game bird recipes that enable anglers and hunters to make good use of these species.</p> <p>18. Assess satisfaction of Taranaki Region hunters using nationally agreed questions in the national hunter survey.</p> <p>19. Implement actions to influence hunter behaviour as identified in hunter behaviour strategy to maximise enjoyment and participation and also public support for gamebird hunting.</p> <p>20. Provision of ready and valued support and assistance to licence agents such that they are kept up to date, resourced and operate as effective agents.</p>	<p>and can easily access the information.</p> <p>Kaupokonui and Waingongoro River access information updated on website and options to assist further access identified.</p> <p>Report on level of angler satisfaction with the region's trout fisheries</p> <p>Provision of high-quality trout, perch and game bird recipes</p> <p>Report on level of hunter satisfaction with the region's game season.</p> <p>Programme to improve hunter behaviour is in place.</p>
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Output Class	Objective	Planned Result	Performance Measures
Iwi & public interaction	<p>Work proactively and collaboratively with iwi at all levels consistent with Treaty of Waitangi obligations and responsibilities regarding the protection and use of natural resources</p> <p>Strong relationships and involvement with DOC and local and regional councils to effectively represent the interests of hunters and anglers in formal decision-making processes</p> <p>Engender support for hunting and fishing and the activities of Fish & Game by the general public and others who recognise that these activities contribute to a better environment and healthy lifestyle and in turn who support protecting these resources and the opportunity to participate.</p>	<ol style="list-style-type: none"> 1. Proactively engage, work and collectively share with iwi and hapu within the region on matters affecting wetland and freshwater resources or their use. 2. Liaise with Department of Conservation and Conservation Boards and proactively engage and work with Regional and District councils and community & industry groups. 3. Recognise and pursue opportunities to contribute to the wider community including 'Wild for Taranaki' and 'Rotokare Scenic Reserve Trust' 4. Take opportunities to promote the value of protecting freshwater, wetland and upland game habitats and the wider benefits from this. 5. Represent the interests of hunters and anglers and promote the validity of fishing and gamebird hunting including as a means of collecting natural organic foods and engaging in a physical healthy lifestyle. 6. Maintain a positive and constructive profile in the media which encourages prospective participants and fosters support and understanding among the general public. 	<p>Engagement and involvement with iwi and hapu in statutory processes and also at a local level</p> <p>Engagement with</p> <ul style="list-style-type: none"> • DOC • Regional Councils • Wild for Taranaki • Rotokare Scenic Reserve Trust • Federated Farmers <p>Media profile including media releases and responses, including implementation of revised media strategy</p>

		7. Implement revised media strategy and including incorporating any National Policy.	
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Output Class	Objective	Planned Result	Performance Measures
Council Administration	Sound and effective governance which facilitates a co-operative and supportive relationship between Council, staff and licence holders that enables effective management of resources in the best interests of the licence holder and the fish & game resource.	<ol style="list-style-type: none"> 1. Not less than six meetings of Council are held and meetings are conducted consistent with provisions of the Standing Orders. 2. Council undertakes governance training provided nationally, preferably in conjunction with Wellington Fish & Game Council. 3. Identification and implementation of options and strategies to increase the diversity of Council and iwi involvement. 4. The 5-Year Strategic Plan is reviewed and agreed by Council by March 2025. 5. Formulation and adoption of an Annual Operational Plan and Budget for 2025/26 consistent with the 5-Year Strategic Plan. 6. Presentation by Council of its audited annual report 	<p>Effective Council governance</p> <ul style="list-style-type: none"> • Number of meetings • Governance training for Council • Options to increase Council diversity and iwi involvement are pursued • Review of 5-year plan and development of 2025-26 annual plan • Number of new policies and policies reviewed • Sound financial management • % completion annual plan • Audited annual report

	<p>Operate consistent with National Policy and make valued contributions to the management of the resource and F&G nationally in the interests of all licence holders.</p> <p>Make best use of new systems, processes and</p>	<p>for 2023/24 not later than 31 December 2024.</p> <ol style="list-style-type: none"> 7. Effective regional policies are developed, adopted and reviewed as required and are consistent with any National Policy requirements. 8. Progress reporting of licence sales, work progress and financial position is timely and accurate and supports sound financial and operational management and oversight. 9. Effective administration such that the Council is within annual budget (\pm 5%), operates consistent with best practice and at least 90% of its annual plan is completed. 10. Effective staff management including performance reviews completed and new objectives agreed for staff, and regular staff meetings such that staff are aware of what is generally occurring and have ready opportunity for input into decisions and management direction. 11. Implement any outcomes and directions from Fish & Game Ministerial Review and /or National Council reviews. 12. Progress amalgamation discussions with the Wellington Fish & Game Council and implement agreed measures which 	<p>National review directions and requirements are effectively implemented</p>
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	<p>technology to maximise administrative efficiencies and minimise costs so resources are available for use elsewhere.</p> <p>Demonstrate a commitment to Health & Safety and ensuring the welfare of staff and others through effective policy, systems, resourcing and oversight.</p>	<p>don't require legislative change.</p> <p>13. Effective communication and liaison with NZ Fish & Game Council and other Fish & Game regions including valued input and comment on Fish & Game issues and attendance at Fish & Game Managers meetings.</p> <p>14. Contribute to National Office by providing valued advice, assistance and feedback on national issues and processes as requested.</p> <p>15. Refine financial administration, reporting and analysis working with NZF&G Council and staff.</p> <p>16. All processes and activities are undertaken consistent with Council Health & Safety Policy and Manual.</p> <p>17. Staff are actively involved in implementing HSAW policy and ensuring a safe workplace, including by undertaking two monthly staff meetings where HSAW is a specific agenda item.</p> <p>18. Compliance with HSAW requirements and policy including scheduled reviews and audits along with any issues identified or near misses routinely reported to each meeting of Council.</p>	<p>Contribution to wider F&G organisation</p> <ul style="list-style-type: none"> • Managers meetings • Input to National policy • Advice to National office and other regions <p>Effective and robust Health & Safety system</p> <ul style="list-style-type: none"> • Regular agenda reports • Policy, Manual and HCP's up to date • Audits and reviews completed as required. • Number of near misses
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6.

TARANAKI FISH AND GAME COUNCIL
BUDGETED STATEMENT OF PROJECT EXPENDITURE,
OVERHEADS AND TIME ALLOCATION
FOR THE YEAR ENDED 31 AUGUST 2025

	SPECIES MANAGEMENT	External costs	Hours	Internal Costs	Income	Nett Cost
	Population Monitoring					
1111	Fish Population Assessment		200	19,141	200	18,941
1112	Game Bird Population Assessment	15,000	320	30,625		45,625
		12,000	520	49,765	200	64,565
	Harvest Assessment					
1121	National Hunter Survey		20	1,914		1,914
1123	Special Game Bird Season		40	3,828	500	3,328
		-	60	5,742	500	5,242
	Hatchery Operations					
1141	Hatchery	10,000	60	5,742		15,742
		10,000	60	5,742		15,742
	Releases					
1161	Kids Fishing Days	6,000	150	14,355		20,355
1162	Other Liberations				3,238	(3,238)
		6,000	150	14,355	3,238	17,117
	Regulations					
1171	Season Regulations		50	4,785		4,785
			50	4,785		4,785
	Control					
1181	Game Bird Dispersal	2,000	120	11,484	750	12,734
		2,000	120	11,484	750	12,734
	HABITAT PROTECTION / MANAGEMENT					
	Resource Management Act					
1211	RMA Consents		500	47,851		47,851
			500	47,851		47,851
	Assisted Habitat					
1231	Sports Fish Habitat Management & Enhancement		100	9,570		9,570
1232	Gamebird Habitat Management & Enhancement		150	14,355		14,355
1233	Taranaki Hunting & Habitat Projects	15,000	150	14,355	15,000	14,355
1234	Manganuioteao River Riparian Project	5,000				5,000
		15,000	400	38,281	15,000	42,281

		External costs	Hours	Internal Costs	Income	Nett Cost
	Assessing & Monitoring					
1241	Sports Fish Habitat Monitoring		20	1,914		1,914
1242	Gamebird Habitat Monitoring		80	7,656		7,656
			100	9,570		9,570
	PARTICIPATION					
	Access					
1311	Angler Access		80	7,656		7,656
1312	Hunter Access		15	1,436		1,436
1313	Access Permit – Upland Game		5	479		179
1315	Signage	200				200
		200	100	9,570		9,770
	Satisfaction Survey					
1321	Licence Holder Satisfaction Surveys		40	3,828		3,828
			40	3,828		3,828
	Newsletter & Magazine					
1331	Fish & Game Magazine		40	3,828		3,828
1333	Regional Newsletter	5,500	100	9,570		15,070
1335	Web pages / Ezine	4,000	60	5,742		9,742
		9,500	200	19,141		28,641
	Training					
1351	Angler Support	500				500
1352	Hunter Support	500				500
		1,000				1,000
	Club Relations					
1362	Club Visits / Club Donations		10	957		957
			10	957		957
	PUBLIC INTERFACE					
	Liaison					
1411	Liaison		30	2,871		2,871
1412	Iwi Liaison	1,000	60	5,742		6,742
		1,000	90	8,613		9,713
	Communication					
1421	Information to clients		100	9,570		9,570
			100	9,570		9,570
	Advocacy					
1431	Advocacy	500	100	9,570		10,070
		500	100	9,570		10,070
	Public Awareness					
1441	Hunting & Angling Promotions	3,300	140	13,398		16,698
		3,300	140	13,398		16,698

		External costs	Hours	Internal Costs	Income	Nett Cost
	COMPLIANCE					
	Ranging					
1511	Ranger Management	500	72	6,891		7,391
1521	Ranger Training	1,000	40	3,828		4,828
		1,500	112	10,719		12,219
	Compliance					
1531	Compliance	1,000	150	14,355	1,000	14,355
1535	Diversion	500	20	1,914		2,414
		1,500	170	16,269	1,000	16,769
	LICENCING					
	Agent Servicing					
1621	Licence Agent Servicing	500	50	4,785		5,285
1622	Commission	10,011				10,011
		10,511	50	4,785		15,296
	COUNCIL					
	Council Meetings					
1721	Council Meetings	7,000	280	26,797		33,797
		7,000	280	26,797		33,797
	PLANNING / REPORTING					
	Management / Strategic Planning					
1811	Management Planning	100	40	3,828		3,928
1812	Staff Management		40	3,828		3,828
			80	7,656		7,756
	Annual OWP / Budget / Fee Setting					
1821	Business & Operational Planning		40	3,828		3,828
			40	3,828		3,828
	Reporting Audit					
1831	OSH	500	65	6,221		6,721
1833	Auditor	7,076				7,076
		7,576	65	6,221		13,797
	National Liaison					
1841	Managers / National Office Liaison	100	160	15,312		15,412
		100	160	15,312		15,412
	TOTAL OUTPUT COSTS	96,787	3697	353,813	20,688	429,912

OVERHEADS

1911	Staff Salaries	270,789
1912	Management Contract	30,000
1915	Kiwi Saver Contributions	8,124
1921	ACC Levy	600
1922	Fringe Benefit Tax	1,250
1923	Staff Training	1,500
1925	Staff Expenses	200
1941	Office Rent	22,200
1951	Office Equipment Purchases <\$2,000	500
1953	Office Equipment Maintenance	1,500
1961	Telephone / fax	3,000
1962	Postage	1,000
1964	Stationery	1,200
1965	Photocopying	50
1972	Subscriptions	1,000
1974	Bank Charges	100
1975	Petty Cash	300
1976	Insurance General	1,650
1981	Field Equipment/PPE Purchases (<\$2,000)	2,000
1982	Field Equipment PPE / Clothing replacement	500
1983	Field Equipment/PPE Maintenance	500
1991	Whanganui Vehicle	7,500
1992	New Plymouth Vehicle	7,500
1996	Trailer Side X side	200
1997	Polaris	250
1999	Trailer Hatchery	400
	TOTAL OVERHEAD COSTS	363,813
1917	Wellington Fish & Game Admin	-10,000
		353,813
	STAFF HOURS (OUTPUT)	3,697
	INTERNAL COST PER HOUR	95.70

7. **TARANAKI FISH AND GAME COUNCIL**
BUDGETED STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31 AUGUST 2025

<u>ITEM</u>	<u>BUDGETED SUM</u>
<u>Income</u>	
Game Licences (Extrapolated LEQ of 1,066) @ \$113 (\$94) less GBHT Stamp \$5 per licence	100,108
Sports Fish Licences (Extrapolated LEQ of 920) @ \$153 (\$133)	122,360
<u>Sub Total</u>	<u>222,468</u>
<u>Other Income</u>	
Species Management	4,688
Habitat Protection & Management	15,000
Compliance	1,000
Admin Contract	10,000
Interest	
NZ Fish and Game Grant	207,235
<u>Sub Total</u>	<u>237,923</u>
<u>Total Income</u>	<u>460,391</u>
<u>Expenditure</u>	
Species Management	30,000
Habitat Protection & Management	20,000
Angler / Hunter Participation	10,700
Public Interface	4,800
Compliance	3,000
Licencing	10,511
Councils	7,000
Planning / Reporting	7,776
<u>Total Project Expenditure</u>	<u>96,787</u>
<u>Other Expenditure</u>	
Employee related costs	312,463
Other Operating Expenses	51,350
<u>Total Other Expenditure</u>	<u>363,813</u>
Asset Replacement funding	10,000
<u>Total Other Expenditure</u>	<u>373,813</u>
Total Expenditure	<u>470,600</u>
Depreciation	
Use of Reserves	
Surplus (Deficit)	(10,209)

8. **TARANAKI FISH AND GAME COUNCIL**
BUDGETED STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31 AUGUST 2025

<u>ITEM</u>	<u>BUDGETED SUM</u>
CURRENT ASSETS	
Cash and Cash Equivalents	120,000
Debtors and Other Receivables	8,000
Total Current Assets	<u>128,000</u>
NON CURRENT ASSETS	
Fish Project Reserve	6,586
Manganuioteao River Riparian Project	5,000
Habitat & Hunting Scheme	320,000
Non-resident licence fund	8,000
Asset Replacement Reserve	24,540
Property Plant & Equipment	57,503
Investments	11,658
Total Non-Current Assets	<u>433,287</u>
TOTAL ASSETS	<u>561,287</u>
CURRENT LIABILITIES	
Creditors and Other Payables	41,000
Employee Entitlements	40,000
Total Current Liabilities	<u>81,000</u>
TOTAL LIABILITIES	<u>81,000</u>
NET ASSETS	<u>480,287</u>

9. TARANAKI FISH AND GAME COUNCIL
BUDGETED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

CASH FLOWS FROM OPERATING ACTIVITIES

Cash was received from:

Licence Sales	224,468
Grants, donations and fundraising	207,235
Interest	
Other revenue	30,688
Total Cash received	460,391

Cash was applied to

Payments to suppliers	148,137
Payments to employees	312,463
GST (net)	-
Total Cash applied	460,600

Nett Cash Flows from Operating Activities	-209
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CASH FLOW FROM INVESTING & FINANCIAL ACTIVITIES

Cash was received from:

Sale of property, plant and equipment	-
Sale of investments / deposits	-

Cash was applied to:

Purchase of property, plant & equipment	-
Purchase of investments / deposits	-
Net Cash Flows from Investing and Financing	-

Net Increase / (decrease) in cash	-209
Opening Cash	110,000
Closing Cash	109,791

10. TARANAKI FISH AND GAME COUNCIL
BUDGETED STATEMENT OF MOVEMENTS IN EQUITY
FOR THE YEAR ENDED 31 AUGUST 2025

	<u>BUDGETED SUM</u>
Equity at Start of Year	490,496
Surplus & Revaluations	
Net Surplus (deficit)	(10,209)
Total income and expense	<u>(10,209)</u>
Equity at End of Year	<u>480,287</u>

Agenda Item 10 Strategic Matters

Summary

a. Strategic Statements – Regional

Consider and confirm the draft Strategic Statements for inclusion in Operational Work Plan revision to allow for Annual Reporting requirements.

These are based on reflecting Taranaki Fish and Game Council's interpretation and implementation of the Organisational Strategy at a regional level.

For Information Only

Decision Required

Recommendation/Action

Confirm Strategic Statements for Taranaki Fish and Game Council

b. Risk Management Review

Update and confirm the risk management issues – and the risk matrix associated with potential actions and priorities.

Consideration of risks that have arisen or are no longer relevant.

Inclusion of risks in a risk matrix to enable consideration at a strategic discussion forum – how can the Council control the risks in the short term or long term.

Consideration of actions for high risk, high impact, and with immediacy of action required.

For Information Only

Recommendation/Action

No action required. Confirm any changes to the Council's Risk Management Register.

c. Iwi Engagement

Develop a strategic approach to engaging with Mana Whenua and how to incorporate a co-operative process in decision-making.

Undertake a detailed register of interest in Mana Whenua groupings and contacts.

Develop an education programme to upskill staff and governors on tikanga and processes for engagement.

For Information Only

Recommendation/Action

No action required.

d. Strategic Plan – Five Year Outlook

Defer until subsequent meeting – no changes suggested for 2024/2025 Financial Year.

For Information Only

Recommendation/Action

No action required.

e. Sports Fish and Game Bird Management Plan Review

Defer until subsequent meeting – NZ Council is developing a template for confirming Sports Fish and Game Bird Management Plans

Potential changes to requirements with new legislation

Consultation with Mana Whenua and other stakeholders will be required prior to plan drafting.

For Information Only

Recommendation/Action

No action required.

Considering Strategic Statements for The Region

It was confirmed that this would be progressed by basing development of regional Strategic Statements to be consistent with - or even potentially the same as - as the Strategic Objectives defined in the wider Organisational Strategy developed by NZ Council in 2023.

This provides five general themes for strategic focus:

1. Internal Organisational Cohesion
2. Iwi Engagement
3. Fish and Game resource management.
4. Licence holder recruitment and retention
5. Public Awareness

There have been two approaches to provide options for consideration:

- Use the wider strategic objectives from the Organisational Strategy as Regional Strategic Objectives (to define the outcomes sought) and reflect **regional focus** in the **outputs** and tasks.
- Use the wider strategic objectives from the Organisational Strategy to develop more **regionally focused strategic objectives** and then reflect regional outputs and tasks that support them.

The latter is presented below for consideration.

ORGANISATIONAL OBJECTIVES – STRATEGIC STATEMENTS

1. Unified & Enduring Organisation

OBJECTIVE

A national and regionally cohesive organisation built on a culture of shared values, trust and engagement. Delivering on vision and purpose for stakeholders and Mana Whenua. Maintaining the statutory mandates that enable effective service delivery.

2. Mana Whenua Connected

OBJECTIVE

Māori values are understood and reflected within Fish & Game, with aligned advocacy and a positive collaborative approach that builds upon our responsibility to give effect to the principles of Te Tiriti set out in the Conservation Act 1987.

3. Healthy Species, Habitats, & Ecosystems

OBJECTIVE

Sport fish and game bird species are monitored and sustainably managed, freshwater habitats are healthy, and access to wild harvest opportunities are secured for current and future generations.

4. Attract & Retain Licence Holders

OBJECTIVE

Deliver a valued and cost-effective experience for licence holders by understanding their needs, providing simple processes and effective communication. This will ensure sustainable revenue to support delivery of Fish & Game programmes, making freshwater fishing and game bird hunting more attractive to a wider group of future participants

5. Public Perception & Legitimacy

OBJECTIVE

Understanding and re-shaping public perception of Fish & Game New Zealand, angling and game bird hunting through positive messaging of natural environment protection, wild food harvesting, and well-being through outdoor recreation.

Acknowledging the Organisational Strategic Objectives and developing Regionally Strategic Objectives that align but reflect different legislative responsibilities or level of implementation.

1. Unified & Enduring Organisation

OBJECTIVE

A national and regionally cohesive organisation built on a culture of shared values, trust and engagement. Delivering on vision and purpose for stakeholders and Mana Whenua. Maintaining the statutory mandates that enable effective service delivery.

Regional Strategic Statement

A national and regionally cohesive organisation built on a culture of shared values, trust and engagement.

Output:

- *Taranaki Fish and Game Council will operate a shared resources arrangement with Wellington Fish and Game Council (and other regions)*
- *Taranaki Fish and Game Council will ensure staff contribute expertise to the broader organisation as and where required*
- *Taranaki Fish and Game Council will work co-operatively with Wellington Fish and Game Council with a view to formal legal amalgamation*
- *Taranaki Fish and Game Council will implement a regional Communications Plan that complements and supports a National Communications Plan to communicate with stakeholders*

2. Mana Whenua Connected

OBJECTIVE

Māori values are understood and reflected within Fish & Game, with aligned advocacy and a positive collaborative approach that builds upon our responsibility to give effect to the principles of Te Tiriti set out in the Conservation Act 1987.

Regional Strategic Statement

Create positive and collaborative relationships with mana whenua to ensure legislative responsibilities and co-operative intent to manage resources are met.

Output:

Develop a strategy for effective mana whenua engagement and implement

3. Healthy Species, Habitats, & Ecosystems

OBJECTIVE

Sport fish and game bird species are monitored and sustainably managed, freshwater habitats are healthy, and access to wild harvest opportunities are secured for current and future generations.

Regional Strategic Statement

A. Sustainable Harvest

Sports fish and game bird populations are monitored to provide information to support management of continued sustainable wild harvest opportunities.

Output:

A robust programme of monitoring of trout and game bird populations are undertaken to ensure population change is within sustainable limits to define season harvest regulations.

B. Maintain Habitat (or Where Degraded Improved)

Sports fish and game bird habitats are maintained (or enhanced where degraded) in order to provide access to a sustainably harvest of resource for hunters and anglers.

Output

A robust programme of monitoring of trout and game bird habitats are undertaken to ensure habitat is maintained – or where degraded improved – through active management or proactive advocacy

C. Access To the Resource Maintained or Improved

Access to the resource for hunters and anglers is proactively advocated.

Output

An inventory of access signage, electronic mapping points for access is maintained – with access proactively negotiated to public land

4. Attract & Retain Licence Holders

OBJECTIVE

Deliver a valued and cost-effective experience for licence holders by understanding their needs, providing simple processes and effective communication. This will ensure sustainable revenue to support delivery of Fish & Game programmes, making freshwater fishing and game bird hunting more attractive to a wider group of future participants

Regional Strategic Statement

Deliver well valued experience for licence holders by understanding their needs, providing simple and effective communication, making fishing and game bird hunting more attractive to a wider group of future participants

Output

Implement a Communications Plan specific to licence holders (or potential licence holders) to meet their needs of successful participation in the pursuits and providing information on how to access the resource.

Undertake a programme of recruitment and retention of potential and existing participants – including identifying potential barriers to participation (e.g supporting Women on the Fly programme, supporting Novice Fishing Events)

5. Public Perception & Legitimacy

OBJECTIVE

Understanding and re-shaping public perception of Fish & Game New Zealand, angling and game bird hunting through positive messaging of natural environment protection, wild food harvesting, and well-being through outdoor recreation.

Regional Strategic Statement

Enhancing the social licence to operate of angling and game bird hunting through positive messaging of natural environment protection , wild food harvesting and wellbeing through outdoor recreation

Output

Support social licence campaigns co-ordinated by NZ Council to confirm and strengthen a social licence to operate hunting and fishing activities.

Undertake programme of activities that create public awareness of the positive outcomes achieved by Fish and Game and the activities that hunters and anglers undertake.

RISK REGISTER & RISK TREATMENT ACTION PLAN - TARANAKI FISH & GAME - End February 2024

Risk Type	Risk Description	Likelihood	Impact	Actions already in place	Person Responsible	Further Actions Required (if any)
1 Operational	Data loss from computer virus, data corruption	Possible - 3	Moderate - 3	All computers with up to date anti-virus protection. Have moved to cloud based software and document storage. Regular backup of cloud data is being actioned nationally, as well as cyber-insurance in case systems being actioned nationally, as well as cyber-insurance in case systems	Office administrator	
2 Operational	Lack of capacity to undertake core roles effectively	Possible - 3	Major - 4	Skilled & experienced staff available from Wellington region to work together where necessary. Use of volunteer rangers and hatchery workers a continued key element. Advise for additional shared staff with Wellington Region	Chairperson/Council	Consider other options (casual staff contracts) to complete work plan. Keep volunteers in the loop to retain their support
3 Operational	Review of Sports Fish & Game Management Plan is not completed by expiry date of current plan (8 Aug 2021)	Likely - 4	Moderate - 3	It is difficult to engage meaningfully with licence holders, iwi and other agencies until regional amalgamation is complete.	Manager	NZ Council is developing a common Management Plan template. OWP's may need approval by Minister of Conservation if no Mgt Plan in place
4 Health & Safety	Health and Safety related event resulting in significant harm or injury to staff, contractors or volunteers	Possible - 3	Major - 4	Ensure staff and volunteers comply with Health and Safety Policy and processes. Ensure H&S manual is current and regular reviews, staff meetings and auditing occurs as scheduled. Report on H&S as regular agenda item.	Manager	Ongoing identification of new hazards. Regular reporting of near misses and any incidents.
5 Species Management	Waterfowl - Avian influenza strain is spreading in Asia and causing mass mortality of poultry and waterfowl	Likely - 4	Moderate - 3	Response being co-ordinated nationally. Unable to mitigate initial arrival in NZ. Recognise that wild populations will rebound and carry out regular monitoring of key populations to identify changes.	Manager	Develop response plan - including communication plan
6 Species Management	Fish - severe weather or geomorphological events impacting on fish population at a local or regional scale	Almost certain - 5	Moderate - 3	Unable to mitigate. Recognise that wild populations will rebound and carry out regular monitoring of key populations to identify changes.	Manager	Review climate change modelling relevant to trout
7 Species Management	Fish - incursions of invasive species such as hornwort compromise angling amenity in lakes	Likely - 4	Moderate - 3	Difficult and expensive to mitigate once established. Support and amplify the Check/Clean/Dry message to reduce the risk of invasive species spread. Work with partner organisations, such as the TRC, DOC, JBNZ and Iwi to spread the biosecurity message.	Manager	Maintain awareness of new threats of invasion - recent golden clam incursion in Waikato catchment and response from Te Arawa lakes iwi
8 Species Management	Game and Fish - climate induced events i.e., drought impacting on gamebird population	Almost certain - 5	Moderate - 3	Unable to mitigate. Carry out regular monitoring of key populations to identify changes. Recognise that some events may be positive for some species	Manager	Review climate change modelling relevant to game birds and effect on ephemeral wetlands
9 Species Management	Decline of Taranaki ring-plain fishery due to reductions in water quality and quantity	Likely - 4	Major - 4	Take planning and individual consent opportunities under the RMA to promote maintenance of suitable waterflows and water quality to sustain viable trout fisheries around the ring-plain	Manager/ Fish & Game Officer - Taranaki	Engage in the plan change processes for Taranaki Natural Resources Plan and any relevant resource consents applications. Continue to monitor ring-plain fisheries
10 Species Management	Culling/ poisoning of paradise shielduck populations	Possible - 3	Major - 4	Work closely and proactively with landowners and farmers to manage problem aggregations of paradise shielduck. Hold Special Season where appropriate. Monitor population trends.	Manager/Fish & Game Officer	

Risk Type	Risk Description	Likelihood	Impact	Actions already in place	Person Responsible	Further Actions Required (if any)
11 Species Management	Political - Status of indigenous biodiversity is promoted over that of sports fish by statutory agencies and legislation	Unlikely - 4	Minor - 2	(1) Promote freshwater fishing as a valid recreational pursuit with significant financial, recreational & health benefits and as kai for resident and non-resident anglers. (2) Portray F&G in positive light as an environmental organisation. (3) Promote strong ethics amongst anglers. (4) Clarify interaction of native fish and sports fish based on science. (5) Maintain close working relationships with iwi and other agencies to achieve the best outcomes for all freshwater species.	Manager	Proactively engage with iwi, MP's and other groups as opportunities arise. Undertake a public awareness campaign to mobilise support for Fish & Game to retain its statutory mandate.
12 Financial	Ongoing decline in licence revenues	Likely - 5	Major - 4	Regular contact with licence holders/ updated web pages to provide information which assists their experience. Kids fishing days. Implement the R3 programme (Recruitment, Retention & Reactivation)	Manager	Review of effectiveness of Kids fishing days including increasing scale and follow up. Promote recruitment of other cohorts such as novice female anglers and +65yr old novice anglers
13 Financial	No grant available from National Council	Possible - 2	Severe - 5	Manage region effectively, in a financially prudent manner and on budget to achieve core functions and licence holder satisfaction. Maintain short-term capacity to address short fall through reserves	Manager/ Council	Work with F&G National Council and other regions to best achieve statutory obligations
14 Council	Reputation - Lack of support from licence holders and other agencies arising from criticism and aspersions regarding F&G performance	Possible - 3	Major - 4	Maintain awareness of the need to operate in a transparent, efficient and effective way to best serve licence holders. Ensure actions and comments are professional and reflect well on F&G	Manager/ Council	Make constructive and effective input into the regional amalgamation process in the best interests of hunters and anglers both within the existing Taranaki Region and nationally
15 Council	Reputation - Perceived conflict of interest among decision makers (Councilors)	Possible - 3	Major - 4	Maintain awareness of the need to manage perceived conflicts of interest appropriately and transparently. Follow Standing Orders and including the use of a Conflict of interest register	Chairperson/ Council	
16 Council	Changes in F&G structure (regional amalgamations) arising from national review/s	Likely - 4	Major - 4	Operate in an efficient and effective way to best serve local and national licence holders	Council	Engage in the process with the best interests of the F&G resource and licence holders both locally and nationally at the forefront of our responses. Support fellow councilors and staff through this process.

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TARANAKI Risk Matrix

Impact	5	Reduced Grant			
	4	Lack of capacity	Sports vs indigenous fish debate. legislative change		
			Decline in water quantity/ quality		
		Loss of reputation	Change in structure		
		Conflict of Interest			
		H&S			
	3	Illegal culls	Decline in licence revenue		
			Avian Influenza		
		Data Loss			
	2			Severe weather / climate	
				Management Plan review delayed	
	1				

1 2 3 4 5

Likelihood

2022/23 – 2026/27 Strategic Plan

Approved: 18th February 2023

Work Area (why are we undertaking this objective?)	Key Result (what are we actually doing and how this contributes to objective?)	2022/23	2023/24	2024/25	2025/26	2026/27
<p>Participation</p> <p>Add value to our licence holders to increase their success and satisfaction so they remain in the sport</p> <p>Recruit (and re-activate) new licence holders to protect revenue required for effective management and to maintain</p>	<p>Signage</p> <p>Provide anglers with helpful on-site information re access, regulations and techniques to make it easier to go fishing</p> <p>Licence holder contact</p> <p>Contact licence holders (mail, email, social media and individually by phone or face to</p>	<p>Replace or erect new signs on rivers and lakes around the region consistent with the priorities identified.</p> <p>2 -3 signs replaced per year</p> <p>Regulation information signs on Retaruke and Whanganui Rivers (Te Araroa trail users)</p> <p>Review Ruatiti information sign and update as necessary. By Aug 2023 identify any changes and agree process to upgrade with other parties</p> <p>Produce Taranaki fishing newsletter sent to licence holders shortly after the start of each season</p> <p>Produce Taranaki hunting newsletter sent to licence holders and RD box holders prior to each season</p> <p>Produce 1-page magazine supplement for each issue of F&G Magazine</p> <p>Implement and utilise social media including Facebook consistent with National Office policy</p> <p>Develop and utilise licence holder email list to highlight information of specific value such as upcoming children's fishing days.</p>				

<p>support for and recognition of the importance of fish & game resources and their use</p>	<p>face) to share information that encourages and assists users to make best use of the F&G resource</p>	<p>Information on 2023 fishing days emailed to licence holders</p>			
<p>Angling and hunting web pages</p>	<p>How to and where to go information is readily available, easily understood and up to date to assist & guide licence holders and prospective participants</p>	<p>Work with National Office to add information to the new F&G website.</p>	<p>Review information and effectiveness of web links annually or when issue identified.</p>	<p>Information is current and easily found</p>	<p>Introduction to duck hunting opportunities in the Taranaki Region</p>
<p>Children and family fishing days and opportunities</p>	<p>Provide opportunities for children and families to go fishing easily and on an ongoing basis, so they potentially become lifelong anglers. To engender support for fishing and the activities of Fish &</p>	<p>Explore options for ongoing fishing opportunities for kids and families based on local ponds and threshold experiences.</p>	<p>Implement preferred options</p>	<p>Implement preferred option for Stratford kids fishing programme</p>	<p>Identify and explore future options for Stratford by Aug 2023</p>

<p><i>Game among the general public</i></p>	<p>Liaise annually with the Department of Conservation (Tongariro National Trout Centre Turangi) regarding the availability of rainbow trout for autumn release into Sattler's Dam. Explore options to enhance the habitat at Sattler's Dam.</p>					
<p>Increase participation <i>Encourage past and prospective hunters and anglers into the sport through initiatives which make it easy to have a go and/ or provide support.</i></p>	<p>Explore and develop mentoring schemes for hunters including public instruction/ information days.</p> <p><i>Identify possible option(s) by Aug 2023</i> <i>Implement most promising option identified by May 2024</i></p>	<p>Develop web based introductory package for anglers and hunters utilising information on the new F&G website and highlighting easy opportunities including access and methods to get started.</p>	<p>Review and refine mentoring programmes</p>	<p>Review and refine hunters' package</p>	<p>Review and refine anglers' package in response to feedback</p>	
	<p>Incorporate national branding and approaches as per R3 strategy in Children's Fishing Programme</p>	<p>Undertake review of fishing opportunities provided at Lake Mangamahoe</p>				

<p>Angler & hunter aspirations <i>In order to best manage the resource and opportunities in the best interests of anglers & hunters it is essential to understand the aspirations of Taranaki licence holders and what they seek from their fishing & hunting experience.</i></p>	<p>Survey of aspirations of trout anglers</p>	<p>Survey of aspirations of duck hunters</p>	<p>Re-survey of aspirations of upland game hunters</p>	<p>Re-survey of aspirations of duck hunters</p>	
<p>Improve angler/ hunter access <i>Fundamental to participation is that licence holders need to be able to readily access and utilise the available fish & game populations.</i></p>	<p>Continue to explore opportunities for increased angling access around Lake Mangamahoe through provision of third angling platform. <i>Agreements and funding in place by Aug 2024</i></p>				
	<p>Review and refine permit process and conditions for gamebird hunting</p>			<p>Review how new permit system is working</p>	
	<p>Review access information and where appropriate identify contact details/ negotiate access. <i>Complete Waingongo review Aug 2024</i> <i>Review Kaipokonui River access (including Mangawhero Stream) by Aug 2023</i></p>				
<p>Manage hunter behaviour</p>	<p>Implement strategy to achieve appropriate hunter behaviour. <i>Initial actions in place by May 2023</i></p>			<p>Review effectiveness of strategy and implementation</p>	

<p><i>Maximise hunter enjoyment and participation and also general public support so as to minimise the threat to the sport from anti-hunting groups</i></p>			
<p>Promote table qualities of the resource. <i>An important part of the sport is the taking of prime food for the table, and which adds additional value to their sport. Making use of shot game as a natural, healthy food also makes hunting more acceptable to the general public</i></p>	<p>Locate and publicise quality trout and perch recipes, including those in the Fish & Game cookbook</p>	<p>Review and collate suitable game bird recipes online</p>	
<p>Minimise barriers <i>An effective network of licence administration minimises the barriers to purchasing a licence, and in turn can add significant value for the purchaser in terms of providing information and equipment.</i></p>	<p>Provide support, service and upskilling of licence agents to operate as effective licence outlets and sources of valued information on opportunities and techniques.</p>		

	<p><i>Utilise simple, consistent and easy to understand regulations that are both effective and that minimise uncertainty and reluctance to have a go</i></p>	<p>Review regulations annually with an objective to achieve simplicity and consistency across the region and between regions as opportunities allow. Ensure information is easy to find and follow.</p>
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Work Area (why are we undertaking this objective?)	Key Result (what are we actually doing and how this contributes to objective?)	2022/23	2023/24	2024/25	2025/26	2026/27
Sports fish monitoring and management To obtain necessary information and undertake effective management actions to sustainably manage sports fish populations across the region so as to foster angler success and satisfaction such that they remain in the sport.	Obtain baseline information for key streams To better understand key fisheries and identify threats and opportunities to the maintenance of important angling resources	Investigate Waingongoro River fishery to determine current status and identify threats and opportunities (yr 1 of 2).	Assess juvenile recruitment in the Waiongana (Mangaoraka Stream) catchment to compare with baseline information from other catchment surveys. Complete review of Waingongoro River fishery (yr 2 of 2).	Assess and report on the Manganui River and tributaries	Assess and report on the fishery in the Tokiahuru/Waitaiki Stream. Otakeho Stream. Taungatara Stream	Assess and report on the fishery in the Tokiahuru/Waitaiki Stream. Otakeho Stream. Taungatara Stream
Investigate value of stocking specific streams and lakes To ensure any stocking programme is effective in terms of an increased return to the angler, is socially appropriate and a sound use of what are limited resources	Investigate value of stocking specific streams and lakes To ensure any stocking programme is effective in terms of an increased return to the angler, is socially appropriate and a sound use of what are limited resources	Prepare and undertake annual stocking plan <i>Achieve proposed stocking programme each year</i> Undertake further trial releases of 2yr old trout into lower Patea River	Prepare and undertake annual stocking plan <i>Achieve proposed stocking programme each year</i> Undertake further trial releases of 2yr old trout into lower Patea River	Review results and develop position on release of trout into lower Patea River	Review results and develop position on release of trout into lower Patea River	Review stocking plan
Investigate opportunities to restore fisheries	Investigate opportunities to restore fisheries	Monitor success of 2017-2021 trout releases into the lower Patea River.	Monitor success of 2017-2021 trout releases into the lower Patea River.	Assess juvenile recruitment along the	Assess juvenile recruitment along the	Assess juvenile recruitment along the

	<p>Some previously important fisheries have declined over time and there maybe opportunities to restore some of these to the benefit of local anglers</p>			<p>Timaru Stream following removal of the Tataraimaka weir to document effects on fish passage.</p>		
	<p>Angler surveys & diaries These provide a mechanism to effectively monitor many of the regions fisheries which otherwise would be outside the resources available to F&G. This information is important for assessing angler satisfaction, making management responses including regulation setting and also in promoting the importance of the fishery in resource consent and community processes</p>	<p>Undertake angler diary scheme programme annually. Each year promote the scheme and produce an annual report of results</p>	<p>Review diary system and effectiveness</p>			
<p>Hatchery Stocking appropriate waterways with trout</p>	<p>Maintain effective hatchery operations utilising volunteer support</p>				<p>Review options for the hatchery to</p>	<p>Implement decisions</p>

	<p><i>is an effective way to increase angling opportunity. In particular stocking man-made lakes and impoundments close to urban centres can be highly valued by family and other groups contributing to a healthier lifestyle and enhancing support for fishing and F&G whilst not impacting unreasonably on indigenous fish species. It is also an important tool to introduce budding anglers to fishing and protecting the licence base</i></p>		<p>ensure that hatchery operation is efficient, effective and sustainable re meeting future stocking requirements. Will be influenced by the National Council stocking review, R3 needs also community/ iwi aspirations.</p>	
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Work Area (why are we undertaking this objective?)	Key Result (what are we actually doing and how this contributes to objective?)	2022/23	2023/24	2024/25	2025/26	2026/27
<p>Gamebird monitoring and investigations</p> <p>To obtain necessary information and undertake effective management actions to sustainably manage gamebird populations across the region to maximise hunter satisfaction so they remain in the sport.</p>	<p>Mallard Duck monitoring</p> <p>Obtaining an accurate estimate of the duck population annually to set season regulations is fraught with difficulties and is resource intensive.</p> <p>Furthermore the regulation setting timetable means substantial population changes may occur between any monitoring and regulation setting and the new hunting season. However potentially hunting mortality may either be negligible, compensatory and/or naturally reduce when populations</p>	<p>Implement banding protocol for Whanganui area.</p> <p>Review site selection and undertake full banding 2022 – 2024 including recovery of bands.</p> <p>Complete report of banding results August 2024</p>		<p>Review monitoring programme for the region taking into account banding results and including regulation setting requirements</p>		
		<p>Undertake annual aerial counts of dabbling duck transects across the Taranaki ringplain</p> <p>Count data is summarised in annual discussion paper re recommended Game Gazette conditions.</p>			<p>Review effectiveness and value of the monitoring programme.</p>	

	<p>are low anyway. The alternative approach if the population is robust & hunting mortality is relatively minor is to focus on maintaining consistent regulations which allow for a reasonable bag and season length at minimal risk to the population. This manages hunter expectations and allows them to invest with some certainty to the future while freeing up management resources</p>				
<p>Paradise shelduck monitoring Paradise shelduck are an important resource for Taranaki hunters. However in large numbers they can impact on farming operations. Numbers can be effectively</p>	<p>Undertake paradise shelduck moult counts across the region in January each year.</p>				
	<p><i>Produce an annual report detailing trends in numbers</i></p> <p>Implement recommendations from review of moult sites monitored and how the data is reported.</p>	<p>Review count methods, including efficiency, effectiveness and cost of returning to aerial counts</p>			

<p>monitored by undertaking moult counts across the region and the information used to manage numbers sufficient to provide valued hunting opportunities without unreasonably impacting on landowners</p>	<p>in hill country and coastal areas</p> <p>Review hunting regulations for paradise shelduck and including possible Area boundaries</p>		
<p>Pukeko monitoring <i>Large aggregations of pukeko create problems for landowners and create a hunting opportunity for licence holders. However over much of the region numbers are very low so it is essential to have sound monitoring information so as to set effective regulations which maximise opportunity while ensuring the</i></p>	<p>Investigate re-starting April pukeko monitoring in the Whanganui area (last carried out in 2016 & 2017)</p> <p>Undertake monitoring of Taranaki ring plain pukeko populations.</p> <p><i>Count data is summarised in annual discussion paper re recommended Game Gazette conditions.</i></p>	<p>Implement pukeko monitoring in the Whanganui area if practical and effective.</p>	<p>Review monitoring methodology and implement recommendations.</p> <p>Review monitoring methodology and implement recommendations.</p>

<p><i>sustainability of the regional populations.</i></p>	<p>New opportunities <i>There are potentially several ways the resource may be supplemented and hunting undertaken. So long as any new approach does not unreasonably impact on other hunters or indigenous biodiversity then this is an opportunity that may be valued by a segment of licence holders.</i></p>	<p>Review and develop position on release of upland game birds.</p>	<p>Review criteria/ policy to rear and release upland game birds.</p>
<p>Dispersal Manage problem aggregations of gamebirds to minimise their impacts on landowners and protect/ create hunting opportunities for licence holders</p>			<p>Quickly and efficiently respond to landowner concerns as required. Implement Special Season for paradise shelduck as and where appropriate.</p>

Work Area (why are we undertaking this objective?)	Key Result (what are we actually doing and how this contributes to objective?)	2022/23	2023/24	2024/25	2025/26	2026/27
Compliance Protect resource sustainability and user experience to maintain licence holder satisfaction	Compliance Make best use of available resources to implement the objectives of the Compliance Policy so as to best protect the sports fish & game resource and its use	Review Compliance Strategy	Review Compliance Strategy	Consider other options to undertake compliance if and when these become available	Undertake effective opening day ranging across the region and at other key times or in response to identified issues. <i>Annual compliance report presented to Council</i>	Ranger warrant renewals <i>Paperwork submitted by Aug 2027</i>
	Honorary Rangers Safe use of honorary rangers to provide effective and valued compliance coverage across the Taranaki region	Ranger training in implementing R3 principles <i>All rangers receive introduction to R3</i>	Ranger warrant renewals <i>Paperwork submitted by Aug 2024</i>			

Work Area (why are we undertaking this objective?)	Key Result (what are we actually doing and how this contributes to objective?)	2022/23	2023/24	2024/25	2025/26	2026/27
<p>Iwi and public interaction Implementing the principles of the Treaty of Waitangi (partnership, protection and participation) requires Council work proactively and collaboratively with iwi regarding the management of natural resources and their use and protection. It is recognised that there may be a natural tension</p>	<p>Iwi Liaison Proactively foster close and productive working relationships with iwi at all levels and collectively share expertise and knowledge to achieve greater protection of freshwater and wetland habitats and species. To also enable robust and helpful discussion and decision making on issues affecting licence holders and iwi including use of shared resources, protection</p>	<p>Take opportunities to involve and work with iwi at all levels on shared matters affecting natural resources and their use, including welcoming iwi participation in Council. Represent F&G and provide valued input to Te Awa Tupua process Identify opportunities and actively work with individual iwi and hapu on local shared issues Identify possible options to increase iwi involvement in Council Take opportunities to work on joint habitat improvement and river restoration projects</p>			<p>Actively involve iwi at all levels in the development of the Sports Fish and Game Management Plan (dependant on completion of regional amalgamations).</p>	

<p>around the possible impact of sports fish in particular on indigenous taonga like inanga and tuna, however collectively we also share a concern and determination to look after and improve freshwater and wetlands so as to protect the wairua and for the benefit of all species.</p> <p>There are many groups whose decisions and actions impact on the fish & game resource. By working closely and constructively with these groups more can be achieved to protect and enhance resource sustainability and user experience</p>	<p>of indigenous taonga and access</p>				
<p>Effective Liaison with Statutory Managers Develop and maintain strong working relationships and involvement with DOC and local and regional councils to effectively represent the interests of hunters and anglers in formal decision-making processes</p>		<p>Proactively work with Taranaki and Horizons Regional Council staff Involve regional council staff in GBHT and H&H applications as appropriate</p>	<p>Develop and maintain constructive relationships with DOC staff as opportunities arise</p>		

<p><i>In the face of an increasing urban population and support for indigenous biodiversity to ensure hunting & fishing is valued by the general public who recognise that these activities contribute to wider good such as a better environment and healthy lifestyle/ kai and in turn support protecting these resources and the opportunity to participate.</i></p>	<p>Community Involvement & Advocacy <i>Actively seek to contribute to the wider community as part of undertaking F&G activities and highlight these broader benefits to engender wider support for F&G, angling and hunting.</i></p>	<p>Recognise and pursue opportunities to contribute to the wider community as part of undertaking core F&G activities.</p> <p><i>Participate in Wild for Taranaki</i> <i>Contribute to and support the activities of Rotokare Scenic Reserve Trust</i></p> <p>Take opportunities to work with community and industry groups on habitat improvement and river restoration projects and initiatives</p>															
	<p>Effective use of the Media <i>Maintain positive profile which encourages prospective participants and fosters support and understanding among the general public.</i></p>	<table border="1"> <tr> <td data-bbox="686 1243 869 1489"> <p>Review media strategy</p> </td> <td data-bbox="686 996 869 1243"> <p>Implement revised strategy</p> </td> <td data-bbox="686 750 869 996"></td> <td data-bbox="686 504 869 750"></td> <td data-bbox="686 273 869 504"> <p>Review media strategy</p> </td> </tr> <tr> <td data-bbox="869 1243 1045 1489"> <p>Post regularly on the Council's Facebook page on F&G activity and up-and-coming events.</p> </td> <td data-bbox="869 996 1045 1243"></td> <td data-bbox="869 750 1045 996"></td> <td data-bbox="869 504 1045 750"></td> <td data-bbox="869 273 1045 504"></td> </tr> <tr> <td data-bbox="1045 1243 1149 1489"> <p>Review and regularly update information on the F&G website.</p> </td> <td data-bbox="1045 996 1149 1243"></td> <td data-bbox="1045 750 1149 996"></td> <td data-bbox="1045 504 1149 750"></td> <td data-bbox="1045 273 1149 504"></td> </tr> </table>	<p>Review media strategy</p>	<p>Implement revised strategy</p>			<p>Review media strategy</p>	<p>Post regularly on the Council's Facebook page on F&G activity and up-and-coming events.</p>					<p>Review and regularly update information on the F&G website.</p>				
<p>Review media strategy</p>	<p>Implement revised strategy</p>			<p>Review media strategy</p>													
<p>Post regularly on the Council's Facebook page on F&G activity and up-and-coming events.</p>																	
<p>Review and regularly update information on the F&G website.</p>																	

Work Area (why are we undertaking this objective?)	Key Result (what are we actually doing and how this contributes to objective?)	2022/23	2023/24	2024/25	2025/26	2026/27
Habitat management <i>Protecting / improving habitat for sports fish & game is a fundamental and effective means to sustaining the fish & game resource in the interests of licence holders</i>	Taranaki Natural Resources Plan <i>Sports fish and game habitat will be better protected by effective provisions in this Plan. This will also limit the resources F&G expends on addressing individual consent applications freeing these resources up to be used elsewhere</i>	Actively engage in the process to protect and enhance the interests of Taranaki hunters and anglers. <i>Process deadlines to contribute and submit are met.</i>				
	Effectively engage in RMA consent processes. <i>In the absence of greater direction in regional plans it is necessary to engage in individual consent applications to ensure protection of Fish and Game resources and access to these</i>	Engage in relevant specific consent applications to protect F&G interests Seek favourable environmental outcomes as part of Manawa Energy's (formerly Trustpower) consenting of the Mangorei and Motukawa hydro schemes.		Review strategic approach re: engagement in individual consent processes.		

		<i>(Dependent on progress with Taranaki Natural Resources Plan)</i>	
	Establish environmental award		
	Work with other parties to remove the Timaru Stream Weir		
	Explore options to remove the "Riverlands Eltham" weir on the Waingongoro River and improve fish passage at the Normanby weir.		
	Promote and explore opportunities to improve water quality in Lake Rotomanu		
	Promote and develop quality wetland and upland game habitats in association with private landowners and other agencies and including by promoting the GBHT and H&H funds.		
	<i>At least 3 applications to GBHT & H&H fund per year</i>		
	Keep up to date with current predator control techniques and operations and actively seek to promote effective programmes as opportunities arise.		
	Orautoha/Manganuioteao riparian protection works.		
	<i>Complete annual work programme as per funding application. Apply for new funding if there is sufficient interest from landowners.</i>		

Work Area (why are we undertaking this objective?)	Key Result (what are we actually doing and how this contributes to objective?)	2022/23	2023/24	2024/25	2025/26	2026/27
<p>Planning & Administration</p> <p>The Taranaki Sports Fish & Game Management Plan is a statutory requirement and formally reflects the aspirations of hunters and anglers. The Plan provides high level direction and guidance for management activities and also other</p>	<p>Review Management Plan</p> <p>The Plan is required to be reviewed in whole no later than 10 years after it was approved. Any review will include the opportunity for submissions by hunters and anglers and F&G will also consult with other parties, iwi and agencies as appropriate and consistent with Treaty of Waitangi</p>	<p>Seek 3-year extension to the Plan review to allow review to occur following regional amalgamations</p>			<p>Undertake plan review to incorporate any changes in F&G organisation from ministerial and internal reviews and amalgamations. Actively involve iwi and community in this plan as well as hunters and anglers</p>	

<p>statutory plans in the interests of the resource and users</p>	<p>obligations to ensure the plan is comprehensive, effective and of value.</p>					
<p>Strong and effective governance to ensure that the activities of Council are appropriate, well run and reflect the aspirations of all licence holders</p>	<p>Strategic planning Implement Management Plan through ongoing review and refinement of 5-year Strategic Plan to provide clear and agreed direction regarding future work programmes and resource allocation and requirements. This strategic plan to guide development of a timely, planned and effective Annual Operational Workplan that</p>	Review 5-Year Strategic Plan annually and as required				
<p>Effective and concise</p>						

<i>administration with accurate reporting to support sound financial management and efficient use of resources in the best interests of the licence holder and fish & game resource</i>	<i>reflects the aspirations of hunters and anglers</i>	Identify possible options and strategies to increase the diversity of Council		Implement key options identified
		Review and update governance policy	Co-ordinate Council Election	
		Undertake governance training provided nationally	Undertake governance training	
<i>Focus on governance</i> Achieve appropriate diversity across the Council and provide Councillors with professional governance support to best represent the interests of all licence holders	Implement any outcomes of National Council financial review			
		Simplify operational outputs and coding Provide effective and helpful reporting while minimising unnecessary detail and the time and resources this involves which		

	<i>can be used elsewhere</i>					
	New Plymouth and Whanganui offices <i>Provide effective and healthy office space including storage which is also obvious and accessible to our users and the general public</i>					
	Administrative improvements <i>Make best use of new systems and technology to maximise administrative efficiencies and minimise costs so resources are available for use elsewhere</i>					
					Recommend changes to 5-Year Strategic Plan, prepare draft Annual Operational Plan and draft Performance Report	
					Prepare concise and complete agenda papers including with a recommended course of action	

	<p><i>Council which facilitates effective Council governance and operation</i></p> <p>Health & Safety <i>Maintain effective systems to ensure a safe and healthy working environment and the safety of staff and visitors</i></p>	<p>Implement and review Health & Safety Policy, Manual and systems and processes as per identified timetable.</p> <p><i>Annual audit and other identified requirements are reported to Council</i></p>
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Review: February 2024 Council Meeting

Summary

a. Wildlife Act Review

In 2022, the Department began a first principles review of the Wildlife Act 1953. DOC held 40 hui with tangata whenua, key stakeholders and statutory bodies to better understand the problems with the current Act and how to improve it.

In September 2023 the Minister of Conservation announced the formal review of the Wildlife Act – which was to begin in March 2024. There has been no update as to the priority or timetable in progressing this review .

b. Resource Management Act Review

Repeal of the Natural and Built Environment Act 2022 (NBEA 2022) in December 2023 reverting back to the Resource Management Act 1991

Fast Track Consenting Bill – planned to be introduced into Parliament in early March 2024. The Government is making changes to resource management laws with the first steps taken to establish a new fast-track consenting one-stop shop regime.

The fast track consenting regime will consist of:

- A new fast-track process contained in a standalone Act, with its own purpose statement focused on economic development;
- A priority for regionally and nationally significant infrastructure and development projects;
- A process for projects to be referred by Ministers into the fast-track process if it meets appropriate criteria;
- A list of projects that will be first to have their consents approved and conditions set by an Expert Panel;
- A process where referred projects will go to an Expert Panel which will apply any necessary conditions to ensure adverse effects of the project to the environment are managed appropriately, and where the panel will have only a limited ability to decline a project once referred.

The previous Government had a short-term consenting process to fast-track projects to boost employment and economic recovery in response to Covid-19 – the Fast-track Consenting Act (FTCA) but was repealed on 8 July 2023.

c. Arms Act Review

The Government announced in February 2024 that firearms legislation will be reviewed. This includes rewriting the Arms Act 1983, transferring responsibility for that act to the Ministry of Justice, and transferring the Firearms Safety Authority to another department such as the Department of Internal Affairs.

The Government’s coalition agreement also included a review of the Firearms Registry and its use in improving public safety and the repeal and replacement of Part 6 of the Arms Act relating to shooting clubs and ranges.

The only part of those reforms to make it into the Government's 100-day plan was the repeal and replacement of Part 6 of the Arms Act. The Government has said other firearms reforms will also likely be introduced this year.

d. Organisational Policies

Draft National Health & Safety Policy for Rangers

Regional Operational and Governance policies are being actively reviewed.

For Information Only

Recommendation/Action

No action required.

National Health and Safety Policy for Rangers

Section	Operational
Contact/Owner	NZC HR
Last Review	New Policy
Next Review	
Approval	NZC
Effective Date	

1. PURPOSE

The New Zealand Fish and Game Council (**NZ Council**) and each of the Regional Fish and Game Councils (**Regional Councils**) are PCBUs for the purposes of the Health and Safety at Work Act 2015 (**HSWA**). The NZ Council and the Regional Councils have overlapping duties in relation to fish and game rangers, who are appointed by the Director of the NZ Council but are usually managed, and trained, by the Regional Councils.

HSWA requires PCBUs with overlapping duties to consult and co-operate with each other, and to coordinate their activities. The purpose of this policy is to clarify the health and safety responsibilities of the NZ Council, and the Regional Councils, to avoid, so far as reasonably practicable, any gaps in the overall health and safety scheme as it relates to fish and game rangers.

To the extent that it relates to rangers, this Policy is implemented pursuant to sections 26HA of the Conservation Act 1987 (**Act**), which allows the NZ Council to develop a national policy relating to fish and game rangers.

2. POLICY

Under section 26FA of the Act, the Director (i.e. the NZ Council Chief Executive) has the power to appoint Fish and Game rangers. Under HSWA, rangers are workers whose activities are influenced by the NZ Council, and the NZ Council owes them a duty of care, even where the rangers are employed by a Regional Council or are honorary rangers carrying out activities under the supervision of a Regional Council.

Duties of Regional Councils

Regional Councils have primary responsibility for managing the on-the-ground health and safety of rangers who are employed by them or are carrying out activities in their region (including honorary rangers). The Regional Council's responsibilities include:

- providing training, support and appropriate supervision to rangers;
- ensuring that Rangers and Regional Councils understand and comply with the Ranger Guide and Health and Safety Guidelines for Rangers
- ensuring that the necessary personal protective equipment (**PPE**) is available for use by the rangers, and that rangers are knowledgeable in the proper use of the PPE;
- managing any other matters of day to day health and safety, including hazards and risks, that arise in the Regional Council's workplace or in locations where the rangers will be operating.

Regional Councils must have a comprehensive health and safety policy and plan in place that is specific to their region, and at a minimum, covers the following topics:

1. The process for receiving and considering information regarding health and safety incidents, hazards, and risks, and responding in a timely way to that information;
2. Training and supervision;
3. Procedures for managing health and safety risks that arise in the specific region, for example (and only as applicable to the region): fieldwork; working alone; ranging; motor vehicles; boating; office security; and hatchery operations;
4. The requirement under HSWA to engage with other agencies the Regional Council may work with from time to time and who may also owe overlapping health and safety duties;
5. Availability of first aid assistance and training;
6. Emergency evacuation procedures;
7. Drug and alcohol use;
8. Workplace stress and fatigue management; and
9. Bullying and harassment.

On an annual basis beginning on **DATE**, the Regional Councils must complete the declaration attached to this Policy and titled "Annual Declaration of Health and Safety Compliance", and provide it to the Chief Executive of the NZ Council. The Declaration will confirm that:

- the Regional Council has health and safety policies and a plan in place that cover all matters required by this Policy, and that it has been complied with in the preceding 12 months;
- all health and safety incidents that have occurred in the preceding 12 months have been reported to *the Health and Safety Committee* and will record such incidents (and any changes to the Regional Health and Policy that may have resulted);
- all rangers have been provided with ongoing training in the 12 months preceding the declaration, and provide details of training completed and by which rangers.

Duties of NZ Council

The NZ Council has a duty to ensure that all reasonably practicable steps have been taken to ensure the health and safety of the rangers it appoints. This means:

- undertaking due diligence with respect to the suitability of prospective rangers before they are appointed; and
- ensuring that the Regional Councils are meeting their health and safety responsibilities as set out in this Policy.

Before the NZ Council Chief Executive signs a ranger warrant, the Chief Executive must be provided with:

1. a Fit and Proper Person form completed by the prospective ranger;
2. confirmation from the Regional Manager/CE that the prospective ranger has met the criteria set out in the Recruitment Guide for rangers and
3. evidence that the prospective ranger has completed the CERT Situational Safety and Tactical Communications course.

The Chief Executive of the NZ Council will keep an appropriate record as evidence that she undertook this due diligence before the ranger's warrant was signed.

The Chief Executive of the NZ Council will receive the "Annual Declaration of Health and Safety Compliance" provided by Regional Councils. If any issues arise from the Declaration (or a Regional Council's failure to provide it), the Chief Executive will take such further steps, or make such further enquiries, as may be appropriate in the circumstances. This may include an approach to WorkSafe or to the Minister of Conservation.

Annexed to this Policy is the Annual Declaration of Health and Safety Compliance.

Agenda Item 12 **Health and Safety Report**

Summary

Consider the Health and Safety Report January 2024 and February 2024.

Regular discussions on Health and Safety topics are undertaken at weekly staff meeting.

No accidents or notable incidents are reported that are required to be brought to the attention of Council.

Review of Health and Safety Policy being co-ordinated by NZ Council.

Decision Required

Recommendation/Action

Council to move to receive staff report on Health and Safety for January 2024 and February 2024

HEALTH AND SAFETY REPORT

Taranaki Fish and Game Council

As part of the commitment to Health and Safety and providing a safe workplace the Taranaki Fish & Game Council requires at each meeting describing:

1. Implementation and adherence with the Health and Safety manual/policy.
2. Risk Management (identification and treatment) – new issues or hazards that have arisen and addressed, emergency procedures, dealing with on-site contractors and members of public,
3. Risk Management – On-going issues or hazards
4. Training, and awareness raising programme – information sharing and training of staff and volunteers,
5. Audits, reviews, and meetings – making sure the planning is implemented
6. H&S incidents – near misses or injuries sustained, plus updates on past events,
7. Follow up from Council Meeting - Subjects raised under H&S agenda item for staff and ranger meetings
8. Recommendations

Bi-Monthly Update – January and February 2024

1. Implementation and adherence with the Health and Safety manual/policy.	
<i>Status</i>	
Development of Health and Safety Manual/Policy	Manual developed and in use.

2. Risk Management - New Issues or Hazards	
<i>Status</i>	
COVID19 Coronavirus Transmission	All restrictions recommended by Government were lifted on 15 August 2023. Noting that a surge in cases occurred in January and February 2024.

3. Risk Management - On going Issues	
<i>Status</i>	
Drift Dive/Electric Fishing/Spawning Survey Field Intention Sheets developed for each site	Entry/exit points to be identified – completed
Safe vehicle use	All personnel reminded of safe use practices compliant with road code.

Safe vehicle	All personnel undertake vehicle check on monthly basis.
	First Aid kits for vehicles checked – update as required.
Fire Extinguishers for Office and Vehicles checked	Regular maintenance schedule.
	Inventory established

4. Training, and awareness programme

	<i>Status</i>
First aid certificates for field staff	Valid for field and technical staff.

5. Audits, reviews, and meetings

	<i>Status</i>
Health & Safety Staff Meeting – January 2024	Fortnightly meetings with feedback sought and required actions noted.
Health & Safety Staff Meeting – February 2024	Weekly meetings with feedback sought and required actions noted.
Reviewed Vehicle Inspection Forms for February 2024	Regular checks for updates encouraged. Any work on vehicle is also encouraged to be completed and up to safe requirements.
Review Health & Safety Manual for Council information	Seeking advice from provider for review. NZ Council reviewing best practice policy to refine Health and Safety Policy
Review first aid kits to ensure practical items included in kits	Reviewed and options considered to make up bespoke first aid kits.

6. H&S incidents - Near misses or injuries

	<i>Status</i>
None reported	Consider proactive actions as arise in response to near misses.

7. Follow Up from Council Meeting

	<i>Status</i>
No follow up required	Consider list as required and updated

Action:

Receive Health and Safety Summary Report for January 2024 and February 2024

Agenda Item 13 **Species Management**

Summary

a. 2024 Trout Release Schedule

The proposed trout release schedule is presented for consideration.

For Information Only

Recommendation/Action

No action required.

TARANAKI FISH AND GAME COUNCIL

The Chairman

Taranaki Fish and Game Council

2024 TROUT RELEASE SCHEDULE

For the information of Council, attached is the schedule of planned trout releases for 2024 (Table 1).

Releases of 2-year-old rainbow trout

Council has a standing order for 500 2-year rainbows from the Eastern Region for late-October kids' fishing events. It is proposed to release 500 into Lake Rotomanu in a repeat of the last three years of successful family trout fishing promotions. However, should the Opunake HEPS get up and running again (consents to re-activate the scheme were granted on 15 March 2022) and Opunake Lake water quality improves sufficiently, there is the option of releasing 100 of the 2-year rainbows into Opunake Lake to kick-start the fishery.

It's been confirmed that 100 2-year rainbows will again be available from DOC's Tongariro Trout Centre for release into Sattler's Dam in March or early April 2024.

Releases of Hawera hatchery brown and rainbow trout

A total of 2,000 eyed rainbow trout ova and 1,000 brown trout ova were received at the Hawera hatchery on 22nd June 2023. Adipose fin-clipping and counting has not yet occurred, but it is expected there could be as many as 800 brown trout and 1,600 rainbows available for release. The releases proposed in Table 1 are very much a continuation of previous years, with a focus on providing angling opportunity in lakes with no or only limited natural recruitment and releases into the Patea, Stony and Waiaua rivers. With the closure of access to Lake Namunamu for the next 3-5 years, no releases are scheduled there.

Releases of Manawa Energy-funded brown and rainbow trout

The fifth and final annual release of 1,000 brown yearlings and 500 rainbow trout yearlings into the lower Patea River occurred in late October 2021. The Patea Hydro Electric Power Scheme Aquatic Monitoring Programme required a review of the effectiveness of the restocking programme and staff prepared a report pulling together the available information in February 2023. On 12th February 2024 Council was informed that the Expert Panel supported the report's recommendation that 200 larger trout to restocked annually into the Patea River downstream of the dam (as Council had been doing on its own account since 2019). Following preparation of an "offer of service" Manawa Energy has agreed to fund the release of up to 100 17-month rainbow trout and up to 100 17-month brown trout into the lower Patea River for five years (2024 – 2028 inclusive) with a review of results in 2029.

Hawera hatchery ova

In recent years, Council has received 3,000 rainbow trout ova at the Hawera hatchery in mid-July by overnight courier from the Eastern Fish & Game Region. In four years (2010 – 2012 & 2014) a proportion of the ova were brown trout and in 2023 the hatchery received 2,000 rainbow ova and 1,000 brown ova to provide some larger brown trout for release into the lower Patea River and potentially also the Hangatahua (Stony) River and Lake Mangamahoe. Given the agreement with Manawa Energy to supply 200 Hawera-raised brown and rainbow trout for the lower Patea, it's proposed to continue ordering 2,000 rainbow and 1,000 brown ova from Eastern Fish & Game, with probable receipt in May 2024.

Table 1. Proposed 2024 trout releases within the Taranaki Fish & Game Region

From Hawera hatchery	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Lake Rotomanu	300	300	50	0	140	200	50	150	0	0
Lake Mangamahoe	300	301	201	304	350	360	250	421	401	400
Lake Ratapiko	450	503	101	255	250	250	0	150	125	200
Opunake Lake	258	201	100	0	0	0	0	0	0	0
Lake Namunamu	339	350	130	227	250	260	0	250	250	0
Kaupokonui Stream	613	759	0	0	0	0	0	0	0	0
Kapuni Stream	1062	1000	0	0	0	0	0	0	0	0
Stony River	320	0	65	100	200	211	200	201	213	300
Oakura River	200	0	0	0	0	0	0	0	0	0
Lake Ngangana	252	0	0	0	0	200	0	200	0	200
Retaruke River	826	300	0	0	0	0	0	0	0	0
Patea River (upper)	0	0	290	300	300	300	217	300	300	300
Tokaora quarry pond	0	0	0	250	250	0	0	0	0	0
Patea River (lower) *	0	0	0	0	200	200	77	100	120	200
Waiaua River	0	0	0	0	0	0	0	100*	303	300
Tawhiti Stream	0	0	0	0	0	82	0	0	0	0
Total	4920	3714	937	1436	1940	2063	794	1872	1712	1900
Ova received	6000	4500	3000	3500	3500	3000	3000	3000	3000	3000
2-year-olds from Eastern F&G										
Lake Rotomanu	250	0	250	0	250	420	500	500	500	500
Lake Ngangana	0	250	0	250	0	0	0	0	0	0
Opunake Lake	250	0	250	250	250	0	0	0	0	0
Stony River	64	60	0	0	0	0	0	0	0	0
Patea River (Stfd)	0	280	0	0	0	0	0	0	0	0
2-year-olds from Turangi										
Sattlers Dam	70	100	100	100	100	0	0	96	101	100
Yearlings /17 month fish										
Patea River below dam *										
Brown Trout	0	0	1000	1000	1000	1000	1000	0	0	100
Rainbow trout	0	0	500	500	500	500	500	0	0	100

* + 1,000 rainbow fry

RECOMMENDATION

That Taranaki Fish & Game Council receive this proposed 2024 release schedule.

Allen Stancliff
Senior Field Officer
29 February 2024

Agenda Item 14 **Habitat Advocacy and Management**

Summary

a. Regional Planning advocacy

Horizons Regional Council are continuing with the Oranga Wai consultation – the next generation of Regional Plan changes to reflect NPS FM 2020 – focusing on water quantity and water quality parameters. The timetable to complete the Plan Change revision for public notification has been unofficially put back from the December 2024 deadline.

Horizons Regional Council are continuing with their Plan Change 2 of the Regional Plan (One Plan) to introduce an additional tool – Nitrogen Loss Risk Scorecard - to deal with nitrogen leaching from intensive farm use. This is in addition to using Overseer modelling which provides an estimate of nitrogen leaching loss at root level – but is subject to regular review (and improvement) with empirical trials to verify estimates. Uncertainty in the model estimates are typically in the order of 20-30% so the absolute number must be used with caution in regulatory frameworks.

Taranaki Regional Council have also embarked on reviewing their regional plan to give effect to the NPS FM 2020 – but the deadlines have been indeterminately relaxed.

b. Resource Consent advocacy

Nothing to report on material resource consent applications or submissions.

c. Habitat Enhancement Projects

Nothing to report on habitat enhancement projects – Manganui-o-te-Ao Riparian Project??ask allen - \$5,000 to support project??

For Information Only

Recommendation/Action

No action required.

Agenda Item 15 **Participation**

Summary

a. Access Management

Access Point descriptions included on new website.

Preparation undertaken for access to hunters for forestry blocks.

b. Information to Clients

Weekly email newsletter – the Lower North Island Low Down – has been posted weekly.

The website has been updated and released in February 2024.

Preparation undertaken for 2024 Game Season Magazine

Preparation undertaken for 2024 Game Season Regional Newsletter

c. Licence Holder Engagement

Summer Paradise Shelduck season was publicised for Taranaki region.

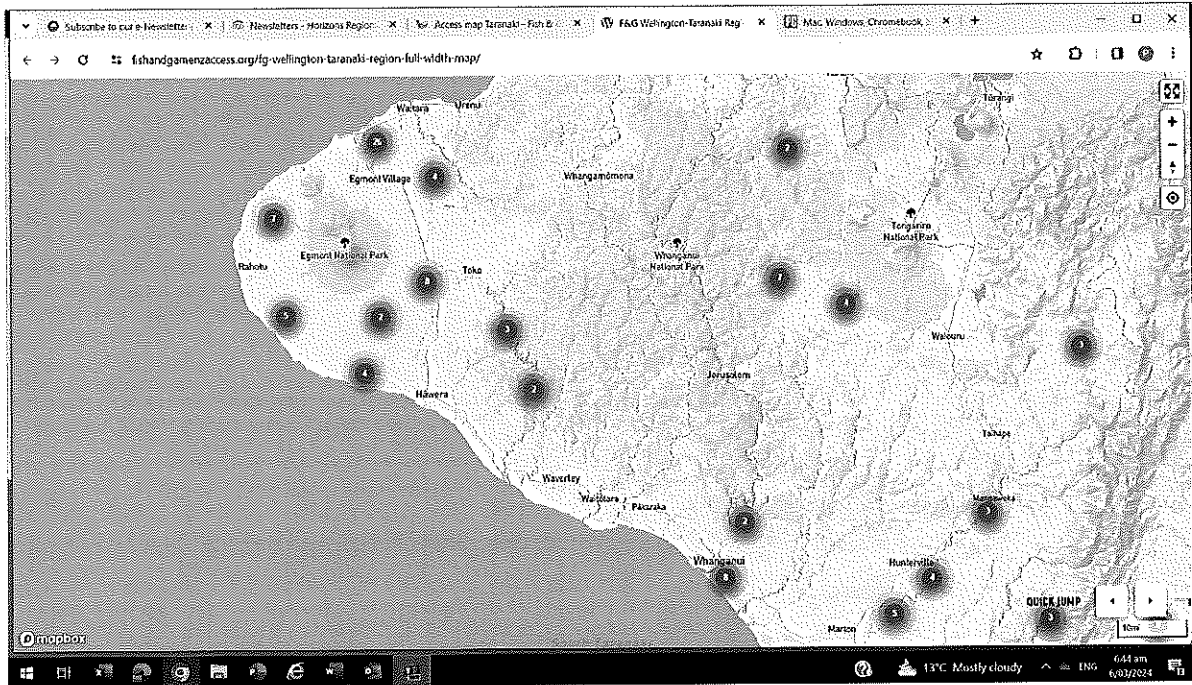
For Information Only

Recommendation/Action

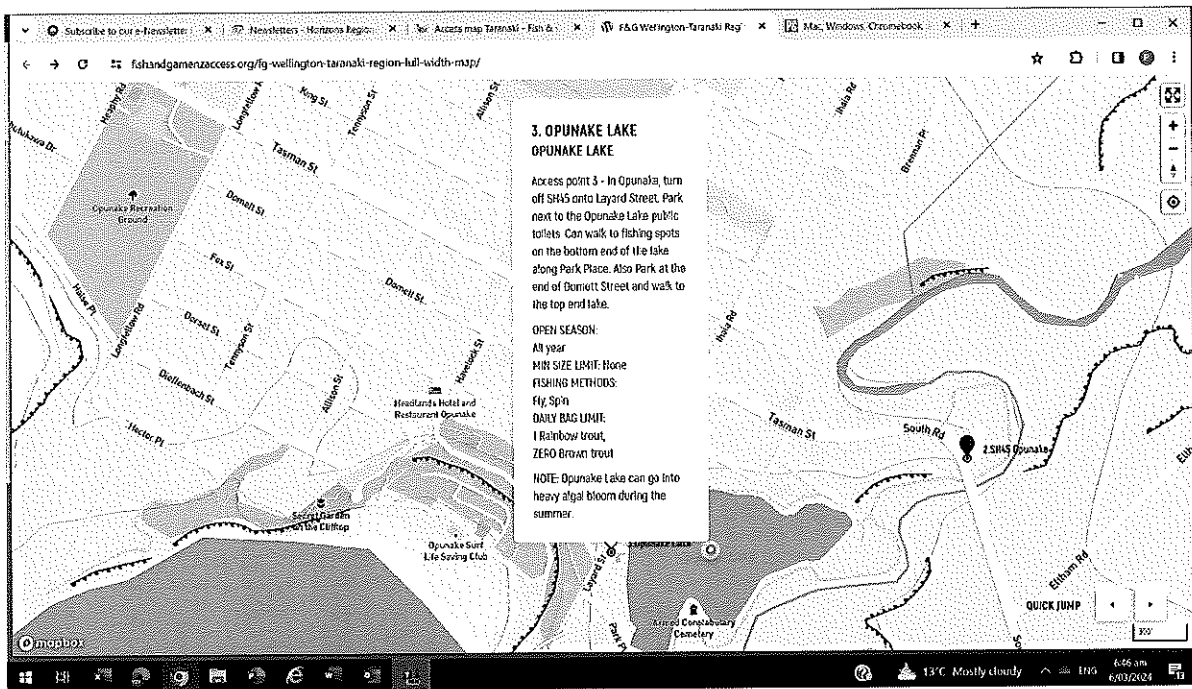
No action required.

Access Map Example from Fish and Game website

Taranaki region



<https://fishandgamenzaccess.org/fg-wellington-taranaki-region-full-width-map/>



Agenda Item 16 **Public Awareness/Communications**

Summary

a. Iwi Engagement

Attended meeting on the Whanganui River Strategy - Te Awa Tupua. Te Heke Ngahuru project director Kahureremoa Aki noted that It is intended that public meetings over the next few months would mark the beginning of "a very active process".

b. Public Awareness

Contributed to NZ Council co-ordinated public awareness campaign – *Re Wilding*

Contributed to NZ Council co-ordinated public awareness project to define the public good undertaken by Fish and Game.

c. Communication

Press Releases on paradise shelduck special season????/

d. Promotions

Reel Recovery Programme planned for Raetihi area in March 2024.

For Information Only

Recommendation/Action

No action required.

Agenda Item 17 Licence Sales & Licence Management System Performance

Summary

a. Licence Sales Update – until 19 February 2024

- Licence Sales Report for 2023/2024 Fishing Season YTD

Confirmation of licence sales indicating YTD – comparison with previous year.

LEQ sales down 5.6% compared to previous year (854 c.f. 905)

Total Sales of licences up 11% compared to previous year (1474 c.f. 1324)

Nationally licence sales value LEQ is down 2.6% (64,516 c.f 66,244).

For Information Only

Recommendation/Action

Council move to receive Licence Sales Report for 2023/2024 Fishing Season YTD

b. Licence Management System – January and February 2024

The Licencing Operational Group present a summary report on the performance of the Licencing Management system outlining:

- No issues with continuity of service
- A list of bugs and fixes required under agreed contract.
- Progress on completing requirements of development phase of contract.

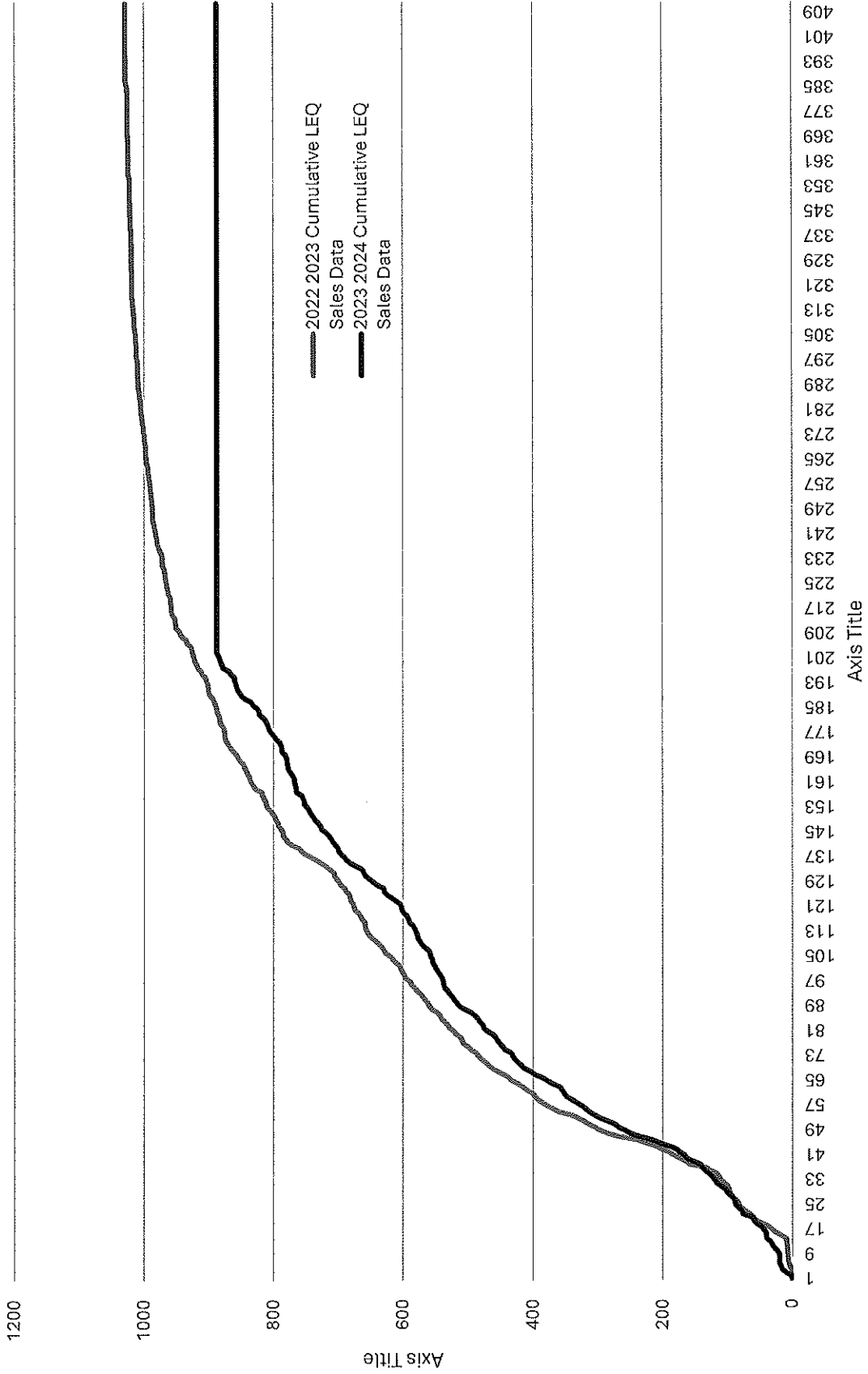
Each regional Fish and Game Council is a signatory to the agreement for ESL to provide services to manage electronic licence sales (Public on Line and Agent on Line) and data capture. A summary of activity is presented for the period November and December 2023.

For Information Only

Recommendation/Action

Council move to receive the update report from the Licencing Operational Group for contract management of provider of services to manage the licensing platform and database management.

TARANAKI REGION - Cumulative Fish Licence Sales (LEQs)



National Fish Licence Sales YTD to 19 February 2024

	Channel	FWF	FWA	FWNA	FSLA	FLAA	FWIA	FLBA	FSBA	FDA	FDNA	FWJ	FWNJ	FDJ	FDNJ	FWC	FWNC	FDNC	SRSE	DWLR	DWLN	Total Fish	Fish LEQ	Fish Var	Fish \$	Inc/Dec
Central South Is	Public Online	1,517	1,681	366	310	396	0	46	459	2,152	551	402	9	252	11	1,450	16	8	2,254	0	0	11,880				
	Agency Online	1,719	1,875	46	663	477	0	17	259	964	248	373	3	155	2	409	3	1	2,461	0	0	9,675				
	Total	3236	3556	412	973	873	0	63	718	3116	799	775	12	407	13	1859	19	9	4715	0	0	21,555	11,157		\$1,406,692	
2022-2023	Public Online	1,390	1,568	332	309	366	0	59	635	2,397	792	452	24	318	29	1,581	13	9	2,089	0	0	12,363				
	Agency Online	1,567	1,777	59	681	515	0	27	277	859	281	384	4	157	18	311	1	7	2,247	242	3	9,417				
	Total	2957	3345	391	990	881	0	86	912	3256	1073	836	28	475	47	1892	14	16	4336	242	3	21,780	10,756	-3.6%	\$1,431,010	\$24,317
Otago	Public Online	2,057	2,266	430	361	379	0	33	218	1,790	1,121	487	33	250	59	1,470	11	28	0	0	0	10,993				
	Agency Online	2,159	3,002	148	696	153	0	11	103	448	581	369	15	52	48	12	6	9	613	0	0	8,425				
	Total	4216	5268	578	1057	532	0	44	321	2238	1702	856	48	302	107	1482	17	37	613	0	0	19,418	14,188		\$1,788,943	
2022-2023	Public Online	1,886	2,292	488	369	335	0	31	286	1,813	1,460	520	37	252	92	1,614	11	53	0	1,429	449	13,417				
	Agency Online	2,055	2,902	157	746	151	0	14	104	346	437	362	9	43	28	10	9	25	504	1,379	76	9,357				
	Total	3941	5194	645	1115	486	0	45	390	2159	1897	882	46	295	120	1624	20	78	504	2808	525	22,774	13,949	-1.7%	\$1,855,883	\$66,940
Southland	Public Online	830	932	557	116	120	0	9	162	652	570	302	20	87	9	855	11	6	0	0	0	5,238				
	Agency Online	1,606	1,976	31	454	174	0	11	94	219	84	440	2	32	2	77	1	1	251	0	0	5,455				
	Total	2436	2908	588	570	294	0	20	256	871	654	742	22	119	11	932	12	7	251	0	0	10,693	8,367		\$1,054,944	
2022-2023	Public Online	786	884	598	121	139	0	24	186	633	786	337	20	112	19	835	11	12	0	853	406	6,762				
	Agency Online	1,437	1,845	41	439	129	0	12	101	183	100	439	7	31	3	85	3	1	192	902	1	5,951				
	Total	2223	2729	639	560	268	0	36	287	816	886	776	27	143	22	920	14	13	192	1755	407	12,713	8,049	-3.8%	\$1,070,850	\$15,905
TOTAL	Direct	8,300	11,119	2,628	2,018	2,060	0	157	1,544	8,321	4,019	2,301	104	1,176	113	7,734	71	75	4,547	0	0	56,287	33,309		\$4,199,830	
	AOL	9,131	13,392	843	3,542	2,000	0	76	769	2,690	1,815	2,029	35	381	88	1,370	18	28	7,916	0	0	46,123	32,935		\$4,152,710	
	Total	17,431	24,511	3,471	5,560	4,060	0	233	2,313	11,011	5,834	4,330	139	1,557	201	9,104	89	103	12,463	0	0	102,410	66,244		\$8,352,539	
2022-2023	Direct	7,569	10,616	2,653	1,994	2,002	0	200	2,108	9,272	5,427	2,657	143	1,548	192	8,485	65	103	4,185	5,182	1,489	65,890	32,643		\$4,342,983	
	AOL	8,568	12,837	909	3,626	2,071	0	115	845	2,476	1,685	2,049	32	439	88	1,252	20	54	6,901	6,041	441	50,449	31,873		\$4,240,461	
	Total	16,137	23,453	3,562	5,620	4,073	0	315	2,953	11,748	7,112	4,706	175	1,987	280	9,737	85	157	11,086	11,223	1,930	116,339	64,516		\$8,583,443	
2023-2024	Public Online	830	932	557	116	120	0	9	162	652	570	302	20	87	9	855	11	6	0	0	0	5,238				
	Agency Online	1,606	1,976	31	454	174	0	11	94	219	84	440	2	32	2	77	1	1	251	0	0	5,455				
	Total	2436	2908	588	570	294	0	20	256	871	654	742	22	119	11	932	12	7	251	0	0	10,693	8,367		\$1,054,944	
2022-2023	Public Online	786	884	598	121	139	0	24	186	633	786	337	20	112	19	835	11	12	0	853	406	6,762				
	Agency Online	1,437	1,845	41	439	129	0	12	101	183	100	439	7	31	3	85	3	1	192	902	1	5,951				
	Total	2223	2729	639	560	268	0	36	287	816	886	776	27	143	22	920	14	13	192	1755	407	12,713	8,049	-3.8%	\$1,070,850	\$15,905
2023-2024	Public Online	830	932	557	116	120	0	9	162	652	570	302	20	87	9	855	11	6	0	0	0	5,238				
	Agency Online	1,606	1,976	31	454	174	0	11	94	219	84	440	2	32	2	77	1	1	251	0	0	5,455				
	Total	2436	2908	588	570	294	0	20	256	871	654	742	22	119	11	932	12	7	251	0	0	10,693	8,367		\$1,054,944	
2022-2023	Public Online	786	884	598	121	139	0	24	186	633	786	337	20	112	19	835	11	12	0	853	406	6,762				
	Agency Online	1,437	1,845	41	439	129	0	12	101	183	100	439	7	31	3	85	3	1	192	902	1	5,951				
	Total	2223	2729	639	560	268	0	36	287	816	886	776	27	143	22	920	14	13	192	1755	407	12,713	8,049	-3.8%	\$1,070,850	\$15,905
2023-2024	Public Online	830	932	557	116	120	0	9	162	652	570	302	20	87	9	855	11	6	0	0	0	5,238				
	Agency Online	1,606	1,976	31	454	174	0	11	94	219	84	440	2	32	2	77	1	1	251	0	0	5,455				
	Total	2436	2908	588	570	294	0	20	256	871	654	742	22	119	11	932	12	7	251	0	0	10,693	8,367		\$1,054,944	
2022-2023	Public Online	786	884	598	121	139	0	24	186	633	786	337	20	112	19	835	11	12	0	853	406	6,762				
	Agency Online	1,437	1,845	41	439	129	0	12	101	183	100	439	7	31	3	85	3	1	192	902	1	5,951				
	Total	2223	2729	639	560	268	0	36	287	816	886	776	27	143	22	920	14	13	192	1755	407	12,713	8,049	-3.8%	\$1,070,850	\$15,905
2023-2024	Public Online	830	932	557	116	120	0	9	162	652	570	302	20	87	9	855	11	6	0	0	0	5,238				
	Agency Online	1,606	1,976	31	454	174	0	11	94	219	84	440	2	32	2	77	1	1	251	0	0	5,455				
	Total	2436	2908	588	570	294	0	20	256	871	654	742	22	119	11	932	12	7	251	0	0	10,693	8,367		\$1,054,944	
2022-2023	Public Online	786	884																							

National Fish Licence Sales YTD to 19 February 2024

	Channel	FWF	FWA	FWNA	FSLA	FLAA	FWIA	FLBA	FSBA	FDA	FDNA	FWJ	FWNJ	FDJ	FDNJ	FWC	FWNC	FDNC	SRSE	DWLR	DWLN	Total Fish	Fish LEQ	Fish Var	Fish \$	Inc/Dec
Northland	Public Online	30	76	82	2	7	0	1	9	52	70	11	1	4	1	48	2	0	0	0	0	396				
	Agency Online	12	30	3	5	2	0	1	0	0	1	2	0	0	0	5	0	0	8	0	0	69				
	Total	42	106	85	7	9	0	2	9	52	71	13	1	4	1	53	2	0	8	0	0	465	354		\$44,636	
2022-2023	Public Online	26	76	74	5	6	0	2	16	54	74	16	3	18	1	65	2	2	0	0	0	440				
	Agency Online	13	34	11	9	2	0	0	1	3	0	6	1	0	0	5	0	0	9	7	0	101				
	Total	39	110	85	14	8	0	2	17	57	74	22	4	18	1	70	2	2	9	7	0	541	367	3.7%	\$48,853	\$4,217
2023-2024	Public Online	343	873	147	161	101	0	4	70	449	244	142	7	76	5	353	3	0	0	0	0	2,978				
	Agency Online	172	490	39	94	44	0	2	33	131	15	38	0	10	1	50	2	0	23	0	0	1,144				
	Total	515	1363	186	255	145	0	6	103	580	259	180	7	86	6	403	5	0	23	0	0	4,122	2,923		\$368,563	
Auckland Waikato	Public Online	333	856	149	164	113	0	7	115	581	316	184	9	104	5	429	6	6	0	0	0	3,377				
	Agency Online	203	524	36	98	46	0	7	35	109	16	51	1	14	0	81	0	0	13	26	0	1,260				
	Total	536	1380	185	262	159	0	14	150	690	332	235	10	118	5	510	6	6	13	26	0	4,637	3,053	4.4%	\$406,152	\$37,590
2022-2023	Public Online	1,259	965	148	267	619	0	27	299	1,284	453	182	11	183	10	640	7	10	0	0	0	6,364				
	Agency Online	946	845	80	235	743	0	16	105	438	243	163	8	46	10	57	1	8	67	0	0	4,011				
	Total	2,205	1,810	228	502	1,362	0	43	404	1,722	696	345	19	229	20	697	8	18	67	0	0	10,375	7,285		\$918,489	
2023-2024	Public Online	1,185	953	134	254	534	0	39	378	1,558	558	239	17	237	13	793	6	10	0	0	0	6,908				
	Agency Online	902	736	90	233	820	0	18	144	414	265	149	5	81	18	75	0	3	44	22	28	4,047				
	Total	2,087	1,689	224	487	1,354	0	57	522	1,972	823	388	22	318	31	868	6	13	44	22	28	10,955	7,110	-2.4%	\$945,957	\$27,469
Eastern	Public Online	219	484	151	98	58	0	11	51	216	138	90	0	30	4	167	3	3	0	0	0	1,723				
	Agency Online	149	425	50	136	90	0	4	25	71	181	70	1	7	4	39	0	0	10	0	0	1,262				
	Total	368	909	201	234	148	0	15	76	287	319	160	1	37	8	206	3	3	10	0	0	2,985	2,246		\$283,188	
Hawke's Bay	Public Online	186	452	120	90	66	0	5	96	269	220	127	3	63	1	257	0	1	0	0	0	1,956				
	Agency Online	98	342	64	126	58	0	0	15	54	174	60	1	6	5	27	0	0	6	16	38	1,090				
	Total	284	794	184	216	124	0	5	111	323	394	187	4	69	6	284	0	1	6	16	38	3,046	1,993	-11.3%	\$265,186	-\$18,002
2022-2023	Public Online	81	228	77	29	22	0	1	33	81	119	37	1	26	4	135	3	1	0	0	0	878				
	Agency Online	37	194	9	51	17	0	2	10	23	4	41	0	5	0	40	0	0	13	0	0	446				
	Total	118	422	86	80	39	0	3	43	104	123	78	1	31	4	175	3	1	13	0	0	1,324	905		\$114,073	
2023-2024	Public Online	55	194	78	32	22	0	2	30	83	157	38	3	23	2	256	1	0	0	0	0	976				
	Agency Online	41	191	6	51	18	0	4	16	27	8	46	0	9	0	52	0	0	10	19	0	498				
	Total	96	385	84	83	40	0	6	46	110	165	84	3	32	2	308	1	0	10	19	0	1,474	854	-5.6%	\$113,638	-\$435
Wellington	Public Online	226	797	129	153	104	0	6	30	187	82	104	2	75	1	416	2	2	0	0	0	2,316				
	Agency Online	165	655	15	145	81	0	4	7	52	32	79	0	33	0	160	0	0	51	0	0	1,479				
	Total	391	1452	144	298	185	0	10	37	239	114	183	2	108	1	576	2	2	51	0	0	3,795	2,736		\$344,940	
2022-2023	Public Online	218	760	105	154	135	0	6	53	294	183	172	3	75	5	598	1	2	0	247	67	3,078				
	Agency Online	148	641	8	141	95	0	3	17	50	14	137	0	44	0	124	0	0	43	63	0	1,528				
	Total	366	1401	113	295	230	0	9	70	344	197	309	3	119	5	722	1	2	43	310	67	4,606	2,706	-1.1%	\$359,956	\$15,016
2023-2024	Public Online	336	595	203	126	81	0	4	40	381	164	120	8	64	2	453	4	3	0	0	0	2,584				
	Agency Online	410	877	262	202	84	0	2	27	84	227	108	2	19	1	158	1	2	427	0	0	2,893				
	Total	746	1472	465	328	165	0	6	67	465	391	228	10	83	3	611	5	5	427	0	0	5,477	3,902		\$491,993	
Nelson/Marl	Public Online	308	520	202	133	112	0	4	56	372	251	147	7	98	3	483	7	3	0	745	133	3,584				
	Agency Online	401	886	244	228	98	0	8	18	122	144	106	1	20	1	152	1	1	267	1,055	292	4,045				
	Total	709	1406	446	361	210	0	12	74	494	395	253	8	118	4	635	8	4	267	1800	425	7,629	3,837	-1.7%	\$510,459	\$18,466
North Canterbury	Public Online	1,096	1,840	143	310	105	0	7	122	888	322	334	7	110	5	1,490	7	11	2,293	0	0	9,090				
	Agency Online	1,631	2,785	148	808	64	0	6	96	214	57	287	4	20	1	355	4	0	3,902	0	0	10,382				
	Total	2,727	4,625	291	1,118	169	0	13	218	1,102	379	621	11	130	6	1,845	11	11	6,195	0	0	19,472	10,238		\$1,290,851	
2022-2023	Public Online	928	1,715	144	283	93	0	14	184	986	413	340	10	185	16	1,263	3	2	2,096	1,310	300	10,285				
	Agency Online	1,596	2,780	182	825	75	0	21	111	277	94	275	2	26	2	324	6	5	3,503	2,213	3	12,320				
	Total	2,524	4,495	326	1,108	168	0	35	295	1,263	507	615	12	211	18	1,587	9	7	5,599	3,523	303	22,605	9,992	-2.4%	\$1,329,433	\$38,582
2023-2024	Public Online	306	382	195	85	68	0	8	51	189	185	90	5	19	2	257	2	3	0	0	0	1,847				
	Agency Online	125	238	12	53	71	0	0	10	46	142	59	0	2	19	8	0	7	90	0	0	882				
	Total	431	620	207	138	139	0	8	61	235	327	149	5	21	21	265	2	10	90	0	0	2,729	1,945		\$245,228	
West Coast	Public Online	268	346	229	80	81	0	7	73	232	217	85	7	63	6	311	4	3	0	598	134	2,744				
	Agency Online	107	179	11	49	64	0	1	6	32	152	34	1	8	13	6	0	12	63	97	0	835				
	Total	375	525	240	129	145	0	8	79	264	369															

Agenda Item 18 **Operational Summary**

Summary

Summary of activities undertaken in January and February 2024

Confirmation of the Work Plan Report outlining operational activities undertaken to 29 February 2024 and project expenditure to 29 February 2024

Nothing material required to be highlighted

For Information Only

Recommendation/Action

Council receive staff report on Operational progress to 29 February 2024 and expenditure to 29 February 2024.

Taranaki Fish & Game Council
Budget Report to 29 February 2024
And

Project Progress to 29 February 2024

OUTPUT	Budget external costs	YTD external costs (29/2/24)	Comments on significant variations	Budget Hours	YTD hours
Population Monitoring	17,227	5,085		520	229
Harvest Assessment				60	4.25
Hatchery	10,000	6,776		60	21.25
Liberations	6,000	6,216		150	54.5
Season Regulations				50	21.75
Gamebird Dispersal	2,500	425		120	58.25
RMA				500	67.5
Habitat Management & Enhancement	20,000			400	29.5
Assessing & Monitoring				100	1.25
Hunter / Angler Access	1,000			100	5.25
Satisfaction Survey				40	1.5
Magazine / Newsletter / Ezine	9,500	4,270		200	48.25
Hunter / Angler support	1,000				
Clubs	300	300		10	3
Statutory Liaison				30	6.5
Iwi Liaison	100	103		60	27.5
Information to Clients				100	30.25
General Advocacy	1,100			100	30.25
Hunting & Angling Promotions	3,300	1,073		140	50
Ranger Management	1,000	2,032		112	21.5
Compliance	2,100			170	17
Licensing & Commission	12,565	4,275		50	6.5
Council Meetings & Administration	9,500	4,067		280	52.75
Management, Strategic & Policy	1,000			80	11
Business Planning				40	9.25
OSH & Other Reporting	6,340	229		65	33
National Liaison	100			160	39.25
Total Expenditure	104,632	34,851		3697	880

SPECIES MANAGEMENT

2023/2024 Annual Plan – Planned Result	Progress to date
<p>Objective: Obtain accurate and pertinent information to guide and enable effective management decisions to maximise user success and satisfaction while ensuring the sustainability of sports fish and gamebird populations across the region</p>	
<ol style="list-style-type: none"> 1. Assess juvenile trout recruitment in Waiongana/ Mangaoraka Stream to compare with baseline information from other catchment surveys. 2. Complete resource inventory of the Waingongoro River catchment to determine current status of the trout fishery and identify threats and opportunities (yr 2 of 2) 3. Monitor and report information on the status of the region’s trout fisheries sufficient to measure overall angler success (through a diary scheme), set effective regulations and inform management directions. 4. Implement an effective grey and mallard duck banding programme in the Whanganui area to obtain an estimate of the population size and level of hunting harvest which will guide future monitoring requirements and regulation setting (yr 5 of 5). 5. Monitor and report information on the status of the region’s mallard and grey duck, paradise shelduck, shoveler, swan and pukeko populations sufficient to assess harvest, identify and manage any population impacts, set effective regulations and inform management directions. As part of this, review count methods for paradise shelduck, including the 	<p><i>Electrofishing survey of 11 sites in the Waiongana/ Mangaoraka Stream catchment surveyed on 11/12 December 2023.</i></p> <p><i>2023/24 season angler diaries sent to 29 anglers at the start of the new season. Staff helped Bart Jansma of Riverwise Consulting with an electric fishing survey of Kapuni Stream (11/10/2023). Trout fry were present at all but one site, with 47 rainbow fry and 2 brown trout fry captured. A F&G fisheries team meeting was attended on 2/11/2023.</i></p> <p><i>Staff helped Riverwise Consulting with fish salvage from the site where the Mangorei Stream Scout Road weir was about to be removed (31/01/2024).</i></p> <p><i>Liaised with TRC scientists (13/02/2024) regarding causes of fish kills in the lower reaches of some south Taranaki streams during a period of extreme heat (18–22 January 2024). It was likely a combination of high water temperature, high pH and oxygen supersaturation.</i></p> <p><i>With help from Eastern & Wellington F&G staff and volunteers, 383 ducks were banded on 20/21 February 2024 at two Whanganui sites. There were also an additional 92 banded ducks recaptured on day one and 18 on Day 2. Unfortunately, a feral cat was trapped at the main banding site and no ducks were caught there on day 2.</i></p> <p><i>The final report on the August 2023 National Shoveler Survey was received from the Eastern Region’s Matt McDougall on 14/10/2023.</i></p> <p><i>Trend counts for paradise shelduck and black swan carried out in the Waimarino, Whanganui and Taranaki areas in January 2024.</i></p>

<p>effectiveness, efficiency and cost of returning to aerial counts for some parts of the region.</p> <p>6. Participate in the National Hunter Survey to derive a robust estimate of annual game bird harvest and hunter success.</p> <p>7. Recommend effective regulations that are timely, easily understood and which maximise licence holder opportunity while ensuring resource sustainability and public support.</p> <p>8. Provide advice and support practical and effective predator control opportunities that assist game bird populations.</p>	<p><i>2023 game season results received and incorporated into the draft 2024/25 Game Gazette Notice Report for Council's 9/12/2023 meeting.</i></p> <p><i>Early draft of 2024/25 Game Gazette Notice Report prepared for Council's 14/10/2023 meeting, with final draft presented on 9/12/2023. There was liaison with DOC head office (Michael Gee) regarding wording changes to the requirement to hold a permit for the special paradise hunting season (2/2/2024).</i></p>
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Supplement trout fishing opportunities with appropriate stocking that is valued, cost effective in terms of the return to the angler and which retains community support.

9. Undertake an annual trout stocking programme which concentrates on creating and maintaining valued lake fisheries.

Rainbow trout yearlings from the Hawera hatchery were released into Lake Mangamahoe (175 fish) and the Waiaua River (303) on 20/09/2023. 500 2-year-old rainbow trout from the Eastern Region's Ngongotaha hatchery were released into Lake Rotomanu on 19/10/2023. A 2022/23 Hatchery & Trout Liberations report was prepared for Council's 14/10/2023 meeting.

Hawera hatchery rainbows were released into the Lower Patea River (120) and the Hangatahua River (100) on 13/11/2023. Councillor Flynn and Ranger Alan Candy released 300 Hawera rainbows into the Patea River's scout den pool on 1/12/2023 for a kids' fishing promotion. Hawera hatchery rainbows were released into Lake Mangamahoe (101) and the Hangatahua River (113) on 20/12/2023, being the last of the 2022 year class.

A F&G hatchery teams meeting was attended (9/11/2023).

DOC's Tongariro National Trout Centre has confirmed that there will be 100 rainbows available for release into Sattler's Dam, probably in late March 2024.

A proposed 2024 trout release programme was prepared for Council's 16 March 2024 meeting.

10. Undertake release of up to 200 16-month rainbow trout into the lower Patea River to assess the potential for a long-term programme (yr 5)

120 released on 13/11/2023.

It's been confirmed (28/02/2024) that Manawa Energy will fund the release of up to 200 17-month Hawera hatchery brown and rainbow trout into the lower Patea River for the next five years (2024 – 2028) with a review of results in 2029.

11. Undertake monitoring of angler returns from the 2017-2021 releases of tagged brown and rainbow trout into the lower Patea River.

12. Operate Hawera hatchery in an effective, cost efficient and sustainable manner utilising volunteer support to meet the identified stocking objectives.

A dinner for Hawera hatchery volunteers was held on 11/09/2023.

The 2023 year-class survived the January heat and are growing well. 300kg feed ordered from Biomar and received 12/02/2024.

Provide effective compliance to protect resource sustainability (including revenue base) and user experience to maintain licence holder satisfaction.

<p>13. Review and renew ranger warrants and maintain a skilled honorary ranger team of at least 12 rangers consistent with requirements and objectives of the Compliance Policy and Strategy and also R3 principles.</p>	<p><i>A Ranger training day held in New Plymouth on 30/09/2023 was attended by 9 Honorary Rangers and 1 staff.</i></p>
<p>14. Undertake safe and effective compliance coverage across the Taranaki Region, including a target of 100 licence checks of anglers and also of hunters.</p>	<p><i>Compliance checks were undertaken for the opening of the 2023 fishing season. A report of an angling offence on the Manganuioteao River was received on 24/10/2023. It appears the angler gave false details. A parent was spoken to about a junior angler fishing in the scout den pool without a licence (19/12/2023). Compliance checks were undertaken for the opening of the summer hunting season for paradise shelduck (24/02/2024).</i></p>

Proactively manage problem aggregations of gamebirds in the interests of both hunters and property owners and managers.

<p>15. Process detected offences in a fair and timely way consistent with national prosecution guidelines.</p>	<p><i>Two fishing offences from the 2022/23 season, processed via diversion, were finalised.</i></p>
<p>16. Manage problem aggregations of gamebirds through implementation of a special Paradise shelduck season in Area C and proactively responding to and assisting landholders.</p>	<p><i>39 permits to disturb were issued during the reporting period: 20 for pukeko (12 rural, 8 urban), 18 for paradise shelduck (3 including mallard and one including pukeko) and 1 for mallard duck. Nine of 15 gas guns were collected from farmers prior to the start of the special paradise season. Permits were prepared for the paradise season, posted to land occupiers and distributed to two licence agents.</i></p>

HABITAT PROTECTION AND MANAGEMENT

Protect/ improve habitat for sports fish & game as a fundamental and effective means to sustain the fish & game resource in the interests of licence holders and with biodiversity benefits for the wider community.

1. Provide valued advice and support to licence holders, landowners and the wider community regarding the importance of and how to protect and enhance habitat and also undertake predator control/ management to benefit both fish & game and wider indigenous biodiversity resources.
2. Promote, encourage and support landowners to create, enhance and protect wetlands by providing sound technical advice and assistance to make successful applications to the GBHT and Hunting & Habitat Funds, including 1 billion trees programme.
3. Proactively take opportunities to make effective representation in statutory and other community processes

Peko Contracting was re-contacted (26/02/2024) regarding raupo spraying at F&G's Hawken wetland which will likely occur on 6-8 March.

Both Taranaki applications to the GBHT 2023 funding round were successful with one being allocated \$4k and the other \$5k (incl. gst). The Howatson wetland at Huiroa was visited (6/10/2023) to sign off the final 25% payment for their one-billion trees plantings. The Howatson's subsequently won a TRC Environmental Award for Environmental Leadership in Farming.

A meeting was attended with TRC consents and ecology staff (9/11/2023) to discuss consenting requirements for the 2 Taranaki wetland projects allocated GBHT funding. While one could be done as a permitted activity, it was estimated that consents for the other would cost \$10K, making the project uneconomic.

A site visit was made to the Eco-Blue wetland (9/11/2023) to sign off the initial 75% payment for their one-billion trees plantings.

A site visit was made to the Ohakune / Raetihi Road wetland (10/01/2024) which was allocated GBHT & H&H funding in 2021. The project will proceed this summer/autumn if dry enough.

A visit was made (15/12/2023) to discuss progress with a farm trust that could provide ongoing contributions to the H&H fund. F&G will not be a trustee as originally proposed but will be a beneficiary.

An update on the two Taranaki one-billion trees projects (total 3,750 trees) was provided to the GBHT (29/02/2024).

Council's request to be heard was withdrawn in relation to applications by Horizon Trust to expand a quarry

to best achieve sports fish and game bird habitat protection and enhancement.

at Whenuku Road, adjacent to the Waingongoro River (12/10/2023).

A review of trout stocking in the lower Patea River, required by consents, was finalised and sent to Manawa Energy (12/10/2023).

A Fonterra Kapuni stakeholders meeting was attended on 27/09/2023.

A meeting was attended (17/11/2023) with NPDC staff to discuss their proposed stormwater strategy, which will to deliver environmental benefits including fish passage improvements, while reducing the risk of flooding and erosion.

There was consultation with Ernslaw-One (1/11/2023; Lynette Baish) regarding renewal of consents to use concrete fords in the Wahianoa catchment in Karioi Forest. A response was sent (8/02/2024) seeking a commitment to modify at least one of the fords to provide for the upstream passage of rainbow trout.

In conjunction with Wellington F&G an email was sent to Taranaki angling licence holders regarding Horizons Oranga Wai consultation on water quality targets (7/12/2023).

There were reports of the Opunake hydro sluice gate being opened (1/11/2023) to flush out sediment prior to re-starting the power scheme, but little appears to have happened since.

Comments were provided to Manawa Energy (12/02/2024) on three Patea HEPS fish passage and ecological monitoring reports required by consents.

A Fonterra-convened Kaitiaki Group meeting was attended (2/02/2024) to discuss up-coming consents, including for Fonterra's Tawhiti Stream weir where F&G suggested that the current fish pass be expanded to a full-width rock ramp.

<p>4. Investigate the establishment of an environmental award to acknowledge and highlight outstanding contributions to the protection of sports fish or gamebird habitat.</p> <p>5. Seek effective environmental outcomes as part of the re-consenting of the Mangorei and Motukawa hydro schemes.</p>	<p><i>There have been discussions with TRC about F&G sponsoring the “Environmental Action in Water Quality Improvement” section of its annual awards.</i></p> <p><i>F&G submissions lodged to notified consents – awaiting TRC processing. TRC is proposing a joint hearing of both applications.</i></p>
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Work collaboratively and proactively with landowners, other groups and iwi recognising the synergistic benefits and wider outcomes that can be achieved by this approach.

<p>6. Promote and explore opportunities to improve water quality in Lake Rotomanu.</p> <p>7. Engage proactively and collaboratively with iwi & community groups to identify and protect/ enhance shared resource values including contributing to water related matters through the Taranaki Maunga Settlement process.</p> <p>8. Represent Fish & Game and provide valued input to the Te Awa Tupua process.</p>	<p><i>Awaiting TRC processing of NPDC consent to divert water into Lake Rotomanu from the Waiwhakaiho River.</i></p> <p><i>Manager & SFO attended signing ceremony for Taranaki Maunga Deed of Settlement at Ouae Marae on 1/09/2023.</i></p> <p><i>Te Kopuka zoom meetings were attended on 8/09/2023; 13/10/2023 & 20/12/2023. A zoom meeting with the A/WF&G Manager & staff was held on 31/10/2023 to discuss the Te Heke Ngahuru strategy document which has been released for public feedback. A meeting to receive feedback from the Whangamomona community was attended on 25/01/2024. A public on-line meeting was attended (30/01/2024) to receive feedback on the Te Heke Ngahuru strategy document. An on-line meeting to support a</i></p>
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<p>9. Explore options with other parties to remove weirs in Timaru Stream at SH45 and in the Waingongoro River at Eltham.</p>	<p><i>presentation of Te Heke Ngahuru to a joint meeting of the Tongariro and Taranaki/Whanganui Conservation Boards in Ohakune (22/02/2024) was also attended.</i></p> <p><i>TRC consents for Timaru Stream weir removal were finalised in December 2024, but contractor availability is an issue.</i></p> <p><i>There have been discussions with TRC staff regarding the process to remove the Riverlands Eltham weir on the Waingongoro River.</i></p>
<p>Development of an effective Natural Resources Plan that protects freshwater and wetland habitats and which will also minimise Council costs in consent processes and free up resources for other management responses.</p>	
<p>10. Investigate whether there is sufficient landowner support for an application to the Whanganui River Enhancement Trust (WRET) for funding assistance to continue the Horizons / F&G joint Orautoha Stream / Manganuioteao Riparian Project to protect water quality in this catchment and the many values it supports.</p> <p>11. Engage in and actively advocate for provisions which protect and/ or enhance sports fish & game bird habitat in the Taranaki Natural Resources Plan development process.</p>	<p><i>Horizons RC (Scotty Moore) got in touch (8/02/2024) regarding funding for a landowner wanting to do 600m of conventional fencing along the Manganuioteao River. Of the \$15k cost it was agreed that Horizons would fund 40% with WRET and Taranaki F&G each funding 30% (\$4,500 + gst).</i></p> <p><i>Ami Coughlan & the SFO attended a TRC workshop (3/10/2023) to discuss proposed objectives and outcomes in relation to the 6 FMU's. Comments were provided in writing on 25/10/2023. A F&G initiated tick-box survey was also sent to Taranaki licence holders, which resulted in a further 109 submissions to the TRC.</i></p>

PARTICIPATION

2023/2024 Annual Plan – Planned Result	Progress to date
<p>Objective: Add value to licence holders by increasing their opportunity, success and satisfaction and so retain them in the sport.</p>	

<ol style="list-style-type: none"> 1. Maintain and improve the Taranaki pages on the new Fish & Game website so how to and where to go information is readily available, easily understood and up to date. 2. Work with National Office to populate new website with information including an 'Introduction to duck hunting in the Taranaki Region'. 3. Continue posting on the Council's facebook page in line with any National Policy to regularly inform licence holders using this forum. 	<p><i>Taranaki information reviewed with oversight from Roslyn Simmonds (A/W).</i></p> <p><i>New Fish & Game website went live 7/02/2024.</i></p> <p><i>Six posts were made during the reporting period relating to kids fishing days, fish releases, an electric fishing survey and trout season opening. The page now has 192 followers and 125 likes.</i></p>
<p>Objective: Encourage past and prospective hunters and anglers into the sport through initiatives which make it easy to have a go and/or provide support.</p>	
<ol style="list-style-type: none"> 4. Develop and utilise licence holder email list to keep hunters and anglers up to date. 5. Complete Reel Life and Both Barrels supplements consistent with national R3 recommendations. 6. Provide a quality 2-page regional supplement in each edition of Fish & Game Magazine. 7. Publication of valued hunting and fishing newsletters sent to regional licence holders and hunting landowners. Hunting newsletter also distributed to all rural box holders in the region. 8. Proactively provide timely and useful information to licence holders when requested. 9. Replace/ erect 2 -3 new signs which provide anglers with helpful on-site information re access and regulations consistent with identified priorities. 10. Continue to explore opportunities to install 3rd angling platform on Lake Mangamahoe. 11. Provide organised fishing opportunities in Lake Rotomanu and the Patea River in Stratford consistent with R3 objectives and branding and in association with volunteer groups for kids and families. 	<p><i>Licence list utilised for TRC NRP mailout and Lower NI Lowdown ezine and lapsed participant email (29/11/2023).</i></p> <p><i>Reel Life articles prepared 21/09/2023, 17/10/2023, 20/11/2023, 19/12/2023, 23/01/2024 & 26/02/2024. River and angling information was provided for the "Lower North Island Lowdown" ezine each Thursday.</i></p> <p><i>2-page supplement prepared for hunting special issue 58 (2/02/2024) and proofed 28/02/2024.</i></p> <p><i>Joint 8-page Wellington – Taranaki regional fishing newsletter prepared and posted to licence holders.</i></p> <p><i>Information provided on request. Checked Taranaki information in the 2024 game bird hunting guide (21/02/2024).</i></p> <p><i>A successful Lake Rotomanu family trout fishing day was held on 28/10/2023 in conjunction with the Inglewood Rod, Gun & Recreation Club, Taranaki Hunting & Fishing and Hynds Pipe Systems.</i></p>

<ol style="list-style-type: none"> 12. When fish are available, release 2-year rainbow trout into Sattler's Dam to provide opportunities for kids and families. 13. Review, negotiate, publicise and issue access permits to publicly available hunting areas and actively seek and develop new opportunities. 14. Identify and explore mentoring schemes to support new hunters. 15. Develop web based introductory package for anglers highlighting access opportunities and methods to get started. 16. Proactively take opportunities to make effective representation in statutory and other community processes to maintain or enhance hunting or angling access and opportunity. 17. Complete review of Kaupokonui and Waingongoro catchment angler access information and implement identified opportunities to assist access. 18. Assess satisfaction and success of Taranaki Region anglers using catch rates from a voluntary diary scheme and online satisfaction survey. 19. Locate and publicise quality trout, perch and game bird recipes that enable anglers and hunters to make good use of these species. 20. Assess satisfaction of Taranaki Region hunters using an online satisfaction survey. 21. Implement actions to influence hunter behaviour as identified in hunter behaviour strategy to maximise 	<p><i>In conjunction with the Stratford Fishing Club, a funding application for the Stratford kids' trout fishing day was submitted to the Taranaki Electricity Trust on 12/10/2023, with a grant of \$2,718 approved on 17/11/2023. A successful Stratford kids' trout fishing promotion was held on 2/12/2023, with plenty of fishing activity in the following weeks.</i></p> <p><i>Short-break fishing licences were provided to nine anglers from the Reel Recovery Retreat for a fishing weekend in the Waimarino on 2 – 3 March 2024.</i></p> <p><i>Liaised with DOC's Tongariro National Trout Centre (16/02/2024) and confirmed availability of trout, probably for a released in late March 2024.</i></p> <p><i>Contacted forest managers and confirmed access arrangements for the 2024 season.</i></p> <p><i>Angler diaries sent to 29 anglers.</i></p> <p><i>Liaised with staff nationally to develop up to four questions to be asked in the opening weekend hunter survey.</i></p>
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<p>enjoyment and participation and also public support for gamebird hunting.</p> <p>22. Provision of ready and valued support and assistance to licence agents such that they are kept up to date, resourced and operate as effective agents</p>	<p><i>Assistance to Licence agents provided as and when required.</i></p>
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IWI & PUBLIC INTERACTION

2022/2023 Annual Plan – Planned Result	Progress to date
<p>Objective: Work proactively and collaboratively with iwi at all levels consistent with Treaty of Waitangi obligations and responsibilities regarding the protection and use of natural resources.</p>	
<p>1. Proactively engage, work and collectively share with iwi and hapu within the region on matters affecting wetland and freshwater resources or their use.</p>	<p><i>Invited by Sean Zieltjes (27/02/2024) to a meeting with Pukerangiora hapu environmental staff to discuss re-consenting of the NPDC's water take from Ngatoro Stream for Inglewood supply.</i></p>
<p>Objective: Strong relationships and involvement with DOC and local and regional councils to effectively represent the interests of hunters and anglers in formal decision-making process.</p>	
<p>2. Liaise with Department of Conservation and Conservation Boards and proactively engage and work with Regional and District councils and community & industry groups.</p>	<p><i>Liaised with DOC, Horizons RC & Iwi regarding a plan to deal with any eel death events in the Whanganui River catchment over summer.</i></p> <p><i>Liaised with DOC/TRC regarding unauthorised tracks and rubbish at Tapuarau (Hawkens) Lagoon (20/11/2023).</i></p> <p><i>Issued sports fishing authorities to:</i></p> <ul style="list-style-type: none"> • <i>SLR Consulting to carry out fish monitoring using electric fishing in the Patea catchment upstream of Patea Dam on behalf of Manawa Energy Ltd. (19/12/2023);</i> • <i>Vaipuhi and Waikokopu Consulting to investigate fish distribution and fish health in a section of the Mangaehuehu Stream, using fyke and G-minnow netting and electrofishing (15/01/2023).</i>
<p>Objective: Engender support for hunting and fishing and the activities of Fish & Game by the general public and others who recognise that these activities contribute to a better environment and healthy lifestyle and in turn who support protecting these resources and the opportunities to participate</p>	
<p>3. Recognise and pursue opportunities to contribute to the wider community including 'Wild for Taranaki' and 'Rotokare Scenic Reserve Trust'.</p>	<p><i>Wild for Taranaki's annual Biodiversity Forum was attended on 26/10/2023. In conjunction with Wellington F&G staff and volunteers (Ami Coughlan, Matt Kavermann & Colin Shore), a workshop to introduce volunteers to bird banding (e.g. Rapanui grey-faced petrel trust) was held in New Plymouth on 28/29 November 2023. Liaised with WfT (12/02/2024) regarding availability of volunteers to help with duck banding in Whanganui (2 responses but both cancelled).</i></p>

<p>4. Take opportunities to promote the value of protecting freshwater, wetland and upland game habitats and the wider benefits from this.</p> <p>5. Represent the interests of hunters and anglers and promote the validity of fishing and gamebird hunting including as a means of collecting natural organic foods and engaging in a physical healthy lifestyle.</p> <p>6. Maintain a positive and constructive profile in the media which encourages prospective participants and fosters support and understanding among the general public.</p>	<p><i>Feedback was provided to the Rotokare Trust (Fiona Gordon; 27/11/2023) regarding a proposal to establish new populations of brown mudfish.</i></p> <p><i>Liaised with TRC staff about consenting requirements for wetland creation and enhancement work.</i></p> <p><i>2023 fish season information was provided to the Taranaki Daily News and was printed in the North Taranaki Midweek and South Taranaki Star on 4/10/2023. An angling advertorial was placed in the Whanganui Chronicle (25/09/2023) and also in the Ruapehu Bulletin's "Summertime Bulletin" (31/10/2023). An advert was placed in the Nth Taranaki Midweek (18/10/2023) publicising the Lake Rotomanu family trout fishing day. A press release was sent to the Hawera Star and Stratford Press (+ advert) to promote the Stratford kids' trout fishing day (7/11/2023) and a More FM Breakfast interview was done (14/11/2023). Publicity was undertaken for the summer paradise season, which included adverts in the Taranaki Daily News (1/02/2024) and Taranaki Farming Lifestyles publications (23/02/2024), articles in the Stratford Press (9/02/2024), South Taranaki Star & Daily News (12/02/2024) and a More FM Breakfast interview (13/02/2024).</i></p>
<p>7. Implement revised media strategy and including incorporating any National Policy</p>	

COUNCIL ADMINISTRATION

2023/2024 Annual Plan – Planned Result	Progress to date
<p>Objective: Sound and effective governance which facilitates a co-operative and supportive relationship between Council, staff and licence holders that enables effective management of resources in the best interests of the licence holder and the fish & game resource.</p>	
<p>1. Not less than six meetings of Council are held and meetings are conducted consistent with provisions of the Standing Orders.</p>	<p><i>Councils meetings were held at Opunake on 14/10/2023, the AGM and ordinary meeting in Raetihi on 9/12/2023 & a meeting held via zoom on 15/02/2024.</i></p> <p><i>A Councillor and staff attended the funeral of F&G life member David Dannefaerd on</i></p>

<ol style="list-style-type: none"> 2. Council undertakes governance training provided nationally, preferably in conjunction with Wellington Fish & Game Council. 3. Identification and implementation of options and strategies to increase the diversity of Council and iwi involvement. 4. The 5-Year Strategic Plan is reviewed and agreed by Council by March 2024. 5. Formulation and adoption of an Annual Operational Plan and Budget for 2024/25 consistent with the 5-Year Strategic Plan. 6. Presentation by Council of its audited annual report for 2022/23 not later than 31 December 2023. Report to be consistent with tier 2 Service Performance standards and requirements. 7. Effective regional policies are developed, adopted and reviewed as required and are consistent with any National Policy requirements. 8. Progress reporting of licence sales, work progress and financial position is timely and accurate and supports sound financial and operational management and oversight. 9. Effective administration such that the Council is within annual budget ($\pm 5\%$), operates consistent with best practice and at least 90% of its annual plan is completed. 10. Effective staff management including performance reviews completed and new objectives agreed for staff, and regular staff meetings such that staff are aware of what is generally occurring and have ready opportunity for input into decisions and management direction. 	<p>13/10/2023. Councillors attended the funeral of Pogat Moratti on 25/01/2024.</p> <p><i>Audited annual report prepared and presented for adoption at the AGM on 9th December 2023</i></p> <p><i>Included in all agendas</i></p> <p><i>Weekly staff meetings held each Monday morning.</i> <i>Field Officer Jacob Morison took 12 months unpaid leave from 25/09/2023.</i></p>
<p>Objective: Operate consistent with National Policy and make valued contributions to the management of the resource and Fish & Game nationally in the interests of all licence holders.</p>	
<ol style="list-style-type: none"> 11. Implement any outcomes and directions from Fish & Game Ministerial Review and /or National Council reviews. 12. Progress amalgamation discussions with the Wellington Fish & Game Council and implement agreed measures which don't require legislative change. 	

<p>Objective: Make best use of new systems, processes and technology to maximise administrative efficiencies and minimise costs do resources are available for use elsewhere.</p>	
<p>13. Effective communication and liaison with NZ Fish & Game Council and other Fish & Game regions including valued input and comment on Fish & Game issues and attendance at Fish & Game Managers meetings.</p>	<p><i>Staff participated in the following national group meetings:</i></p> <ul style="list-style-type: none"> • <i>Gamebird Monitoring: 7/09/2023</i> • <i>CLE Group: 27/09/2023 & 30/01/2024</i> • <i>Hatchery Group: 9/11/2023</i> • <i>Fisheries Group meeting 15/02/2024.</i> <p><i>All staff attended the F&G Staff conference in Rotorua on 12 – 14 September 2023.</i></p> <p><i>The CEO attended managers zoom meetings on 7th, 21st and 25th September and 5th and 19th October 2023</i></p>
<p>Objective: Demonstrate a commitment to Health & Safety and ensuring the welfare of staff and others through effective policy, systems, resourcing and oversight.</p>	
<p>14. Contribute to National Office by providing valued advice, assistance and feedback on national issues and processes as requested.</p> <p>15. Refine financial administration, reporting and analysis working with NZF&G Council and staff.</p> <p>16. All processes and activities are undertaken consistent with Council Health & Safety Policy and Manual.</p> <p>17. Staff are actively involved in implementing HSAW policy and ensuring a safe workplace, including by undertaking two monthly staff meetings where HSAW is a specific agenda item.</p> <p>18. Compliance with HSAW requirements and policy including scheduled reviews and audits along with any issues identified or near misses routinely reported to each meeting of Council.</p>	<p><i>Worked on Taranaki contribution to a "National Legacy Document".</i></p> <p><i>HSAW is included in each weekly staff meeting held on Monday mornings.</i></p> <p><i>Field staff passed RPAS (drone) practical test in Palmerston North on 6/09/2023. Garmin "inreach" reactivated and carried by staff (along with epirb and gps) during summer fieldwork.</i></p>

Recommendation

That the Budget Report and Project Progress Report to 29 February 2024 be received.

Agenda Item 19 **Financial Reports - Profit and Loss and Balance Sheet**

Summary

Confirmation and clarification of financial reports -

Profit and Loss Income Statement and Balance Sheet from 1 September up to end February 2024 (2023/2024 Financial Year to date).

a. Profit and Loss Statement to 29 Feb 2024

Nothing to highlight

b. Balance Sheet to 29 Feb 2024

Nothing to highlight

Decision Required

Recommendation/Action

Council move to receive Financial Statements for Year-to-Date for the 2023/2024 Financial Year – Profit and Loss (Income Statement) up to end February 2023 and Balance Sheet as at 29 February 2024.

Profit and Loss For Council

Taranaki Fish and Game Council

For the 6 months ended 29 February 2024

	SEP 2023-FEB 2024	YTD BUDGET	2024 OVERALL BUDGET	VARIANCE	VARIANCE %
Revenue					
Licence Income					
Fish Licence Income	102,540	109,845	124,845	(7,305) ↓	-7% ↓
Game Licence Income	96	-	104,505	96 ↑	- —
Less Commission and Fees	(3,453)	-	-	(3,453) ↓	- —
Total Licence Income	99,183	109,845	229,350	(10,662)	-10%
Grants	96,958	96,958	193,916	0 ↓	0% ↓
Interest Received	11,183	3,221	6,441	7,962 ↑	247% ↑
Other Income	8,968	3,449	21,450	5,519 ↑	160% ↑
Gross Profit	216,291	213,473	451,157	2,818	1%
Operating Expenses					
SPECIES MANAGEMENT					
Population Monitoring	5,085	7,227	17,227	(2,142) ↓	-30% ↓
Hatchery Operations	6,776	5,002	10,000	1,774 ↑	35% ↑
Releases	6,216	3,000	6,000	3,216 ↑	107% ↑
Control	425	1,250	2,500	(825) ↓	-66% ↓
Total SPECIES MANAGEMENT	18,502	16,479	35,727	2,023	12%
HABITAT PROTECTION / MANAGEMENT					
Assisted Habitat	-	-	20,000	- —	- —
Total HABITAT PROTECTION / MANAGEMENT	-	-	20,000	-	-
PARTICIPATION					
Access	-	300	1,000	(300) ↓	-100% ↓
Newsletters Magazine Web pages	4,270	4,000	9,500	270 ↑	7% ↑
Training	-	500	1,000	(500) ↓	-100% ↓
Clubs	300	300	300	- —	- —
Total PARTICIPATION	4,570	5,100	11,800	(530)	-10%
PUBLIC INTERFACE					
Liaison	103	100	100	3 ↑	3% ↑
Advocacy	1,073	2,200	4,400	(1,127) ↓	-51% ↓
Total PUBLIC INTERFACE	1,176	2,300	4,500	(1,124)	-49%
COMPLIANCE					
Ranging	506	-	500	506 ↑	- —

	SEP 2023-FEB 2024	YTD BUDGET	2024 OVERALL BUDGET	VARIANCE	VARIANCE %
Ranger Training	1,526	-	500	1,526 ↑	- --
Compliance	-	1,050	2,100	(1,050) ↓	-100% ↓
Total COMPLIANCE	2,032	1,050	3,100	982	93%
LICENCING					
Licence Agents	-	1,244	2,244	(1,244) ↓	-100% ↓
Licencing	822	5,161	10,321	(4,339) ↓	-84% ↓
Total LICENCING	822	6,405	12,565	(5,583)	-87%
COUNCIL					
Council Meeting Expenses	4,067	4,750	9,500	(683) ↓	-14% ↓
Total COUNCIL	4,067	4,750	9,500	(683)	-14%
PLANNING & REPORTING					
Management / Strategic Planning	-	500	1,000	(500) ↓	-100% ↓
Reporting Audit	229	250	6,340	(21) ↓	-8% ↓
National Liaison	-	-	100	- --	- --
Total PLANNING & REPORTING	229	750	7,440	(521)	-69%
OVERHEADS					
Salaries	105,466	139,440	278,880	(33,974) ↓	-24% ↓
Staff Expenses	878	750	3,500	128 ↑	17% ↑
Office Premises	11,009	11,100	22,200	(91) ↓	-1% ↓
Office Equipment	1,943	999	2,000	944 ↑	94% ↑
Communications / Consumables	2,148	3,600	7,250	(1,452) ↓	-40% ↓
General	2,313	2,185	2,870	128 ↑	6% ↑
General Equipment	-	3,002	6,000	(3,002) ↓	-100% ↓
Vehicles	10,366	7,912	15,375	2,454 ↑	31% ↑
Total OVERHEADS	134,124	168,988	338,075	(34,864)	-21%
Depreciation	-	-	16,826	- --	- --
Total Operating Expenses	165,521	205,822	459,533	(40,301)	-20%
New Surplus/(Deficit)	50,770	7,651	(8,376)	43,119	564%

Balance Sheet

Taranaki Fish and Game Council

As at 29 February 2024

29 FEB 2024

Assets

Bank

BNZ Current Account	142,083.69
BNZ Term 3031	401,636.60
MRP	1,671.78
Total Bank	545,392.07

Current Assets

Accounts Receivable	58,529.45
Total Current Assets	58,529.45

Fixed Assets

Accum Dep Vehicles	(53,404.65)
Accum Dep Buildings	(16,451.00)
Accum Dep Office Equipment	(20,621.12)
Accum Dep Plant & Equipment	(18,050.93)
Buildings	16,451.00
Office Equipment	25,022.63
Plant & Equipment	26,474.26
Vehicles	114,907.26
Total Fixed Assets	74,327.45

Total Assets	678,248.97
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Liabilities

Current Liabilities

Accounts Payable	241.52
Accruals and Prepaid Licences	6,206.00
BNZ Credit Card - Allen	667.91
BNZ Credit Card - J Morison	25.00
Designated Waters Licence	74.82
Duck Stamp Levy Clearing	13.05
Employee Entitlements	39,136.79
GST	29,004.51
Income in advance	9,858.00
Rounding	0.03
Sea Run Salmon Endorsement	41.57
Total Current Liabilities	85,269.20

Total Liabilities	85,269.20
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Net Assets	592,979.77
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Equity

Accumulated Funds	146,208.68
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29 FEB 2024



Asset Replacement Funding	11,578.00
Back Country Fisheries Reserve	20,139.79
Current Year Earnings	50,769.93
Fisheries Project	7,386.30
Hunting & Habitat Scheme	327,679.74
Manganuioteao River Riparian Project	4,149.29
Net Surplus/(Deficit)	25,068.04
Total Equity	592,979.77

THE SECRETARY
 TARANAKI FISH & GAME COUNCIL
 PO BOX 4152
 WHANGANUI 4541


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 124 Victoria Avenue
 Wanganui
 Telephone 0800 800 468
 Facsimile 06 345 5439
 WWW www.bnz.co.nz

Statement of Accounts as at 29 February 2024

Your Accounts at a Glance

Account	Account Number	Maturity Date	Balance
 Non Profit Org A/C	02-0792-0332133-000		142,083.69
 MRP	02-0792-0332133-001		1,671.78

Your Other Accounts at a Glance

Account	Account Number	Maturity Date	Balance
 Term Deposit	36332133-03031	06 Aug 2024	401,636.60

Our investment statements and current disclosure statement may be obtained free of charge from any Bank of New Zealand store, or viewed at www.bnz.co.nz.

Agenda Item 20 Correspondence

Summary

Confirmation of Correspondence Schedules presented by staff.

Clarification can be sought on any particular item.

For Information Only

Recommendation/Action

Council move to receive Correspondence Schedule to 29 February 2024

Inwards Correspondence

Date	Meeting	From	Staff Councillor	Subject
7.2.24	Mar-24	Jacob Bourke – C&M Legal	Allen	Are we interested in Legal refresher presentation
8.2.24	Mar-24	Jamie Skinner – Fonterra	Allen	Fonterra Kapuni Weir
14.2.24	Mar-24	Craig Caldwell – Reel Recovery	Allen	Reel Recovery Retreat
19.2.24	Mar-24	Haidie Burchell-Burger – TRC	Allen	Reports uploaded to the TRC website
20.2.24	Mar-24	Barrie Barnes NZC Chairman	Phil	Base Budget Funding for 2024/25
23.2.24	Mar-24	Taranaki Regional Council	Allen	Invite to official launch of Biosecurity Taranaki 22.3.24
29.2.24	Mar-24	Game Bird Habitat Trust	Allen	One Billion Tree Programme

Outwards Correspondence

Date	Meeting	To	Staff Councillor	Subject
31.1.24	Mar-24	Debra Seymour – Taranaki Farming Lifestyles	Allen	Summer Season ad
7.2.24	Mar-24	New Zealand Forest Managers	Jilli	Access to Harakeke Forest for Upland Game Hunting
7.2.24	Mar-24	Ernslaw One Ltd	Jilli	Access to Harakeke Forest for Upland Game Hunting
7.2.24	Mar-24	South Taranaki District Council	Jilli	Access to Nukumarū Recreation Reserve for Upland Game Hunting
7.2.24	Mar-24	Whanganui District Council	Jilli	Access to Nukumarū Recreation Reserve for Upland Game Hunting
7.2.24	Mar-24	Summit Forests	Jilli	Access to Tauwhare Forest for Upland Game Hunting
12.2.24	Mar-24	Hugh Dixon-Paver Manawa Energy	Allen	F&G comments on reports sent out for feedback
12.2.24	Mar-24	Matthew Rilkoff – Stuff	Allen	Summer Season Ad
26.2.24	Mar-24	Hugh Dixon-Paver Manawa Energy	Allen	Offer of Service – Patea Trout Stocking
27.2.24	Mar-24	Richie Cosgrove	Allen	Taranaki reel life – Feb 24

Agenda Item 21 Conservation Board Liaison

Summary

Consider formal (re) engagement with Conservation Board.

Noted under legislation that this should occur.

For Information Only

Recommendation/Action

No action required. CE to request meeting timetables and agendas.

Agenda Item 22 **General Business**

Summary

Items of General Business should be alerted to the Chairman at beginning of the meeting.

The Chairman may undertake a brief round table open discussion of members regarding items not covered in the meeting agenda.

For Information Only

Recommendation/Action

No action required.

Agenda Item 23 **Closure of Meeting**

Summary

Confirmation of the next meeting will be held on 16 March 2024 in Stratford.

For Information Only

Recommendation/Action

No action required.

Karakia to Close: Unuhia

Unuhia, unuhia.
Unuhia ki te uru tapu nui,
Kia wātea, kia māmā te ngākau,
te tīnana, te wairua, ki te ara
tangata. Kōia rā e Rongo,
whakairihia ake ki runga.
Kia tīna! Tina! Hui e! Taiki e!

Draw on, draw on. Draw on
the supreme sacredness,
this is Rongo, the god of
peace, fully immersed.
Draw together!
Together! Draw together!
Together!

